

The meeting agenda was amended to include a closed session to discuss negotiations.

SCHOOL PRESENTATIONS

District-Wide Instructional Framework

Dr. Timmis walked Trustees through the District's Instructional Framework Journey from 2013 to the present including different instructional models the District has utilized, research conducted, organizations with which the District has partnered, and schools visited for best practices benchmarking.

The Instructional Framework defines educational choices that impact student learning and are offered in every classroom throughout the District. Implementing the framework into practice is a multi-year process, each goal area taking a year to plan and a year to implement. The process includes three phases: first creating the Culture (focusing on community agreements and care before content (kindness and empathy)), then providing Clarity (continuum of supports (MTSS) and the overall learning continuum), before becoming Learner-Centered (extended learning opportunities and the expansion of pathways).

Using the vision message of "Develop, Educate, and Inspire," instructional practices are broken down into the three categories: Educate is divided into curriculum-centered and teacher-driven approaches, Develop covers a learner-centered approach, and Inspire utilizes a learner-driven approach. Ideally, each student will have the opportunity to chart their own academic course, gaining knowledge and competency in learning environments that fit their own strengths, needs, and interests.

A vocational-career education presentation from the South and West Washtenaw Consortium (SWWC) will take place at the next BOE meeting on May 2nd.

FIRST OPPORTUNITY FOR PUBLIC PARTICIPATION

A current Dexter teacher asked the Board to consider the value of Dexter educators when negotiating equitable salaries.

ADMINISTRATIVE & BOARD UPDATES

Superintendent Update

Principal of Operations Craig McCalla updated Trustees on bond construction work and recently returned bids for future work. The bid for the asphalt and visitor bleachers at Al Ritt has been accepted and work has begun. The lowest bid for a restroom/storage building at the Twin Turf fields came back at \$515,000. A series of bids for mechanical projects have been received including a new bid request for door and doorframe replacement at Dexter High School which came in at \$33,000 (lowest bid). Other bids include a domestic water heater at \$85,000,

heating boilers at \$207,000, rooftop air units for kitchen and serveries at \$40,000, an evaporator cooler at \$210,000, rooftop units at \$105,000, and chillers at \$305,000. None of these bids include installation, which is estimated to cost at least \$1.2M for all mechanical projects. The total of these bids is more than the amount budgeted for Series I bonds, and the administration is reviewing numbers and will again meet with the Facilities committee to discuss next steps.

Superintendent Chris Timmis shared his excitement that the District is back in full swing, citing this past Saturday's many sports and extracurricular activities happening around the campus.

Timmis also commented that the District has always valued our phenomenal educators, and the Board will continue to discuss what they can do in this economic climate. He mentioned that the state's per pupil allowance looks to be significantly higher for next year, and the District will ensure that teachers, paraprofessionals and staff will be paid every bit as can be sustained.

Board President Update

No report at this time.

Student Representatives Update

Student Representative Aidan Naughton reported that kindness and empathy signs are posted outside the Dexter Early Elementary Complex featuring student artwork. Representative Griffin Patel shared that Creekside Intermediate recently held an activity night, and the DHS Senior Auction was held on April 21st. Also at DHS, the Dexter Drama Club production of Footloose opens this Thursday, April 28th at 7:00 p.m. Spring sports are underway and things are feeling more normal.

CONSENT ITEMS

Trustees received the March Financial Report.

ACTION ITEMS

No action items were presented at this time.

DISCUSSION ITEMS**Potential Recreation Millage Discussion**

Dr. Timmis reviewed the recreation millage presentation from the April 11th BOE meeting, and draft ballot language and a draft resolution were included in this week's BOE packet. Key points reiterated by Dr. Timmis: the District boundaries cover 84 square miles and 9 municipalities (including the city of Dexter), recent community polling shows support for seniors and a community center, and Dexter Schools is the only entity able to put a rec millage on the ballot to cover all District boundaries.

Several trustees shared that they have spoken with community members and organizations (including Dexter Rotary & Dexter Forum), and there appears to be a lot of support for the millage. It was noted that the millage offers a huge cross-section of advantages to different age groups and needs in the community; it was also acknowledged that this is a difficult time to ask for a tax increase. A trustee suggested it would be beneficial for homeowners to see how the tax would be calculated. A trustee asked how community input will be gathered, to which Dr. Timmis replied the District is holding a Community Presentation and Discussion on Wednesday, April 28th at 7:00 p.m. at Mill Creek Middle School and will hold several additional forums if the Board decides to put it on the ballot, as well as creating a millage website with Q&A.

