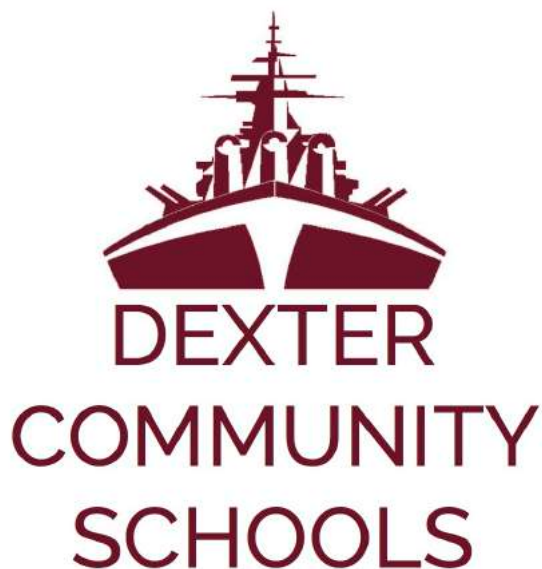


BOARD MEETING PACKET

JUNE 15, 2020

Virtual Meeting

Meeting link will be posted at dexterschools.org by 4pm 6/15/20



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below (Bylaw 0166).

BOARD MEETING AGENDA

A. CALL TO ORDER

1. Roll Call
2. Virtual Meeting Process

CALENDAR

***Monday, June 29 – 7:00pm**
Board Meeting – Virtual

B. MINUTES (5/18/2020)

C. APPROVAL OF AGENDA

D. SCHOOL PRESENTATIONS

1. Staff Recognition

E. BUDGET HEARING

F. ADMINISTRATION & BOARD UPDATES

1. Superintendent Update
 - a. Planning for Fall (link presentation)
2. Board President Update
3. Student Representatives Update

PUBLIC PARTICIPATION

Per Temporary Policy 0167.3: Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

G. PUBLIC PARTICIPATION (up to 30 minutes/max 5 per person)

H. CONSENT ITEMS

1. Personnel – Retirements
2. Personnel – Request for Leave
3. Personnel – New Hires

K. COMMITTEE UPDATES – none

L. PUBLIC PARTICIPATION (up to 15 minutes/max 3 per person) See above.

I. ACTION ITEMS

1. Board Member Resignation
2. Resolution in Support of COVID-19 Relief Funding from US Congress
3. Administrative Salary Recommendations
4. 2020-2021 Tax Levies
5. Ratify 2020-2021 School Calendar

M. BOARD COMMENTS

N. INFORMATION ITEMS

1. Nice Job Notes – February, March-May 2020

O. CLOSED SESSION

1. Superintendent's Quarterly Evaluation

J. DISCUSSION ITEMS

1. Process to Appoint New Board Member
2. 2020-2021 Budget
3. Proposed Board Meeting Calendar for 2020-2021
4. Draft Resolution to Adopt Anti-Racist Principles and Practices

P. ADJOURNMENT

BOARD NOTES
JUNE 15, 2020 – VIRTUAL MEETING

A. CALL TO ORDER

1. Roll Call.

2. Virtual Meeting Process. Because virtual meetings are new for the Dexter Board of Education, it is appropriate to outline those procedures which will vary from typical meeting procedures for the benefit of all attendees.

- a. Board members will be asked to state their name when making motions and seconds for the benefit of the audience.
- b. All votes will be roll call votes for clarity.
- c. The chair will strive to recognize board members by name before they speak. In the event that this doesn't happen, trustees are encouraged to announce their own names or may be reminded to do so.
- d. Audience members will be muted until recognized by the chair during the public participation periods.
- e. People who speak during public participation will be asked to state their name, address, and topic before speaking.
- f. The closed session will take place in a separate Zoom meeting. The regular meeting will remain open until the board returns from closed session.
- g. Board members should refrain from using email, texting, instant messaging and other electronic forms to communicate with each other or members of the public during the meeting, and specifically refrain from using the chat box unless tech assistance is needed.
- h. Board members should conduct themselves in a manner consistent with in-person school board meetings.

B. MEETING MINUTES

* An appropriate motion might be, "I, _____, move that the Board of Education approve the meeting minutes from 5/18/2020 as presented/amended."

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I, _____, move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS – none planned

E. BUDGET HEARING

Each year, the District must hold a public hearing and adopt a budget for the coming school year by June 30th. The Board has previously discussed the proposed budget at the 5/4/2020 and 5/18/2020 meetings. There will be a further opportunity for discussion later in this evening's agenda. The budget will be presented for adoption at the June 29th meeting. At this point in the meeting, Dr. Schumaker will open the hearing for the Board of Education to hear comments relating to the 2020-2021 budget and 2020 property tax millage rate. The property tax millage rate is on this evening's agenda for action.

BOARD NOTES
JUNE 15, 2020 – VIRTUAL MEETING

F. ADMINISTRATION & BOARD UPDATES

1. Superintendent Update: Planning for Fall
2. Board President Update.
3. Student Representatives Update.

G. PUBLIC PARTICIPATION

Each speaker is allotted a maximum of 5 minutes for a total of 30 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

H. CONSENT ITEMS

* An appropriate bulk motion might be: "I, _____, move that the Board of Education approve the following consent items in bulk."

1. Personnel – Retirements & Resignations. Your packet contains retirement letters from Julie Nichols and Wendy Steadman and a resignation from Karen Eby.

* An appropriate motion might be, "I, _____, move that the Board of Education acknowledge the retirements of Julie Nichols and Wendy Steadman and accept the resignation of Karen Eby, both effective at the end of the 2019-20 school year."

2. Personnel – Request for Leave. Your includes a request for extension of leave of absence from teacher Kate Boynton for the 2020-21 school year.

* An appropriate motion might be, "I, _____, move that the Board of Education approve/deny Kate Boynton's extension of leave for the 2020-2021 school year."

3. New Hires. Your packet contains resumes and letters of recommendation from Mill Creek Principal Jami Bronson for two open teaching positions.

* An appropriate motion might be, "I, _____, move that the Board of Education offer Britnie Bell and David Yon probationary teaching contracts for the 2020-2021 school year."

I. ACTION ITEMS

1. Board Member Resignation. At the time this packet is being prepared, it is expected that the Board of Education will receive a letter of resignation from a sitting board trustee. That will be posted with the packet on Monday, June 15th.

* An appropriate resolution might be, "I, _____, move that the Board of Education accept the resignation of _____, effective _____."

BOARD NOTES
JUNE 15, 2020 – VIRTUAL MEETING

2. Resolution in Support of COVID-19 Relief Funding from the United States Congress. This evening's packet includes a resolution in support of proposed legislation that would appropriate Federal funds to provide relief to local school districts.
 - * An appropriate motion might be, "I, _____, move that the Board of Education approve the attached resolution regarding COVID-19 Relief Funding."
3. Administrative Salary Recommendations. It is time to approve level placements for administrative staff. Your packet includes a memo from the Superintendent recommending approval of the attached level placements.
 - * An appropriate motion might be, "I, _____, move that the Board of Education approve the attached administrative level placements for the 2020-2021 school year."
4. 2020-2021 Tax Levies. Earlier in the meeting, the Board will have held a public hearing on the 2020 tax rate on all non-homestead properties that will be at 18.000 mills and the 2020 debt levy on all properties that will be at 8.5000 mills. These levies are described in the attached memorandum from CFO Sharon Raschke. This item is presented for action.
 - * An appropriate motion might be, "I, _____, move that the Board of Education authorize that 18.000 mills be levied on non-homestead property in December of 2020 and that 8.5000 mills be levied on debt on all property in December of 2020."
5. Ratify 2020-2021 School Calendar. Your packet contains the 2020-2021 school year calendar which was recently ratified by the Dexter Education Association and needs to be approved by the Board. This item is presented for action.
 - * An appropriate motion might be, "I, _____, move that the Board of Education approve the attached 2020-2021 school year calendar."

I. DISCUSSION ITEMS

1. Process to Appoint a New Board Member. At the time this packet was prepared, it was anticipated that a Board member might be resigning. The Board has thirty days to fill a vacant seat, so it would be appropriate to discuss the process for appointing someone to fill the vacant seat this evening. Your packet includes an executive summary with relevant policies to inform this discussion.
2. 2020-2021 Budget. The Board has previously discussed the 2020-2021 budget on May 4th and 18th. The budget hearing will have been held earlier in this tonight's meeting. This item provides another opportunity for Board discussion. The budget will be presented for adoption at the 6/29/2020 meeting.
3. Proposed Board Meeting Calendar for 2020-2021. Your packet includes a draft calendar for Board Meetings for the 2020-2021 school year. Board members should review their personal calendars prior to this discussion. A calendar will need to be adopted at the June 29 meeting.

BOARD NOTES
JUNE 15 2020, – VIRTUAL MEETING

4. Draft Resolution to Adopt Anti-Racist Principles and Practices. Your packet includes a draft resolution on this topic for discussion only this evening.

J. COMMITTEE UPDATES – none planned

K. PUBLIC PARTICIPATION (up to 15 minutes/max 3 per person)

Each speaker is allotted a maximum of 3 minutes for a total of 15 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

L. BOARD COMMENTS

M. INFORMATION ITEMS

1. Nice Job Notes. February & March-May

At this time, the Board will move into closed session to discuss the Superintendent's Quarterly Evaluation. The virtual meeting will remain open while the Board and Superintendent exit to a separate closed meeting. They will return to open session to adjourn the public meeting.

*An appropriate motion might be, "I, _____, move that the Board of Education move to a closed session for the purpose of discussing the Superintendent's Quarterly Evaluation."

N. CLOSED SESSION

1. Superintendent Quarterly Evaluation.

O. ADJOURNMENT

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – May 18, 2020
Virtual Meeting via Zoom, Webinar ID 836 0661 6250

The meeting was called to order at approximately 7:03pm by Board President Julie Schumaker.

A. ROLL CALL

Members Present: Ron Darr, Jason Gold, Mara Greatorex, Daryl Kipke (7:20pm), Dick Lundy, Barbara Read, Julie Schumaker, Student Representatives Chadley Robards, Annalisa Shehab

Administrative & Supervisory Staff: Rick Munir, Sharon Raschke, Barb Santo, Mollie Sharrar, Christopher Timmis, Hope Vestergaard

DEA Representative: Jessica Baese

DESPA Representative: none

Guests: Jennifer Arnold, Melanie Szawara, Craig McCalla, Ryan Bruder, Melanie McIntyre, Matt Deloria, Ryan Spencer, Sarah Hunt, Wendy Martin, Eric Delaporte, Robert Bowden, William Amadeo, Trish Machemer, Johnna Coleman, Phyllis Risdon, Laura Jones

Press: none

Julie Schumaker reviewed the Virtual Meeting Process to highlight procedural differences from the ways that in-person meetings are typically conducted.

