

**LETTER OF AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
DEXTER EDUCATION ASSOCIATION/
WASHTENAW COUNTY EDUCATION ASSOCIATION, MEA/NEA**

Re: Maternity Leave Language

This Letter of Agreement is entered into between and among the Dexter Community Schools Board of Education (the “Board”) and the Washtenaw County Education Association/Dexter Education Association (the “Association”), collectively referred to as “the parties”.

The Board and the Association ratified an amendment to the 2022-2025 collective bargaining agreement on February 27, 2023, regarding maternity leaves. The language is retroactive to the ratification of the 2022 – 2025 contract. The corrected language is included below:

The parties agree as follows:

An expectant or adopting parent may use up to 10 accumulated leave days immediately before the due date or the arrival of the adopted child. For recovery, leave days may be used by the parent during the 35 work days that fall immediately following a natural delivery or arrival of an adopted child or 40 work days that fall immediately following a c-section delivery. The use of these leave days will not come under the guidelines of part (a.) of this section.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION**

**WASHTENAW EDUCATION
ASSOCIATION/DEXTER
EDUCATION
ASSOCIATION, MEA/NEA**

By: _____

By: _____

Its: _____

Its: _____

By: _____

By: _____

Its: _____

Its: _____