



Why Dexter?

- ✓ Dexter Community Schools has a present student enrollment of approximately 3,660 students as well as a staff of around 500. Of those 500 staff members we have approximately 350 employees who utilize the Frontline Education Absence Management system (formerly AESOP) and EDUStaff for our substitute needs.
- ✓ At Dexter we recognize that the daily substitute is a very important part of our educational day and in our view the teacher substitute, para educator substitute or secretary substitute does more than just fill in a seat to fill a vacant spot. We could not run our day without our knowledgeable, dedicated and reliable substitute staff and we are very proud of our relationships built with our substitute staff throughout the years at Dexter. We also realize it is hard to come into a new district, building or classroom and know exactly what to do regardless if you have done this a million times or if this is your first time and we try and make every effort to make our substitutes feel welcome, comfortable and prepared.
- ✓ Unfortunately your arrival often comes at the busiest and most rushed times of the school day. At Dexter you will be welcomed by our smiling and friendly staff who will guide you into some of the best schools in the county where you will get the pleasure of teaching and interacting with some of the most wonderful students of our community and county as well as be mentored by our helpful and professional staff. Like those of us who get the pleasure of working here every day and many of our substitutes who have been with us for many years, we hope you will see why Dexter is a great place to be. We hope you will be encouraged by your own experiences to want to come back and be one of our regular substitutes in our district!
- ✓ We presently offer substitute jobs through EDUStaff for teachers, para educators, and our secretaries at the following schools and locations:
 - Jenkins Early Childhood Learning Center (0-5 Years)
 - Cornerstone Elementary School (Grades K-2)
 - Bates Elementary School (Grades K-2)
 - Wylie Elementary School (Grades 3-4)
 - Creekside Intermediate School (Grades 5-6)
 - Mill Creek Middle School (Grades 7-8)
 - Dexter High School (Grades 9-10)
 - Dexter Alternative Education-Copeland
- ✓ All of our schools are conveniently located on one central campus within close proximity to one another. The close location of our schools makes it easier to accept multiple or split assignments in Dexter on the same day. We are also just a short distance from many cities and I-94 for convenience and travel.
- ✓ 2016/2017 Pay rates:

Teacher	\$90/Day	\$45/Half Day
Para Educator	\$70/Day	\$35/Half Day
Secretary	\$9.46/Hour	
- ✓ Occasionally Dexter may have long-term teacher sub assignments. These assignments are contracted through EDUStaff and are usually posted on our web site or are offered to substitutes working in our district who have proven they have the necessary skills and background to handle long term assignments and the responsibilities that go with them. After 29 consecutive days in the same teaching assignment, Dexter offers a long term rate of \$180/day thereafter in the same assignment. We may have long term para educator assignments as well but there is currently no increase in pay rates at this time for these assignments. We also have a Premier Sub Program and these are by annual appointment or are interviewed for annually. You may contact our HR Department for details on the Premier Subs Program.
- ✓ Besides our great students, schools and dedicated staff, Dexter is just an all-around great community that you will want to visit for numerous reasons. Come visit us and we guarantee you will not be disappointed and that you will want to continue to be part of our substitute team! You may even want to move here!

...Trust us...visit Dexter and you will see what we know!