B. MEETING MINUTES

Dick Lundy made a motion to approve the minutes from 5-4-2020 as presented. Mara Greatorex seconded the motion. Barbara Read outlined suggested edits to the minutes which she had previously submitted via email. Board President Julie Schumaker reported that, upon receiving Barbara's suggestions, she had contacted an MASB parliamentarian who conducts the MASB parliamentary training to address the suggestion. The parliamentarian confirmed that only action taken goes into the minutes. Dick Lundy made a motion to call the question. Mara Greatorex seconded the motion. **Roll Call Vote (Motion Carried 5-1, Darr, Gold, Greatorex, Lundy, Schumaker for; Read against).** ["Calling the question" is a motion to end discussion on a topic and is not debatable.]

The Board then voted on the pending motion previously made by Dick Lundy and seconded by Mara Greatorex to approve the minutes from 5-4-2020 as presented. **Roll Call Vote (Motion Carried 5-1, Darr, Gold, Greatorex, Lundy, Schumaker for; Read against).**

C. APPROVAL OF AGENDA

Dick Lundy made a motion to approve the agenda as presented. Jason Gold seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS – none

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – May 18, 2020
Virtual Meeting via Zoom, Webinar ID 836 0661 6250

E. ADMINISTRATION & BOARD UPDATE

1. Superintendent Update.

- a. The Business Office has officially moved to Bates.
- b. New classroom furniture distribution has begun.
- c. Teachers and staff are packing up students' belongings for pick-up (method, date & time still to be determined).
- d. Honors Night will be May 28th and will be conducted virtually. Students to be honored will receive hard copy invitations in the mail.
- e. Based on student and parent surveys with ~70% of respondents wanting an in-person commencement, district staff are planning an outdoor graduation ceremony on July 12th at Al Ritt. They are still working through the details of social distancing, etc.
- f. Jenkins is planning to open up preschool childcare for essential workers only starting next week.
- g. CFO Sharon Raschke has been appointed to the Michigan School Business Officials Board of Directors.
- h. Trustee Barbara Read has been recognized by the Michigan Association of School Boards for achieving two educational milestones: Award of Merit and Award of Distinction for 2019.

2. Board President Update. Julie Schumaker shared budget projections from the WISD Legislative Coffee on May 18th. The State is predicting a \$6 billion shortfall in the General Fund and School Aid Fund for the current fiscal year (which ends Sept. 30) and next fiscal year. This represents a decline of 20% in General Fund revenues and 7% decline in School Aid Fund revenues. Dr. Schumaker noted that a \$1 billion cut represents a funding loss of about \$685 per pupil. The State is looking at districts with larger fund balances and may ask them to utilize those to address shortfalls.

3. Student Representatives Update.

- Chadley Robards noted that this was the seniors' last week in a very unusual senior year.
- Annalisa Shehab noted that AP tests are ongoing.

F. PUBLIC PARTICIPATION

1. Trish Macheimer asked a question and made a statement.

G. CONSENT ITEMS

Dick Lundy made a motion to approve the consent items in bulk. Mara Greatorex seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

1. The Board acknowledged the retirements of Lisa Himle and Lynnette Schwartzenberger.
2. The Board received the April 2020 budget report.

H. ACTION ITEMS

1. WISD Budget. Jason Gold made a motion that the Board of Education approve the attached resolution in support of the Washtenaw Intermediate

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – May 18, 2020
Virtual Meeting via Zoom, Webinar ID 836 0661 6250

School District's proposed 2020-2021 budget as presented. Ron Darr supported the motion. **Roll Call Vote. Motion Carried (unanimous).**

2. MASB Course Approval. Dick Lundy made a motion that the Board of Education approve registration fees for any board members in good standing to attend up to six MASB virtual trainings through the end of the school year (June 30th). Ron Darr supported the motion. Trustee Read asked if she is a member in good standing. President Julie Schumaker referred her to the document shared previously regarding those expectations. ["Expectations for Barbara Read to be Reinstated on Board Committees and Receive District Financial Support to attend MASB Programs" discussed and approved as presented 2-24-2020]. **Roll Call Vote. Motion Carried 6-0 (Read Abstaining).**

I. DISCUSSION ITEMS

1. DCS 2020-2021 Budget. The Board previously discussed budget scenarios A, B, and C at the May 4th meeting. This evening they discussed a proposed budget timeline and an additional scenario that was included in the packet. Barbara Read made a motion to allow board members to speak a third time on this subject, if desired. Ron Darr seconded the motion. **Roll Call Vote. Motion Carried. (unanimous).**

The Board consensus was to direct the business office to prepare a budget based on the most recent scenario with the following timeline:

- a. May 29: Hearing advertisement to be sent to the newspaper
 - b. June 3: Hearing ad in newspaper publish date (at least 6 days before hearing)
 - c. June 15: Board Meeting budget hearing
 - d. June 29: Board Meeting budget adoption (or 6/30 special meeting if further discussion is needed).
2. School Scenarios for Next Year. Dr. Timmis shared with the Board current CDC guidelines for reopening, where Michigan is on the Governor's "COVID-19 Recovery Timeline," and other factors impacting the District's ability to provide in-person instruction in the fall. He also shared possible scenarios that administrators and teachers are planning for, including business as usual (not likely), remote learning, periodic building closures for cleaning/contact tracing in the event of exposure, in-person instruction with physical distancing protocols and potential rotating schedules, or a hybrid of remote and in-person learning.

J. COMMITTEE UPDATES – none

K. PUBLIC PARTICIPATION

1. Trish Machemer asked a question.

L. BOARD COMMENTS

1. Jason Gold. Jason shared with the Board the titles of five MASB training courses he has recently completed.

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – May 18, 2020
Virtual Meeting via Zoom, Webinar ID 836 0661 6250

2. Mara Greatorex. Mara praised DCS coaches for engaging student athletes; she noted the robotics club is also providing connection opportunities, as are other clubs.
3. Barbara Read. Barbara Read highlighted some of the MASB classes she took that were included in her work toward the recent award of distinction and award of merit from MASB.
4. Julie Schumaker. Julie praised CFO Sharon Raschke for her recent appointment to the MSBO Board of Directors; Julie highlighted the School Funding Graphic created by Casey Liska for E4DS and recently updated for the newly merged EFD.

At approximately 8:40pm, Mara Greatorex made a motion that the Board of Education move into closed session for the purpose of discussing material exempt from disclosure. Jason Gold seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

Board members and the Superintendent joined a separate Zoom meeting room for the closed session. At 9:00pm, the original board meeting expired and the window was closed. District staff re-opened the Board meeting in a new window, posted the updated link on the District website and sent email invitations to the Board.

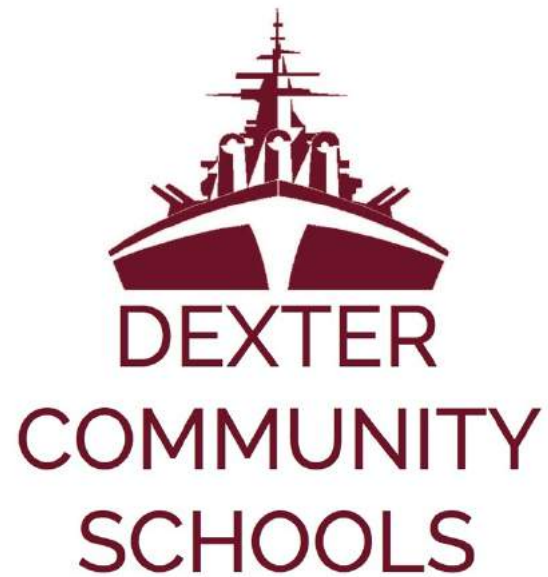
At approximately 9:14pm, the Board returned to open session.

At approximately 9:15pm, President Julie Schumaker adjourned the meeting.

MINUTES/hlv

Mara Greatorex
Secretary
Board of Education

Retirement & Recognition



June 15, 2020

Recognition for Years of Service

We would like extend our gratitude to the following staff members who have reached a benchmark in their career with Dexter Community Schools. Through the years, their talents and efforts have helped our success. Together, we take pride in their accomplishment and their commitment to excellence.

5 Years

Laura Ayers
Kristin Bartenslager
Matthew Caves
Randall Dennis
Natalie Hanlon
Amara Karapas
Jon Keith
Susan Kemble
Roxanne Maze
Suzanne Mazur
Kimberly Mendez
Jennifer Metzner
Patricia Milkey
Rick Munir
Sarah Redman
Patricia Roesner
Rex Sanders
Deborah Seelinger
David Sinopoli
Patricia Steinbrecher
Jameson Taylor
Anouk Weiss
Rachel Wilson

10 Years

Todd Aker
Martina Bricio
Bonnie Chubb
Andrew Damman
Julie Darling
Trevor Davidson
Hallie Dunham
Lisa Dunn
Krista Early
Gerald Goebel
John Heuser
Jill Jastren
Annette Jones
Susan Karsch
Craig Lambert
Dave Leblanc
Nicole Leonard
Meredith Nickerson
Mark Rakowski
Lori Schmidt
Stacy Shields
Patrick Stolkey
Donna Wahr
Angela Williams

15 Years

Vicki Allie
Nancy Baldus
Barbara Cansfield
Trina Cox
Diana Gignac
Heather Green
Mary Leach
Craig McCalla
Anmarie Nowak
Elizabeth Pallo
Debra Sakowski
Andrea Sellman
Sandy Sloan

20 Years

Ingrid Charlson
Matt Deloria
Jason Elmy
Melania Ferradas-Magda
Megan Hendricks
Leslie Hite
Roger Johnson
Vicki Juback
Paige Lumpiesz
Krista McDonnough
Christie Newsome
Shelley Rychener
Macy Selecman
Jennifer Simonds
Carmen Stinebaugh
Lisa Suomala
Julia Wineman

25 Years

Dewey Scott
Dara Wandyg

30 Years

Jami Bronson
Mollie Sharrar
Vicki Sipple

35 Years

Diane Romeo

Recognition for Retirement

Today we recognize the hard work and dedication of our retirees. As they move ahead into retirement, it is undeniable that each and every one of them has left behind a legacy of achievement, encouragement and dedication to the students and staff of Dexter Community Schools. I hope you can look back on your time with us as one of achievement and a job well done. Here's hoping that you find the same in whatever adventures lie ahead.

This year's retirees include:

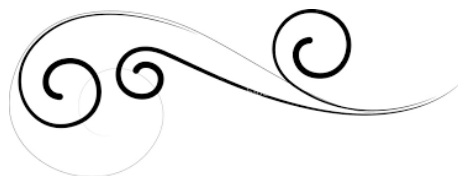
Certified Staff

Lisa Himle
Julie Nichols
Lynette Schwartzenberger
Dewey Scott
Victoria (Vicki) Smith
Wendy Steadman

Support Staff

Deanne (Dee) Braden
Bonnie Chubb
Craig Lambert
Linda Paciorka

A few of the retirees from this year have written a message to be shared regarding their careers and plans for retirement. These messages are listed in alphabetical order on the pages that follow. Please join us in wishing all of our retirees the best of health & happiness as they begin the next chapter of life!