Discussion points also included a millage advisory committee, ballot timing, state fiscal requirements, and benefits to the school and community. Dr. Timmis detailed that 1 mill will generate approximately \$1.4M in the first year. Timmis noted that this is a twenty-year millage and, while controls are needed, millage administration would need to allow for evolution over the years.

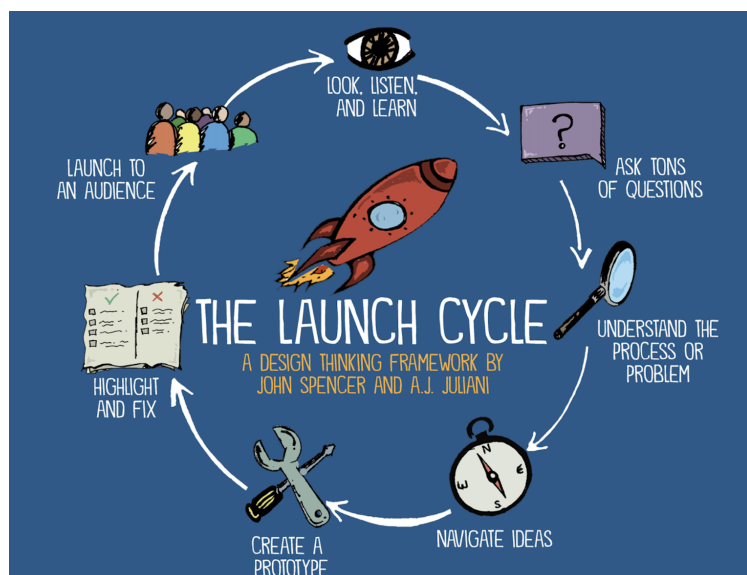
Financial Narratives

Trustees commented that the financial narratives are very thorough, and appreciate the level of detail provided by CFO Dr. Sharon Raschke and the Business Office. Dr. Timmis shared that he believes DCS is the only district to provide their BOE with narrative background information about their financials. The District's finances are available on the DCS website, and this document provides even more detail.

Anchor/Beacon Course Proposal

Beacon Principal Brooke Stidham and Director of Curriculum Ryan Bruder presented a design-thinking special course proposal for Anchor and Beacon Y5-2 students

Even before the national teacher shortage, qualified language instructors have been particularly hard to find given their specialized certifications and unique scheduling challenges. DEEC administration proposes to remove world language from the K-2 curriculum and replace it with a new special entitled LAUNCH.



Design-thinking means “getting the most out of the creative process” and is used in a variety of professions and settings. This student-friendly model uses the LAUNCH cycle as detailed below:

The LAUNCH Cycle:

Look, listen and learn; **A**sk tons of questions; **U**nderstand the process or problem; **N**avigate ideas; **C**reate a prototype; **H**ighlight and fix. Students then LAUNCH their final product to a real audience. Bruder and Stidham walked Trustees through an example project to demonstrate the process. The detailed proposal and presentation can be viewed [online](#). Trustees expressed excitement and support for the new course proposal; they also asked that the District not reduce the importance of language education. Dr. Timmis reiterated that during this teacher shortage, the hardest positions to staff have been special education and world languages.

Facilities Committee Update

Dr. Timmis reported that asphalt work at multiple buildings is starting soon, though some have been delayed while waiting for the mechanical project bids. As McCalla mentioned earlier, the bid for installation alone is approximately \$1.2M. Some of the mechanical work being bid will be funded from Series 2 bonds, but are combined with Series I projects for the bid process. Lead time for most projects is around six months out. As previously mentioned, the Twin Turf restroom building bid came in too high (\$515,000 for essentially two toilets) due to the cost of running water and sewer lines out to the fields, the labor shortage, increased shipping costs, etc. However, the bid is out of range, and McCalla and the Facilities committee will look at other options. A Trustee asked if the building site could be placed on a septic system instead of connecting to the building; it cannot due to city well restrictions.

SECOND OPPORTUNITY FOR PUBLIC PARTICIPATION

A current DCS teacher asked the Board to consider the difference a teacher makes to students when negotiating salaries.

BOARD COMMENTS

Trustee Melanie Szawara expressed her joy at seeing students again performing music after attending concerts at both Anchor and Wylie.

Trustee Kangas thanked those in attendance for coming, saying she appreciates hearing their opinions.

INFORMATION ITEMS

1. [Board Bulletin \(April 11\)](#) - pp. 46-49
2. [Immunization Reporting Rates](#) - pg. 50

After sharing the Information Items, the Board moved into closed session to discuss negotiations.