

Dexter Community Schools
Cost of Health Benefits
DEA
MESSA 1/1/2021-12/31/2021

	Full Time 0.75 FTE-1.0 FTE		Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 77.92	\$ 38.96	\$ 935.04	\$ 6,848.88
Double	\$ 160.13	\$ 80.06	\$ 1,921.52	\$ 14,867.20
Family	\$ 267.81	\$ 133.91	\$ 3,213.76	\$ 18,285.68
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 188.60	\$ 94.30	\$ 2,263.20	\$ 6,848.88
Double	\$ 409.18	\$ 204.59	\$ 4,910.12	\$ 14,867.20
Family	\$ 577.73	\$ 288.87	\$ 6,932.80	\$ 18,285.68
PAK D MESSA ABC 1 \$1400/2800 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 116.45	\$ 58.23	\$ 1,397.40	\$ 6,848.88
Double	\$ 246.84	\$ 123.42	\$ 2,962.04	\$ 14,867.20
Family	\$ 375.70	\$ 187.85	\$ 4,508.44	\$ 18,285.68
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 12.83	\$ 6.42	\$ 153.96	\$ 846.24
Double	\$ 24.59	\$ 12.30	\$ 295.09	\$ 1,267.31
Family	\$ 93.26	\$ 46.63	\$ 1,119.16	\$ 1,467.80
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00

Part Time 0.25 FTE<0.75 FTE	
Employee per month	Employee per pay (24 pays)
\$ 363.29	\$ 181.65
\$ 779.59	\$ 389.80
\$ 1,029.72	\$ 514.86
Employee per month	Employee per pay (24 pays)
\$ 473.97	\$ 236.99
\$ 1,028.64	\$ 514.32
\$ 1,339.64	\$ 669.82
Employee per month	Employee per pay (24 pays)
\$ 401.82	\$ 200.91
\$ 866.30	\$ 433.15
\$ 1,137.61	\$ 568.80
Employee per month	Employee per pay (24 pays)
\$ 43.10	\$ 21.55
\$ 67.47	\$ 33.73
\$ 136.51	\$ 68.26
\$ (50.00)	\$ (25.00)