Message from Dee Braden

I came to Dexter Schools in 1967 right out of college. Teaching was always what I wanted to do and I was never disappointed. Even as the village grew and changed from rural to town, the kids were really great in general.

As Title IX came into being in the 1970's I was offered coaching positions including basketball, volleyball and track. It was during those years that I first worked on a Masters in Physical Education and in the 1980's I earned a Masters in Counseling. I really felt good that Bob Burns suggested that I take electives that would certify me to teach Driver Education. That has been mostly fun even up until this point in time.

After retiring from Physical Education, I was a paraprofessional at the high school for the better part of 15 years. I thoroughly enjoyed the High Schoolers.

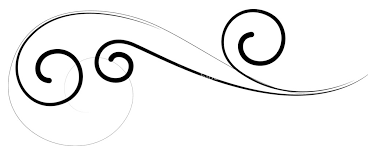
Now I will find things to do to help people and even animals. That's my overall plan at this moment.

Message from Lisa Himle

It is with much thought, deliberation, and emotion that I reach out to you today to announce my retirement with Dexter Community Schools effective June 30, 2020.

I have been employed at Cornerstone/Anchor Elementary for the past 24 years, teaching kindergarten, first and second grade. I have had the opportunity to teach under many amazing principals and superintendents along with numerous outstanding colleagues. My children have had the great experience of attending and graduating Dexter Schools and my husband and I have been members of this community for over 28 years. What a wonderful place to live, work, and be a member of.

I will miss being a part of educating our youth, but feel it is time for me to reinvent myself and hand the reins over to someone new. I wish you all the very best as our world is forever changing and education too, has the opportunity to reinvent itself as well.



Message from Craig Lambert

Driving for Dexter Schools has been fantastic. I have met so many nice people and my co-workers are second to none. They all have been fantastic and willing to step up when needed.

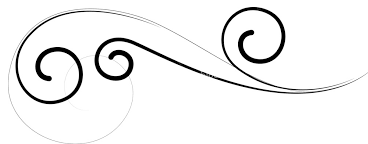
I retired after 33 years at GM. I was bored so I started driving. I came to Dexter 8 years ago. I've always been a "how can I help a person." After a few years I applied for the trainer position which Deneen was putting together. I held that position for 4 years and was also the Vice President of our union. This is where I met different members of the school board.

I have driven bus number 32 for the entire time and have met many great moms and dads. Dr. Timmis is on my route and I have watched his son play ball and got to know his family. I have made a lot of friends in my route which is the Cedar Hills, Webster Hills and Walsh Farms subdivisions. Some of them will be longtime friends. I have really enjoyed watching their kids grow up.

Message from Linda Paciorka

I'm looking forward to spending a lot more time with my daughters. I love to garden and am looking forward to delving into that a lot more! I'm planning a trip to Alaska with my kids for 2021, which has been a dream of mine for many years. I especially look forward to going to the Wellness Center in the mornings versus after work ☺.

I've enjoyed working at Wylie Elementary, and will miss my interactions with the students, staff and parents. It was a wonderful way to spend the last 17 years, and for that I'm grateful!

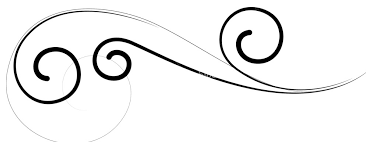


Message from Lynette Schwartzberger

After teaching in Dexter Schools for 29 years I have decided to retire at the end of this school year on June 12, 2020. While working for Dexter Schools I have had the opportunity to teach Kindergarten, 1st grade, 2nd grade, 3rd grade, and also served as the School Counselor for Bates and Cornerstone. I have wonderful memories of working with students, colleagues, and the community through these roles. It has truly been a blessing to be part of the Dreadnaught family. I will really miss the smiles, the beautiful drawings made just for me, and the hugs from my students.

Finishing this year with distance learning has been a bitter sweet way to end my career. The Zoom classroom meetings have helped me to stay close to my students and colleagues, but it is not the same as teaching my students face to face in my classroom.

Even though I will not be returning to teach at Beacon for the 2020-2021 school year I will always be an advocate for Dexter Schools.



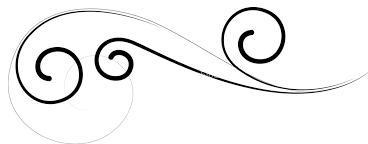
Message from Dewey Scott

After 25 years of teaching at Dexter High School, I have decided it is time for me to retire. I consider myself extremely fortunate to have lived and taught in this great community. I have been fortunate to accomplish my career goals of being a teacher and a coach. I also have enjoyed my role as a basketball announcer and I hope to continue doing that in retirement. One of my true joys was teaching AP Calculus. It was always rewarding every July to see how well my students did on the AP test. The greatest pride I take is when I hear from many former students that I played a part in their successes.

In retirement I plan to continue to work part time and possibly tutor as well. I look forward to starting some projects around the house, I also look forward to playing more golf. I plan to remain in Dexter for at least the next few years.

I have numerous great memories that I could talk about but the best typically include my family. I met the love of my life, Angie Scott, at DHS. I will cherish the memories of watching our son, Jordan, on the football field and the basketball court and watching our son, Jared, sing, act and dance in the CPA.

I would like to thank the DHS teachers, administrators, counselors, front office staff and custodians for all of their help and support over the years. I would also like to send a special thank you to the math department in particular. You all have been great to work with and your passion to make DHS the best it can be is evident every day. Lastly, I would like to especially thank Randy Swoverland and Widge Proctor for taking me on as a student teacher 26 years ago and helping me to become the teacher that I am today.



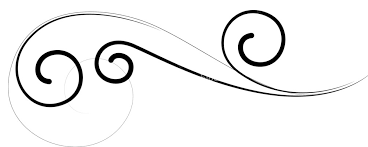
Message from Victoria Smith

Working for Dexter Community Schools has been very rewarding. I have accomplished many career goals that I set for myself throughout my 32- year teaching career. I graduated from Cleveland State University with a degree in Elementary Education. My first teaching position was with The Cleveland Metropolitan School District. The district needed a reading program for their at-risk readers. So, I jumped on board and designed and maintained the district's at-risk reading program while teaching reading to grades 2 through 5.

My next transition was moving to Michigan to be closer to family. After a few years as a stay at home mom, I began my second teaching position. I began working at the Dexter coop-preschool where my children attended. While teaching there I was offered a job with the Dexter Community School District. My first position was as a 6th grade long term substitute. Not soon after that I was hired into a full-time job for the next school year. After 2 years in 6th grade, I moved into a 5th grade position in which I stayed in for the rest of my time in Dexter. A few years later, I began working with the WISD to launch an inclusion program here in Dexter. I worked in collaboration with a lower elementary teacher and the WISD administrators to bring the inclusion program into Dexter. This was one of my most rewarding experiences in my tenure with Dexter Schools. During my third year of teaching 5th grade I decided to go back to school to further my education. I completed a Masters degree program in reading at Eastern Michigan University after just one year of study. After ten years of teaching in Dexter, I was asked to help design a Mentoring Program. Along with two colleagues I was trained in the Pathwise Mentoring Program. Following the training we began to design and run the mentor program in Dexter. After a few years my colleagues retired and I continued to enhance our Mentoring program and was able to bring in 3 more colleagues to help maintain the program. Though I have held many other extra duty positions, the position as Mentor Coordinator has been my most rewarding.

I thank Dexter for giving me so many opportunities for learning and growing as an educator.
Victoria Smith

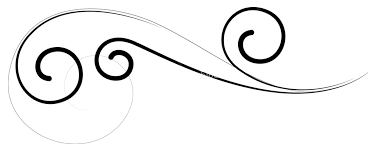
“Do what you love and love what you do and you will never work a day in your life.”



One Hundred Years From Now

One hundred years from now
it will not matter what kind of car I drove,
what kind of house I lived in,
how much money was in my bank account
nor what my clothes looked like.

But the world may be a better place
because I was important in the life of a child



TO: Board of Education
FROM: Sharon Raschke, CFO
DATE: June 15, 2020
RE: 2020-21 Budget Hearing

The Board will hear public comments related to the approval and adoption of the 2020-21 operating budget. The 2020 property tax millage rate proposed to be levied to support the proposed budget is also a subject of this hearing.

The Notice of Public Hearing was advertised in the June 3, 2020 issue of The Sun Times News.

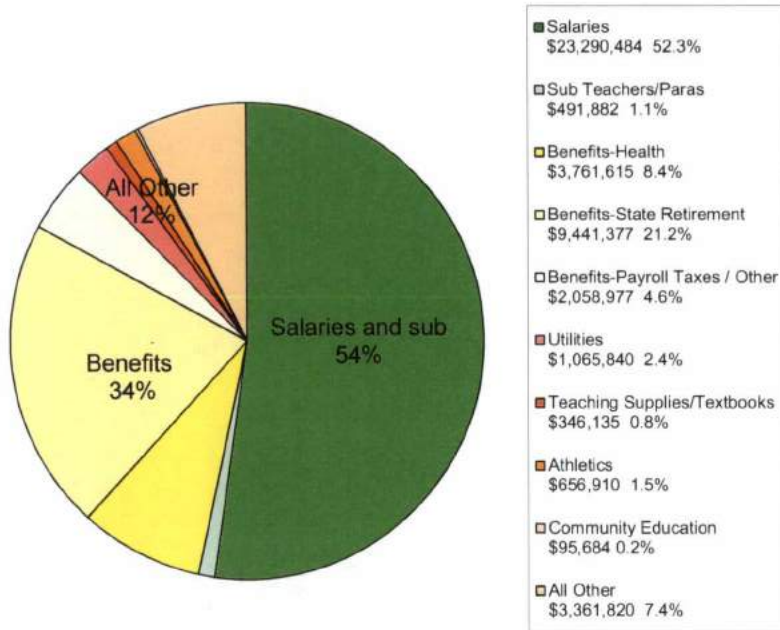
The 2020-21 General Appropriation of the General Fund, General Appropriation of the Food Services Fund, General Appropriation of the Community Service Fund, and General Appropriation of the Student/School Activity Fund was made available for public inspection at the offices of the Dexter Community Schools, 2704 Baker Rd., Dexter. The detailed backup to the budget was also available.

Attached is the packet representing the 2020-21 budget.

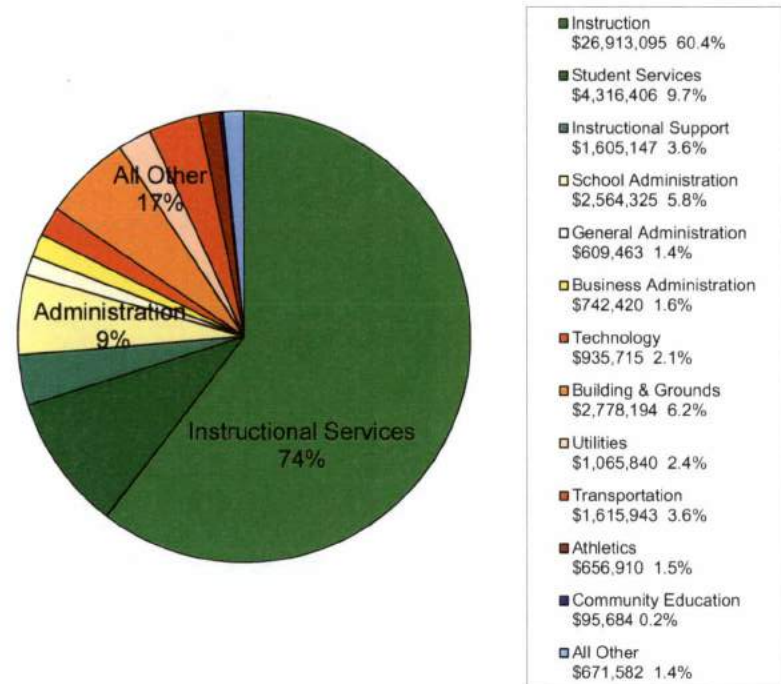
**Dexter Community Schools
Financial Dashboard
2020-21 Budget**

2018-19 Actual						
Student Count	Total Revenues	Total Expenditures	Excess Rev/Exp	Ending Fund Balance	%	Foundation Allowance
3,646	\$41,998,050	\$41,077,160	\$920,890	\$7,909,386	19.3%	\$8,117
Peer Group Ranking from most recent Bulletin 1014 (2018-19 data)					8th out of 30	14 th out of 30
2019-20 Budget (November revision)						
3,627	\$44,083,798	\$44,315,286	(\$231,488)	\$7,677,898	17.3%	\$8,328
2020-21 Budget						
3,597	\$42,578,213	\$44,570,724	(\$1,992,511)	\$5,685,387	12.8%	\$8,003

Expenses-Type



Expenses-Program



**Dexter Community Schools
General Fund
Long Range Trend**

	2018-19 actual	2019-20 budget (November)	2020-21 budget	2021-22 trend
Revenue	41,998,050	44,083,798	42,578,213	42,061,316
Expense	41,077,160	44,315,286	44,570,724	45,688,296
Revenue over (under) expense	920,890	(231,488)	(1,992,511)	(3,626,980)
Fund Balance planned adjustment	-	(110,000)	(1,176,000)	-
Operational Revenue over (under) expense	920,890	(121,488)	(816,511)	(3,626,980)
FUND BALANCE				
Non-spendable-Prepaid Expenditures	77,671	77,671	77,671	77,671
Committed-Facilities	874,000	764,000	764,000	764,000
Committed-Athletic Facilities	770,000	770,000	770,000	770,000
Committed-Health Benefit Claims	-	-	-	-
Committed-Instructional Equipment	1,000,000	1,000,000	1,000,000	1,000,000
Committed-New Programs Implementation	-	-	-	-
Committed-New Programs Startup Costs	300,490	300,490	300,490	300,490
Committed-Performing Arts Equipment	130,000	130,000	130,000	130,000
Committed-Retirement/Severance	850,000	850,000	850,000	850,000
Committed-Supply Carryover	169,369	169,369	169,369	169,369
Committed-Employee Off Schedule Payment	1,176,000	1,176,000	-	-
Committed-Technology	837,075	837,075	837,075	837,075
Committed-Textbooks	-	-	-	-
Assigned for Subsequent year expenditures	-	-	-	-
Unassigned	1,724,781	1,603,293	786,782	(2,840,198)
TOTAL FUND BALANCE	7,909,386	7,677,898	5,685,387	2,058,407
%	19.3%	17.3%	12.8%	4.5%
Unassigned	1,724,781	1,603,293	786,782	(2,840,198)
%	4.2%	3.6%	1.8%	-6.2%
STATE FUNDING				
State per pupil foundation	\$ 8,117	\$ 8,328	\$ 8,003	\$ 8,003
State per pupil foundation change (\$)	\$ 212	\$ 211	\$ (325)	\$ -
Effective per pupil change				
STUDENT ENROLLMENT				
New student additions(general ed & special ed FTE)	7.09	(8.83)	(30.00)	-
Student Enrollment (October)	3,635.87	3,627.04	3,597.04	3,597.04
PROJECTION ASSUMPTIONS				
Increase academic staff (FTE)	2.37	2.50	-	-
Increase support staff (FTE)	-	-	-	-
Salary/Wage DEA change (%)	1.00%	0.00%	1.00%	1.00%
State Blended Count Method	10%/90%	10%/90%	10%/90%	10%/90%
MPERS Retirement Rate	38.66%	40.09%	40.21%	40.33%
FICA Employer Tax Rate	7.65%	7.65%	7.65%	7.65%
District Insurance Cost change	3.50%	6.50%	3.00%	3.00%
WISD Special Education Reimbursement	100.00%	100.00%	100.00%	100.00%
Indirect Cost Rate to Self-supporting Programs	10.00%	10.00%	10.00%	10.00%
Inflation (discretionary)	0.00%	0.00%	0.00%	0.00%

**General Appropriation of the General Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools**

RESOLVED, that this resolution shall be the general appropriation of Dexter Community Schools for the 2020-21 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the General Fund of the school district for fiscal year 2020-21 which includes 18 mills of ad valorem taxes to be levied on non-homestead and nonqualified agricultural property to be used for operating purposes is as follows:

Revenue:

1xx Local	\$ 5,949,986
2xx Other Political Subdivisions	\$ -
3xx State	\$ 29,598,259
4xx Federal	\$ 2,069,690
5xx-6xx Other Financing Sources	\$ 4,960,278
Total Revenue	\$ 42,578,213
<hr/>	
Total Fund Balance, July 1 Available to Appropriate	\$ 7,600,226
Total Available to Appropriate	\$ 50,178,439

BE IT FURTHER RESOLVED, that of the total available to appropriate in the General Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:

1xx - Instruction	
11x- Basic Programs	\$ 21,659,006
12x- Added Needs	\$ 5,254,089
2xx - Support Services	
21x- Pupil Support	\$ 4,316,406
22x- Instructional Staff Support	\$ 2,540,862
23x- General Administration	\$ 609,463
24x- School Administration	\$ 2,564,325
25x- Business Services	\$ 742,420
26x- Operations and Maintenance	\$ 3,844,034
27x- Transportation	\$ 1,615,943
28x-29x Other Central Support	\$ 403,181
3xx-Community Services	\$ 268,401
4xx-6xx Other Financing Uses	\$ 752,594
Total Appropriated	\$ 44,570,724

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES: _____ NAYS: _____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 29, 2020, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

**General Appropriation of the Food Services Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools**

RESOLVED, that this resolution shall be the general appropriation of the Food Services Fund for the 2020-21 fiscal year; a resolution to make appropriations; to provide for the expenditure of the for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Food Services Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Food Services Fund of the school district for fiscal year 2020-21 to be used for operating purposes is as follows:

Revenue:	
1xx Local	\$ 1,086,446
3xx State	\$ 64,915
4xx Federal	\$ 324,394
5xx-6xx Other Financing Sources	\$ 154,500
Total Revenue	\$ 1,630,255
<hr/>	
Total Fund Balance, July 1 Available to Appropriate	\$ 395,956
Total Available to Appropriate	\$ 2,026,211

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Food Services Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:	
2xx – Support Services	
26x- Operations and Maintenance	\$ 3,608
28x-29x Other Central Support	\$ 1,419,306
4xx-6xx Other Financing Uses	\$ 142,291
Total Appropriated	\$ 1,565,205

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES: _____ NAYS: _____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 29, 2020, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

**General Appropriation of the Community Service Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools**

RESOLVED, that this resolution shall be the general appropriation of the Community Service Fund for the 2020-21 fiscal year; a resolution to make appropriations; to provide for the expenditure of the for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Community Service Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Community Service Fund of the school district for fiscal year 2020-21 to be used for operating purposes is as follows:

Revenue:	
1xx Local	\$ 2,281,038
3xx State	\$ 47,197
4xx Federal	\$ -
5xx-6xx Other Financing Sources	\$ 752,594
Total Revenue	\$ 3,080,829
<hr/>	
Total Fund Balance, July 1 Available to Appropriate	\$ -
Total Available to Appropriate	\$ 3,080,829

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Community Service Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:	
1xx – Instruction	
11x- Basic Programs	\$ 115,071
2xx – Support Services	
22x- Instructional Staff Support	\$ 1,665
26x- Operations and Maintenance	\$ 56,550
27x- Transportation	\$ -
28x-29x Other Central Support	\$ 1,082,271
3xx-Community Services	\$ 1,644,949
4xx-6xx Other Financing Uses	\$ 180,323
Total Appropriated	\$ 3,080,829

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES: _____ NAYS: _____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 29, 2020, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

**General Appropriation of the Student/School Activity Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools**

RESOLVED, that this resolution shall be the general appropriation of the Student/School Activity Fund for the 2020-21 fiscal year; a resolution to make appropriations; to provide for the expenditure of the for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Student/School Activity Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Student/School Activity Fund of the school district for fiscal year 2020-21 to be used for operating purposes is as follows:

Revenue:

1xx Local	\$ 1,362,636
5xx Prior Period Adjustment	\$ 951,118
Total Revenue	\$ 2,313,754

Total Fund Balance, July 1 Available to Appropriate	\$ -
Total Available to Appropriate	\$ 2,313,754

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Student/School Activity Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:

2xx – Support Services	
29x- Support Service, Other	\$ 1,362,636
Total Appropriated	\$ 1,362,636

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES: _____ NAYS: _____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 29, 2020, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

**Dexter Community Schools
General Fund Projections
2021-22**

Projection Assumptions:

- Carryover Existing Programs
- No change in the State per student foundation
- No change student enrollment
- 100% WISD Act 18 reimbursement from 2019-20 Special Education costs
- 3% increase in employer contribution to health benefit costs
- 1% increase in salary/wage scales
- 40.33% in MPSERS retirement contributions

The Board intends to make budget changes in our operations to reduce expenditures and/or increase revenue.

Projected Fund Balance, July 1, 2021 \$ 5,685,387

Projected Revenue:

1xx Local	\$	5,877,754
2xx Other Political Subdivisions	\$	-
3xx State	\$	29,238,937
4xx Federal	\$	2,044,564
5xx-6xx Other Financing Sources	\$	4,900,061
Total Projected Revenue	\$	42,061,316

Projected Expenditures:

1xx – Instruction		
11x- Basic Programs	\$	22,202,087
12x- Added Needs	\$	5,385,831
2xx – Support Services		
21x- Pupil Support	\$	4,424,636
22x- Instructional Staff Support	\$	2,604,572
23x- General Administration	\$	624,745
24x- School Administration	\$	2,628,623
25x- Business Services	\$	761,036
26x- Operations and Maintenance	\$	3,940,420
27x- Transportation	\$	1,656,461
28x-29x Other Central Support	\$	413,290
3xx-Community Services	\$	275,131
4xx-6xx Other Financing Uses	\$	771,465
Total Projected Expenditures	\$	45,688,296

Projected Fund Balance, June 30, 2022 \$ 2,058,407

To: Board of Education

From: Sharon Raschke, CFO

Date: June 15, 2020

RE: Tax Levies for the 2020 Tax Year/2020-21 Fiscal Year

On June 15, 2020, you conducted a Public Hearing that included a hearing on the 2020 Tax Rate on non-homestead properties that will be at 18.0000 mills and the 2020 debt levy on all properties that will be at 8.5000 mills.

The tax levies are as follows:

	<u>2020</u>	<u>2019</u>
Non-homestead taxable value	\$ 304,560,721 (3.55% increase)	
Non-homestead tax levy	18.0000 mills	18.0000 mills
All properties taxable value	\$1,467,217,107 (4.52% increase)	
Debt tax levy	8.5000 mills	8.5000 mills

A portion of the general fund revenue comes from the local tax levy of 18.000 mills on non-homestead properties. The amount of local non-homestead property tax collection combined with the amount of state aid received from the State of Michigan equals our total foundation allowance.

The May 7, 2013 elections, non-homestead millage reauthorization proposal of 18.0000 and the non-homestead millage "cushion" proposal of 3.0000 mills, was approved for the years 2014 to 2033. We did have a millage reduction fraction of 0.9993 for 2020 that will roll back both the 18.0000 and 3.0000 authorized levies. Attached is the millage usage history/projection from the 2014-2033 issues.

The debt levy is set at the amount required to meet the annual debt requirement for all existing debt under the arrangement with the State of Michigan School Bond Loan Fund. An 8.5000 mills levy is required to meet our debt obligations, including the requirements of the 1998, 2012, and 2017 bond issues.

These levies need to be authorized by the Board of Education. Please authorize that 18.0000 mills be levied on non-homestead property in December of 2020 and that 8.5000 mills be levied on debt on all property in December of 2020.

Dexter Community Schools
 Non-Homestead Tax Levy Summary
 Operating Millage
 Authorized millage 2014-2024

Authorized millage voted May 7, 2013 (for 20 years)
 Headlee override "cushion" millage voted May 7, 2013

Fiscal Year	Tax Year	Millage Reduction Fraction	Perm Red NH Millage Rate	Reduced Millage Rate	Voted NH Extra Millage	Reduced Millage Rate	Extra Voted Used/Needed	Millage Levy
14-15	2014	1.0000	18.0000	18.0000	3.0000	3.0000	0.0000	18.0000
15-16	2015	1.0000	18.0000	18.0000	3.0000	3.0000	0.0000	18.0000
16-17	2016	0.9969	18.0000	17.9442	3.0000	2.9907	0.0558	18.0000
17-18	2017	0.9994	17.9442	17.9334	2.9907	2.9889	0.0666	18.0000
18-19	2018	1.0000	17.9334	17.9334	2.9889	2.9889	0.0666	18.0000
19-20	2019	1.0000	17.9334	17.9334	2.9889	2.9889	0.0666	18.0000
20-21	2020	0.9993	17.9334	17.9208	2.9889	2.9868	0.0792	18.0000
21-22*	2021	0.9993	17.9208	17.9082	2.9868	2.9847	0.0918	18.0000
22-23*	2022	0.9993	17.9082	17.8956	2.9847	2.9826	0.1044	18.0000
23-24*	2023	0.9993	17.8956	17.8830	2.9826	2.9805	0.1170	18.0000
24-25*	2024	0.9993	17.8830	17.8704	2.9805	2.9785	0.1296	18.0000
25-26*	2025	0.9993	17.8704	17.8578	2.9785	2.9764	0.1422	18.0000
26-27*	2026	0.9993	17.8578	17.8452	2.9764	2.9743	0.1548	18.0000
27-28*	2027	0.9993	17.8452	17.8327	2.9743	2.9722	0.1673	18.0000
28-29*	2028	0.9993	17.8327	17.8202	2.9722	2.9701	0.1798	18.0000
29-30*	2029	0.9993	17.8202	17.8077	2.9722	2.9701	0.1923	18.0000
30-31*	2030	0.9993	17.8077	17.7952	2.9701	2.9680	0.2048	18.0000
31-32*	2031	0.9993	17.7952	17.7827	2.9701	2.9680	0.2173	18.0000
32-33*	2032	0.9993	17.7827	17.7702	2.9680	2.9660	0.2298	18.0000
33-34*	2033	0.9993	17.7702	17.7577	2.9680	2.9660	0.2423	18.0000

* projected



Fwd: Retirement

1 message

Tue, May 26, 2020 at 11:32 AM

Begin forwarded message:

From: Julie Nichols <nicholsj@dexterschools.org>

Subject: Retirement

Date: May 26, 2020 at 11:17:58 AM EDT

To: Ryan Bruder <bruderr@dexterschools.org>

Hi Ryan,

You had asked me for an official letter stating my intentions for the 2020-2021 school year. At that time there was a lot going on in many aspects of my life and I couldn't give an answer right then. Things have calmed down and I now feel confident as I turn in this letter.

So, I will not be returning in the fall and am going to retire from teaching as of June 12, 2020.

You are a gifted principal and I have enjoyed working under your leadership. Believe it or not, that was one of the elements I had to ponder as well, in my decision. It has been a joy to work under your style of leadership.

You genuinely care about your staff members not only as teachers, but as individual people with unique abilities and also needs.

Thanks for taking care of our students with love and kindness even when things get a bit stressful. You continue to set the tone of the building. This positive energy spreads to others making Beacon a fun place to be and work.

Thank you for all that you do for the Dexter Schools and Community.

Sincerely,

Julie Nichols

--

nicholsj@dexterschools.org

Julie Nichols
Art Teacher
Beacon Elementary
7480 Dan Hoey Road
Building B
Dexter, MI 48130

(734) 424-4130 #3138

--

Barb Santo, Ed. S
Executive Director of Human Resources
Dexter Community Schools
2704 Baker Rd.
Dexter, MI 48130

Direct Line (734) 424-4110
Internal Extension 1031
Fax (734) 424-4108



Fwd: retirement

1 message

Thu, May 28, 2020 at 6:17 PM

----- Forwarded message -----

From: **Wendy Steadman** <steadmanw@dexterschools.org>

Date: Thu, May 28, 2020 at 1:54 PM

Subject: retirement

To: Ryan Bruder <Bruderr@dexterschools.org>, Barb Santo <santob@dexterschools.org>, Jessica Baese <baesej@dexterschools.org>, Sharon Raschke <raschkes@dexterschools.org>

Dear All,

Unfortunately, due to current circumstances, I will be retiring as of June 30, 2020. Please let me know of anything I need to do in this regard.

Thank you,
Wendy Steadman

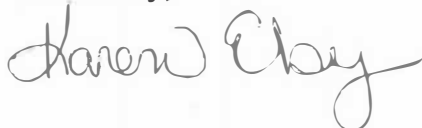
May 26, 2020

Dexter Community Schools

Dear Dr. Timmis,

I am writing to officially submit my letter of resignation as a teacher from Dexter Community Schools effective at the end of my contract for the 2019-2020 school year. It has been a privilege to be a part of such an outstanding school district for the past six years. We are relocating out of the area to move closer to family. Dexter has been a wonderful district to work for and I wish everyone well.

Sincerely,

A handwritten signature in cursive script that reads "Karen Eby". The signature is written in black ink and is positioned to the right of the word "Sincerely,".

Karen Eby
(contact info redacted)



Fwd: Leave

1 message

Fri, May 29, 2020 at 11:06 AM

----- Forwarded message -----

From: **Kate Boynton** <boyntonk@dexterschools.org>

Date: Fri, May 29, 2020 at 10:55 AM

Subject: Leave

To: Barb Santo <santob@dexterschools.org>

Hi Barb,

I am writing to request my medical leave to extend to the upcoming 2020-21 school year.

Thanks,

Kate Boynton

--

Kate Boynton

Third Grade Teacher

Wylie Elementary

Dexter Community Schools

734.424.4140 ext 4406

View our website: [Team Trifecta Website](#)

Like and follow our class on Facebook: [Team Trifecta Facebook](#)

Follow us on twitter: [@teamtrifecta3](#)



MILL CREEK MIDDLE SCHOOL

Jami Bronson, Principal ♦ Brett Pedersen, Assistant Principal
7305 Dexter Ann Arbor Road, Dexter, Michigan 48130
(734) 424-4150 fax (734) 424-4159

bronsonj@dexterschools.org ♦ pedersenb@dexterschools.org

To: Dexter Board of Education
From: Jami Bronson
Subject: Math Recommendation
Date: June 10, 2020

As a result of our most recent interview process we would like to recommend Britnie Bell for our Mill Creek Math position. Britnie's leadership, passion, energy and ability to work with others comes highly praised.

Britnie attended Central Michigan University earning both her Bachelor of Science in Elementary Education with a Middle Level Endorsement in both Math and Language Arts. She has been a sixth-grade teacher the past five years at Lakeview Middle School in Battle Creek, Michigan.

Britnie's, energy, ability to relate to students and staff, strong math and her technology skills stood above a large pool of candidates. We are pleased to recommend her for our position.

Interview committee: Lisa Burgess, Jami Bronson, Cheryl Darnton, Marianne Mutschler, Natalie Park, Brett Pedersen, Laura Saulles, Macy Selecman, David Sinopoli, Julie Wineman and several CS & L students

Britnie Bell

contact info redacted

Objective: To attain a position as a Middle School Math Teacher in order to create a learning environment in which all students are encouraged to reach a high standard that will help them succeed in the classroom and beyond.

Education: Central Michigan University
Mt. Pleasant, Michigan 48858
Graduation: May 2015
Degree: Bachelor of Science in Elementary Education
Magna Cum Laude: GPA: 3.88

Certification: Michigan Elementary Teaching Certificate, May 2015

- Elementary Education (K-5 All Subjects, K-8 All Subjects Self Contained Classroom) January 5th, 2013
- Middle Level Endorsement July 12th, 2014
- Math (5-9) July 12th, 2014
- Language Arts (5-9) April 18th, 2015

Teaching

Experience: Lakeview Middle School, Battle Creek, MI
6th Grade Math Teacher, September 2015-Present

- Math 6 Instructional Team Leader
- PBIS Team Member
- Math Focus Team Member
- Demonstrate effective teaching strategies using the Connected Mathematics Project 3 curriculum
- Creating and implementing Standards Based Grading practices
- Daily differentiation of lessons to match a range of math levels
- 8th Grade Volleyball Coach
- American Sign Language Club Advisor
- BLAST Student Group Advisor
- Girls on the Run Coach
- Online Learning Planning Committee
- Classroom Environment Committee

White Pine Middle School, Saginaw, MI

Student Teaching, 7th grade Math/ELA, January 2015-May 2015

- Organized and facilitated interactive/cooperative lesson plans
- Collaborated daily with my Interdisciplinary Learning Community
- Coached 8th grade softball

**Professional
Development:**

Trauma- Informed and Resilient Schools Training

Online Course, Starr Commonwealth, May 2020

- Focused on promoting a trauma-informed and resilience-focused mindset when working with students in the school setting
- Learned proactive strategies to create connections, safety, and play in classrooms

Getting to Know CMP Grade 6 Workshop

CMP Summer Training, June 2016

- Engaged in mathematical discussions with *Connected Mathematics Project* teachers, staff, and authors
- Developed strategies and tools to adapt and integrate into our own classrooms with a focus on conceptual understanding

Kagan Workshops

August 2015, August 2016, August 2017

- Attended Kagan Trainings focused on
 - Brain-Friendly Teaching
 - Cooperative Learning
 - Win-Win Discipline

Equity Leadership Cohort 2

October 2016 – May 2017

- Collaborated with team members across the district in order to better and continue to grow in
 - understanding and addressing issues related to race, gender, class and other differences
 - recognizing, modeling, and sharing equitable teaching practices
 - helping grow our capacity – as individuals and as an organization – to better serve our students and families

Collegiate Middle Level Association at CMU

Student Organization, Fall 2013-Spring 2015

- Attended Michigan Association of Middle School Educators conferences (2014, 2015)
- Volunteered at local middle schools
- Participated in bi-weekly Professional Development meetings



MILL CREEK MIDDLE SCHOOL

Jami Bronson, Principal ♦ Brett Pedersen, Assistant Principal
7305 Dexter Ann Arbor Road, Dexter, Michigan 48130
(734) 424-4150 fax (734) 424-4159
bronsonj@dexterschools.org ♦ pedersenb@dexterschools.org

To: Dexter Board of Education
From: Jami Bronson
Subject: Science Recommendation
Date: June 10, 2020

As a result of our most recent interview process we would like to recommend David Yon for our Mill Creek Science position. David's leadership, passion, energy, and ability to work with others comes highly praised.

David has teaching endorsements in General Science (DX) & Earth/Space Science (DH). He taught ten years at Saline Middle School and the past five years at an international school in Hong Kong.

David's energy, ability to relate to students and staff, strong STEM and technology skills stood above a large pool of candidates. We are pleased to recommend him for our position.

Interview committee: Lisa Burgess, Todd Fry, Jill Fyke, Debbie Gallaher, Jill Jastren, Marianne Mutschler, Brett Pedersen, David Sinopoli, Anna Vess, and several CS & L students.

David Hyun Hum Yon

Objective

To further pursue my calling as an educator and passion for life-long learning.

Education

University of Michigan (Ann Arbor, MI) - Undergraduate Degree **1998-2002**

- College of Literature, Sciences, and Arts (GPA: 3.2/4.0)
 - B.A., Organizational Studies, 2002
 - Dean's List Recipient - Winter 1999 (College of LS&A)

Eastern Michigan University (Ypsilanti, MI) - College of Education **2003-2005**

- Post Bachelor Degree in Secondary Education and Certification (GPA: 3.5/4.0)
 - Concentration: General Science and Earth/Space Science Secondary Education
 - Dean's List Recipient - Winter 2004 (College of Education)

Marygrove College (Detroit, MI) - Masters Degree **2006-2008**

Masters in the Art of Teaching (GPA: 3.7/4.0)

Loyola Marymount University (Los Angeles, CA) - Plus 30 **2010-2012**

- Earned +30 credits for professional development in various curricular science topics.

Teaching Experience

International Christian School (Shek Mun, Shatin, Hong Kong, SAR, China)

☞ Middle School STEM Teacher **2018-Present**

- State of Michigan Department of Education Certified
 - Professional Teacher Certification Secondary Education (6-12)
Valid Until 6/30/2020
 - General Science (DX) & Earth/Space Science (DH)
- 6th Grade STEM 1: Design Foundations and 8th Grade STEM 2: Real World & Environmental Engineering
 - Designed curriculum and launched the first school-wide middle school STEM program.
- Middle School VEX IQ Robotics Coach
 - 4th place finish in the Hong Kong VEX IQ Robotics Championship
- U14 Boys Basketball Coach
 - U14 Division Regular Season Champions
 - Currently in the league playoffs.

☞ Middle School Math Teacher **2017-2018**

- 6th Grade Math and 8th Grade Introduction to Algebra
- Middle School VEX IQ Robotics Coach
- Middle School Worship Team

☞ Secondary School Learning Support Specialist **2015-2017**

- Learning Support Teacher for Grades 6-12
 - Restructured and organized learning support services for all Secondary school students (approximately 600 secondary students).

Teaching Experience continued...

Saline Middle School (Saline, Michigan, U.S.A.)☞ 8th Grade Science / STEM PLTW Teacher

2005-2015

- Taught Grade 8 Integrated Science: Earth Science, Physical Science, Life Science (2005-2015)
- STEM Teacher (2010-2015)
- State of Michigan Department of Education
 - Professional Teacher Certification Secondary Education (6-12)
 - General Science (DX) & Earth/Space Science (DH)
 - Received tenure during the spring of 2009.
- Project Lead the Way - Master Teacher **Fall 2010-2015**
 - Selected and trained for full scale S.T.E.M. curriculum implementation at Saline Middle School.
 - Promoted to Master Teacher for middle school curriculum by Project Lead the Way. (2013 to 2015)
 - S.T.E.M. Curriculum Instructor - Gateway Middle School Curriculum
 - Design and Modeling, Automation and Robotics, Energy in the Environment, Science of Technology, Medical Detectives, Green Architecture
 - Core Training Instructor at Eastern Michigan University -2013 to 2015
 - Core Training Instructor at University of Maryland Baltimore County - 2013
- Saline Middle School: Science Olympiad Team
 - Head Coach (2008-2011, 2013-2015)
- The Foundation for Saline Area Schools Grant Recipient (2010-11 & 2013-14)
 - "Cutting Edge 3-D Printing" (2013-14) - The 3-D printer acquired by this grant thus giving 8th grade engineering students an opportunity for real-world industry standard prototyping.
 - "Hydrogen Fuel Cell Car Project" (2010-11) - This project impacted ~450 students with new S.T.E.M. curriculum.

Professional Development

- Curriculum Bootcamp, October 2019 (Dr. Marie Alcock)
- Chinese University of Hong Kong Postgraduate Diploma in Education - STEM Workshop Guest Lecturer, March 2017
- St. Clair Hub S.T.E.M. Partnership Panel Speaker, November 13, 2014
- Technology Staff Training: School-wide Learning Management Systems: Canvas, 2013-14
- *Project Lead the Way* - Middle School Gateway Master Teacher, 2013 to 2015
- *Project Lead the Way* - Middle School Gateway Master Teacher Apprentice, 2012-2013
- *Project Lead the Way* - Summer Training Institute: Gateway to Technology Training, 2010
- Reading Apprenticeship Training, 2008
- National Science Teachers Association Member, 2006 to 2015
- Saline Middle School Technology Committee, 2007-2009

Volunteer Work

- Harvest Mission Community Church
 - Team Community Leader, 2009 to Present
 - Worship Team Leader, 2009 to Present
 - Church Board Member, 2012 to 2015
 - Latitude | Velocity Youth Group Director, 2006 to 2015
 - Excel Summer English Program Coordinator, 2006 to 2015

Skills

- Autodesk Fusion 360 CAD & TinkerCAD 3D Modeling for Middle School Instruction
- Autodesk Inventor 2017 - Computer Aided Design, Parametric Modeling Software
- Autodesk Revit 2017 - Architectural Sketching Software
- RobotC Software/ VEX EDR Robotics / VEX IQ Robotics (Modkit Software)
 - C++ Programming
 - Visual Interface Programming

Teaching Certification

STATE of MICHIGAN PROFESSIONAL TEACHER CERTIFICATION:

(Issued: 5/7/2015) (Expires 6/20/2020)

- Earth / Space Science (DH) 6-12
- General Science (DX) 6-12

Hobbies and Interests

- Traveling and spending quality time with my family.
 - During our time in Hong Kong we've had the amazing opportunity to visit Thailand (Phuket), China (Beijing & Shenzhen), Malaysia (Sabah), Singapore, Taiwan (Taipei), Korea (Seoul), Indonesia (Batam), and Cambodia (Phnom Penh & Angkor Wat)
- Sports: Football, Baseball, Basketball, Golf, and Soccer.
- Outdoor activities (camping & hiking).
- Music - Playing guitar, singing, and attending concerts.

Resolution in Support of COVID-19 Relief Funding from US Congress

Dexter Community Schools Board of Education

June 15, 2020

WHEREAS, in March 2020, the coronavirus disease that causes COVID-19 first appeared in Michigan, causing the Governor to declare a state of emergency under her powers in the Michigan Constitution; and

WHEREAS, in response to this emergency, after Michigan school districts were required to cancel in-person learning, school districts have risen to the challenge by being innovative and focused on their unique needs, provided distance learning for all Michigan students; and

WHEREAS, the COVID-19 pandemic has created tremendous uncertainty on how to provide quality education while maintaining safe conditions for both staff and students, causing districts to face new expenses and challenges for the upcoming school year, including providing personal protective equipment; creating new health screening procedures; increased cleaning costs; reorganization of learning spaces to accommodate social distancing; and expanded access to school-based mental health services; and

WHEREAS, both the state and national economies have suffered greatly as a result of the COVID-19 pandemic, which has dramatically reduced state and local revenue placing enormous pressure on the state budget, including the School Aid Fund, which is predicted to be more than \$1 billion below previous estimates for the next two years; and

WHEREAS, due to falling revenues, local school districts face severe budget shortfalls for the current fiscal year, including a potential proration cut of at least \$650 per student, and similar budget problems for the upcoming year, making it difficult to provide high-quality education, access to technology, and safety for both students and staff;

NOW, THEREFORE, BE IT RESOLVED that the Dexter Community Schools Board of Education supports the passage of legislation by the U.S. Congress appropriating needed funds to be distributed to states and local districts with maximum flexibility to fill budget gaps during this state of emergency; and

BE IT FURTHER RESOLVED, the Dexter Community Schools Board of Education urges congressional action to provide additional funding for the highly successful E-Rate Program, which helps schools ensure connectivity for online learning; and

BE IT FURTHER RESOLVED that a copy of this Resolution shall be transmitted to our Governor, and to all members of the U.S. House of Representatives and Senate representing the families in our District.

ADOPTED by the Board of Education of the Dexter Community Schools District, Washtenaw County, Michigan, at the regular open public meeting thereof, held virtually this 15th day of June, 2020.

Board of Education Members Present:

Resolution Carried/Failed by a vote of: ____ for ____ against

Board of Education Members in Support:

Board of Education Members Opposed:

Mara Greatorex, Board Secretary

Hope Vestergaard, Designee



DEXTER COMMUNITY SCHOOLS

Christopher Timmis, Ed.D., Superintendent
Bates School 2704 Baker Road, Dexter, Michigan 48130
(734) 424-4100 ext.1001 fax (734) 424-4112
timmisc@dexterschools.org

To: Board of Education
From: Christopher Timmis
Subject: Administrative Salary Recommendations
Date: June 15, 2020

I recommend the following administrators be compensated at the level indicated below for the 2020-21 school year:

Name	Level
Mike Bavineau	G – Athletic Director
Jami Bronson	G – Middle School Principal
Ryan Bruder	E – Elementary Principal
Ken Koenig	G – Assistant Principal
Craig McCalla	G – Elementary Principal
Kit Moran	G – High School Principal
Anne Nakon	G – Special Education Director
Brett Pedersen	G – Assistant Principal
Sharon Raschke	G – Executive Director
Tammy Reich	G – Elementary Principal
Barb Santo	G – Executive Director
Katie See	G – Elementary Principal
Mollie Sharrar	G – Executive Director
Lauren Thompson	B – Assistant Principal
Karen Walls	G – Assistant Principal

To: Board of Education

From: Sharon Raschke, CFO

Date: June 15, 2020

RE: Tax Levies for the 2020 Tax Year/2020-21 Fiscal Year

On June 15, 2020, you conducted a Public Hearing that included a hearing on the 2020 Tax Rate on non-homestead properties that will be at 18.0000 mills and the 2020 debt levy on all properties that will be at 8.5000 mills.

The tax levies are as follows:

	<u>2020</u>	<u>2019</u>
Non-homestead taxable value	\$ 304,560,721 (3.55% increase)	
Non-homestead tax levy	18.0000 mills	18.0000 mills
All properties taxable value	\$1,467,217,107 (4.52% increase)	
Debt tax levy	8.5000 mills	8.5000 mills

A portion of the general fund revenue comes from the local tax levy of 18.000 mills on non-homestead properties. The amount of local non-homestead property tax collection combined with the amount of state aid received from the State of Michigan equals our total foundation allowance.

The May 7, 2013 elections, non-homestead millage reauthorization proposal of 18.0000 and the non-homestead millage "cushion" proposal of 3.0000 mills, was approved for the years 2014 to 2033. We did have a millage reduction fraction of 0.9993 for 2020 that will roll back both the 18.0000 and 3.0000 authorized levies. Attached is the millage usage history/projection from the 2014-2033 issues.

The debt levy is set at the amount required to meet the annual debt requirement for all existing debt under the arrangement with the State of Michigan School Bond Loan Fund. An 8.5000 mills levy is required to meet our debt obligations, including the requirements of the 1998, 2012, and 2017 bond issues.

These levies need to be authorized by the Board of Education. Please authorize that 18.0000 mills be levied on non-homestead property in December of 2020 and that 8.5000 mills be levied on debt on all property in December of 2020.

Dexter Community Schools
 Non-Homestead Tax Levy Summary
 Operating Millage
 Authorized millage 2014-2024

Authorized millage voted May 7, 2013 (for 20 years)
 Headlee override "cushion" millage voted May 7, 2013

Fiscal Year	Tax Year	Millage Reduction Fraction	Perm Red NH Millage Rate	Reduced Millage Rate	Voted NH Extra Millage	Reduced Millage Rate	Extra Voted Used/Needed	Millage Levy
14-15	2014	1.0000	18.0000	18.0000	3.0000	3.0000	0.0000	18.0000
15-16	2015	1.0000	18.0000	18.0000	3.0000	3.0000	0.0000	18.0000
16-17	2016	0.9969	18.0000	17.9442	3.0000	2.9907	0.0558	18.0000
17-18	2017	0.9994	17.9442	17.9334	2.9907	2.9889	0.0666	18.0000
18-19	2018	1.0000	17.9334	17.9334	2.9889	2.9889	0.0666	18.0000
19-20	2019	1.0000	17.9334	17.9334	2.9889	2.9889	0.0666	18.0000
20-21	2020	0.9993	17.9334	17.9208	2.9889	2.9868	0.0792	18.0000
21-22*	2021	0.9993	17.9208	17.9082	2.9868	2.9847	0.0918	18.0000
22-23*	2022	0.9993	17.9082	17.8956	2.9847	2.9826	0.1044	18.0000
23-24*	2023	0.9993	17.8956	17.8830	2.9826	2.9805	0.1170	18.0000
24-25*	2024	0.9993	17.8830	17.8704	2.9805	2.9785	0.1296	18.0000
25-26*	2025	0.9993	17.8704	17.8578	2.9785	2.9764	0.1422	18.0000
26-27*	2026	0.9993	17.8578	17.8452	2.9764	2.9743	0.1548	18.0000
27-28*	2027	0.9993	17.8452	17.8327	2.9743	2.9722	0.1673	18.0000
28-29*	2028	0.9993	17.8327	17.8202	2.9722	2.9701	0.1798	18.0000
29-30*	2029	0.9993	17.8202	17.8077	2.9722	2.9701	0.1923	18.0000
30-31*	2030	0.9993	17.8077	17.7952	2.9701	2.9680	0.2048	18.0000
31-32*	2031	0.9993	17.7952	17.7827	2.9701	2.9680	0.2173	18.0000
32-33*	2032	0.9993	17.7827	17.7702	2.9680	2.9660	0.2298	18.0000
33-34*	2033	0.9993	17.7702	17.7577	2.9680	2.9660	0.2423	18.0000

* projected

Dexter Community Schools

2020-2021 Draft F

August/September

S	M	T	W	T	F	S	
23	24	25	26	27	28	29	
30	31					4	5
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

October

S	M	T	W	T	F	S
				1	2	3
4	5	6		8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11			14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10		12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20			23
24	25	26	27	28	29	30

Smstr Days

1 85
2 96
Total 181

PD (Full Days): 4
PD (Partial Days): 4
Teacher Days (not PD): 2
Total Instructional Days: 187

August/September PD hours

Sept 1 - Teacher Report/Work Day

Sept 2 - All Day PD 5

Sept 3 - All Day PD 5

Sept 7 - Labor Day

Sept 8 - Half Day, PM in district

October

Oct 7 - AM Students, PM PD 2.5

November

Nov. 1 - Fall conference window begins

Nov. 12 - AM classes/PM conferences

Nov. 13 - AM classes only

Nov. 25 - AM Classes only

Nov. 26-27 - Thanksgiving Break

Nov. 30 - All Day PD 5

December

Dec. 11 - AM Classes; PM PD 2.5

Dec. 19-31 - Winter Break

January

Jan. 1-3 - Winter Break

Jan. 18 - MLK Jr. Day

Jan 21 - AM classes (exams), PM in district

Jan. 22 - AM classes (exams), PM records day

February

Feb. 15 - President's Day

Feb. 16 - All Day PD 5

March

Mar. 10 - AM students, PM PD 2.5

Mar. 27-31 - Spring Break

April

Apr. 1-4 - Spring Break

Apr. 23 - AM Students, PM PD 2.5

May

May 31 - Memorial Day

June

June 16 - AM Classes (exams), PM in district

June 17 - AM Classes (exams), PM records day

June 18 - Optional Teacher Checkout

Total PD hours 30

February

S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March

S	M	T	W	T	F	S
28	1	2	3	4	5	6
7	8	9		11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

S	M	T	W	T	F	S
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22		24
25	26	27	28	29	30	

May

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15			18	19
20	21	22	23	24	25	26
27	28	29	30			

Non-school Days

Early Release Days

Half day PD

Full day PD/Teacher Days

**Dexter Community Schools
Board of Education
Executive Summary and Recommendation**

Purpose: To discuss a process for filling an anticipated Board Vacancy.

Explanation: It is anticipated that a Board Trustee may resign effective June 30th at the June 15, 2020 meeting. By law, the Board of Education has up to 30 days to fill the vacancy.
The appointment will run until the next regular school election.

Current Board Bylaws State:

Vacancies 0142.5

The office of a Board member shall become vacant immediately upon the occurrence of any one (1) of the following events:

- A. the death of the incumbent, or the incumbent's being adjudicated insane or being found to be mentally incompetent by the proper court
- B. the incumbent's resignation
- C. the incumbent's removal from office
- D. the incumbent's conviction of a felony
- E. the incumbent's election or appointment being declared void by a competent tribunal
- F. the incumbent's neglect or failure to file the acceptance of office, to take the oath of office, or to give or renew an official bond required by law
- G. the failure of the District to elect a successor at the annual school meeting or election
- H. the incumbent's ceasing to possess the legal qualifications for holding office
- I. the incumbent's residence being removed from the School District

If less than a majority of the offices of the District becomes vacant, the remaining members of the Board shall fill the vacancy immediately.

If the vacancy is not filled within thirty (30) days after it occurs, the Board of the Intermediate School District shall fill the vacancy by appointment.

A person elected or appointed to fill a vacancy on the Board shall file an acceptance of office and shall hold office until the next regular school election.

M.C.L. 168.310, 168.311

Filling a Board Vacancy

If the majority of the Board is still seated, the vacancy shall be filled by the Board using the following procedure:

- A. The Board shall seek qualified and interested candidates from the community through the news media, word of mouth, and contacts with appropriate organizations.
- B. Applicants are to submit a notice of interest, in writing, to the Board President.
- C. The Board shall interview all interested candidates to ascertain their qualifications.
- D. Appointment by the Board to fill a vacancy shall be by majority vote of the full Board.

**Dexter Community Schools
Board of Education
Executive Summary and Recommendation**

Often during this process, the question arises regarding ability to change and/or deviate from the established bylaws and policies. According to the Board bylaws:

Bylaws and Policies 0131.1

The Board of Education shall adopt bylaws and policies for the organization and operation of this Board and the District and shall be bound to follow such bylaws and policies.

Those bylaws and policies which are not dictated by the statutes or rules of the State Board of Education or ordered by the Superintendent of Public Instruction or a court of competent authority may be adopted, amended, and repealed at any meeting of the Board, provided the proposed adoption, amendment, or repeal shall have been proposed at a previous Board meeting and, once proposed, shall have remained on the agenda of each succeeding Board meeting until approved or rejected, except that the Board may, upon a vote and where compelling reasons exist, cause to adopt, amend, or suspend bylaw or policy contained herein, provided the amendment, adoption, or suspension does not conflict with law. Any resolution adopting, amending, or suspending a bylaw or policy under this provision shall expire automatically at the next public meeting of the Board unless the Board moves to adopt the resolution in final form.

Bylaws and policies shall be adopted, amended, repealed, or suspended by a majority vote of the Board.

Periodically, it may be deemed necessary to make technical corrections to policies that have already been adopted through normal procedures. These technical corrections may include statutory references, scrivener's errors, renumbering that does not change the order of the sections or subsections, grammatical corrections or additions including punctuation or typographical errors, as well as alterations and omissions not affecting the construction or meaning of any sections, subsections, chapters, titles, or policies as a whole. Technical corrections may also include the updating of the named individuals in these policies where the originally named individual no longer works for the District or no longer works in the applicable position. Should the Board choose to make such technical corrections, it may be accomplished by resolution without going through the normal policy adoption procedures.

The Board may adopt, amend, suspend or repeal rules of order for its own operation by simple resolution of the Board passed by a majority of those present and voting.

The adoption, modification, repeal, or suspension of a Board bylaw or policy shall be recorded in the minutes of the Board. All bylaws and policies shall be printed in the Board policy manual. Any policy or part of a policy that is superseded by a term in a negotiated agreement shall no longer be in force and effect as a policy.

M.C.L.A. 380.1201 et seq

Adopted 3/17/2003

Revised 6/9/14

Revised 4/22/2019

Recommendation: It is the recommendation of the Superintendent that the Board of Education discuss their process to fill the anticipated opening and appoint a new member to the Board of Education.



DEXTER COMMUNITY SCHOOL
BOARD OF EDUCATION
MEETING SCHEDULE
2020-2021

Upon request to the Superintendent, the District shall make reasonable accommodation for a person with disabilities to be able to participate in meetings.

All meetings are held at the Bates School Board Room at 7:00 PM unless otherwise noted.

<u>DAY</u>	<u>DATE</u>	<u>HOLIDAYS / NO SCHOOL DAYS</u>
Monday	July 20	
Monday	August 10	
Monday	August 24	Labor Day = Sept. 7 First Day of School = Sept. 8
Monday	September 21	(second meeting often canceled)
Monday	October 12	(second meeting often canceled)
Monday	November 2	
Monday	November 16	Thanksgiving = Nov. 26 & 27
Monday	December 7	Winter Break = Dec. 21 - Jan. 1
Monday	January 11, 2021	
Monday	January 25	Board Workshop
Monday	February 8	
Monday	February 22	
Monday	March 8	
Monday	March 22	
Monday	April 12	
Monday	April 26	
Monday	May 10	
Monday	May 24	Memorial Day = May 31
Monday	June 14	
Monday	June 28	

Note: Additional Board of Education workshop(s) and special meetings may be set during the year and will be posted prior to meetings. These are in red. **Changes to regular meetings are highlighted in yellow.**

Dexter Community Schools Board of Education

Resolution to Adopt Anti-Racist Principles and Practices and to Be a Culturally Responsive School District

WHEREAS, the Dexter Community Schools is a Public School District created to educate all students in our community;

WHEREAS, the Michigan State Board of Education and the Michigan Department of Education have both affirmed their commitment to stand firmly against all acts of individual and systemic racism;

WHEREAS, we believe that schools are a vital part of a much larger world and need to play their very substantial role in eradicating racism;

WHEREAS, we believe that all of our students will be asked to be competitive workers in a society that assumes an ability to work in a diverse world.

WHEREAS, we believe in the ability of our schools to uplift a community of diverse ideas that recognize and celebrate all the attributes that form children and hold true to the ideal that we are all created equal;

WHEREAS, we believe that children begin their lives without hatred and bigotry, and that DCS must uphold the public's trust by fostering understanding, acceptance, respectful civic discourse, and inclusion among our students when they enter the schoolhouse doors;

WHEREAS, we wish to end violence and injustices and unequivocally declare that black lives matter and that an injustice to one is an injustice to all;

WHEREAS, the Dexter Board of Education is committed to listening to students and their families while providing a safe space where differences can be explored and accepted and the status quo can be challenged;

WHEREAS, we commit to teaching perspective: examining from our past from the points of view of all participants, not just the prevailing culture;

WHEREAS, we commit to looking inward to recognize and address our own perceptions, biases, and privileges;

WHEREAS, we commit to taking a stand against racism which has been institutionalized throughout our nation's history;

WHEREAS, we commit to empowering students to challenge injustice and inequity through meaningful actions;

Resolution to Adopt Anti-Racist Principles and Practices and to Be a Culturally Responsive School District_p.2

WHEREAS, we commit to fostering connections to support and challenge one another while holding conversations and identifying strategies to lead in equity work;

WHEREAS, we commit to continuing to build the capacity of district and building leaders in understanding, supporting, and advocating for equitable practice (with intentional strategies);

WHEREAS, we commit to building a three-to-five-year strategic vision for DCS to supporting ongoing Diversity Belonging Inclusion and Equity work;

WHEREAS, we commit to developing a systematic approach to assessing and monitoring institutional climate, ensuring that implicit bias and its potential consequences are understood, and that people of diverse backgrounds feel welcome and respected;

WHEREAS, we commit to training and supporting the DCS Board of Education in understanding the tenets of DCS's emerging strategic Diversity Belonging Inclusion and Equity vision;

WHEREAS, we commit to implementing the four behaviors essential to create Culturally Responsive School Environments (Critical self-awareness, culturally responsive curricula and teacher preparation, culturally responsive and inclusive school environments, and engaging students and parents in community contexts);

WHEREAS, we commit to training our school leaders in creating school improvement plans and cultural plans to support Diversity Belonging Inclusion and Equity practice at the building level;

WHEREAS, we commit to engaging the Dexter Community in active dialogue and action toward achieving our developing Diversity Belonging Inclusion and Equity vision;

NOW THEREFORE BE IT RESOLVED that the Dexter Community Schools Board of Education does hereby commit to stand against any and all acts of racism, disrespect, violence, and inequitable treatment of any person and to support our staff in their efforts to help eradicate racism and to create more equitable and inclusive schools for all children.

Adopted June ____, 2020



Dexter Community Schools

Nice Job Notes

FEBRUARY 2020

Tara Basso
Shawn Bergman (2)
Jami Bronson
Matthew Brown
Ryan Bruder
Janine Comella
Trins Cox
Becky Cudini
Jeff Dagg (2)
Julie Darling
Cheryl Darnton
Ron Darr
Technology
Department
Melanie Dever
Val Eninsche
Sarah Fisk
Jackie Gariepy (3)
Stacey Girbach
Mara Greatorex
Lynne Gronvall
Katie Heikkila
Leslie Hite
Emily Hoepner
Roger Johnson
Vicki Juback
Amara Karapas
Cassy Karinek
Jon Keith
Susan Kemble
Ashley Kerns
Beau Kimmey
Ken Koenig
Megan LaBarre
Nate Lamb
Mary Leach

Jessica Leonard
Nicole Leonard
Dick Lundy
Joe Martin
Craig McCalla (2)
Dana McConville
Michael McHugh
Patti Milkey
Rick Munir (2)
Anmarie Nowak
Kelly Parachek
Renee Petik (2)
Sharon Raschke
Amy Sadler
Keri Sata
Lindsay Scafasci
Rich Schlanderer (2)
Kaitlin Schmoekel
Julie Schumaker (2)
Karen Scott
Thomas Secson
Macy Selecman
Andrea Sellman
Maureen Service
Mollie Sharrar
Lori Sheldon
Rychener Shelley
Janine Shoner
Cheri Sing
David Sinopoli
Deneen Smith
Julie Snider
Ryan Spencer (3)
Paula Staebler
Brenda Stanton
Savannah Stiddom

Lisa Suomala
DHS F&N Team
David Teddy (2)
Lauren Thompson
Chris Timmis
Amanda VanDusen
Hope Vestergaard (2)
Karen Wagner
Kristin Walters
Jennifer Whipple
Josh Whitaker
Rod Whitlock (2)
Chris Whittaker
Angie Williams
Crystal Zurek (3)

FEBRUARY TOTAL =
101
RUNNING TOTAL =
37955



Dexter Community Schools

Nice Job Notes

MAR-MAY 2020

Todd Aker	Sarah Fisk (2)	Kathryn Luxon	Patti Steinbrecher
Amanda Albers	Karen Franson	Ryan Maki (2)	Savannah Stiddom
Angela Anderson	Trina Gale	Elizabeth Malone	Neil Stinebaugh
Emily Arbour	Jackie Gariepy	Becky Mann	Carmen Stinebaugh (2)
Laura Armbruster (2)	Lauren Garleff (2)	Joe Martin	Karen Sullivan
Laura Ayers	Brook Gillum	Maria Mast	Lisa Suomala (2)
Jessica Baese	Stacey Girbach	maria Mast	Jen Suppes
Bridget Barnes	Lisa Glover (2)	Jen Mattison	Leah Tatara
Jim Barnes	Sue Gowen	Craig McCalla (3)	Anchor/Beacon Teachers
Scott Bartz	Rob Grams	Eileen McCallum	Anchor/Beacon K- Teachers
Tara Basso	Maria Green	Elizabeth Melvin	Kindergarten Teachers
Francis Bastion	Heather Green	Liz Melvin (5)	Creekside Summit Teachers
Mike Bavineau	Ruth Hamilton	Richard Milinko	Tech Team (3)
Shawn Bergman (2)	Natalie Hanlon (2)	Laura Misevich	5th Grade Team
Betsy Bluhm	Alan Henes	Rick Munir (4)	F&N Team (2)
Sabrena Blumberg	Dan Henry	Anne Nakon	Lauren Thompson (3)
Christian Boketsu Bolanga	John Heuser	Christie Newsome (2)	Kaitlyn Tietsma
Morris Boyd (2)	Leslie Hite (2)	Meredith Nickerson (4)	Chris Timmis (4)
Haley Breedveld	Chris Hoelscher	Linda Paciorka	Melissa Tippins
Michael Brief	Don Holiday (2)	Anand Patel	Tim Tobias
Beth Brooks	Abby Holland (2)	Jennifer Personett	Eden Troncalli
Mary Brown	Dianne Hughes	Karen Porter	Hope Vestergaard (2)
Pamela Browne	Shannon Javis (2)	Mark Rakowski	Amy Vimwala
Ryan Bruder (3)	Roger Johnson	Amy Raus	Gerrod Visel (2)
Eleanor Budd	Karen Johnson	Doreen Reardon	Mike Wagner (2)
Michael Butler	Jennifer Johnson	Tammy Reich (3)	Karen Walls
Janine Comella	Annette Jones	Angela Ripka	Dara Wandyg
Kara Constable	Susan Karsch (2)	Patricia Roesner	Michelle Watters
Jill Covington (6)	Susan Karsch (2)	Sarah Russell (2)	Anouk Weiss (2)
Trina Cox	Mollie Kemp	Amy Sadler	Catherine Wesenberg
Scott Crosby	Hannah Kimball	Amy Sadler	Jenny Whipple (2)
HS Custodial Staff	Beau Kimmey (4)	Barb Santo	Joshua Whitaker
Jeff Dagg	Rick Kneiper	Maggie Scheurer	Aaron Whitaker
B&G Department	Roxanne Kohler (4)	Betsy Schmidt (5)	Rodney Whitlock (2)
Transportation Dept	David Kozakiewicz	Kaitlin Schmoekel	Pat Wilkins
Michael Downing	Karen Kuhl	Steven Schuler	Terry Williams (3)
Lisa Dunn (2)	Myles Lange	Brian Schuler (2)	Tricia Winder (3)
Krista Early (3)	Mary Leach	Karen Scott (3)	Amy Yu
Karen Eby (2)	David Ledwidge	Angie Scott	
Leanne Engle	Jessica Leonard	Katie See (2)	
Evie Erickson	Tammy Leventis	Lori Shepley	
Kim Evanski (3)	Fred Ligrow	Janine Shoner	
Laurie Farmer	Kristen Linn	Traci Sikora	
Ryan Fisher	Julie Liskiewski	Deneen Smith	
	Emily Logan	Ryan Spencer (6)	
	Lucy Lopez	Ron Stafford	

MAR-MAY = 253
RUNNING TOTAL = 38208