

BOARD PACKET

APRIL 16, 2018

6:00pm



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

BOARD MEETING AGENDA

- A. **ROLL CALL – PLANNED ABSENCES:** Michael Wendorf
- B. **MEETING MINUTES** (3-19-2018)
- C. **APPROVAL OF AGENDA**
- D. **SCHOOL PRESENTATIONS**
- E. **SUPERINTENDENT UPDATE**
- F. **STUDENT REPRESENTATIVES UPDATE**
- G. **PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see our policy on Public Participation at Board Meetings.*
- H. **CONSENT ITEMS**
 - 1. Personnel – Retirement
- I. **ACTION ITEMS**
 - 1. Auditor Engagement
 - 2. DTE Easement – Gas Line
 - 3. DTE Easement – Roundabouts
 - 4. Bid Packages #4 (Field Work & Utilities) and #6 (Creekside Quad & DHS Twin Fields)
 - 5. Bid Package #9 (Wylie Pool HVAC Renovation)
 - 6. Dexter Collaboration Lab Design Approval
- J. **DISCUSSION ITEMS**
 - 1. Michigan Competency Consortium Resolution
- K. **PUBLIC PARTICIPATION:** *See Policy 0167.3*
- L. **BOARD COMMENTS**
- M. **INFORMATION ITEMS**
 - 1. Athletics Ad Hoc Committee Draft Minutes (3-13-2018)
 - 2. Facilities Committee Draft Minutes (3-15-2018)
 - 3. Finance Committee Draft Minutes (3-19-2018)
 - 4. Nice Job Notes
- N. **CLOSED SESSION – none**

CALENDAR

- *Monday, April 16th – 7:00pm
Board Workshop – Innovation Room
- *Tuesday, April 17th – 5:00pm
Athletics Ad Hoc – Copeland
- *Thursday, April 19th – 5:00pm
Facilities Committee – Copeland
- *Monday, April 23rd – 7:00pm
Board Meeting – Creekside
- *Monday, May 7th – 7:00pm
Board Meeting – Creekside
- *Monday, May 21st – 7:00am/9:00am
Legislative Breakfast (WISD)
- *Tuesday, May 22nd – all day
MASB Legislative Conference

BOARD NOTES
APRIL 16, 2018

A. ROLL CALL

B. MEETING MINUTES and CLOSED MEETING MINUTES (3/19/2018)

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I move that the agenda be approved as presented/amended."

D. SCHOOL PRESENTATIONS – none

E. SUPERINTENDENT UPDATE

F. STUDENT REPRESENTATIVES UPDATE

- G. PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see our policy on Public Participation at Board Meetings.*

H. CONSENT ITEMS

1. Personnel – Retirement. Your packet contains a letter from Wylie teacher Karen Connell announcing her retirement, effective June 30, 2018.

* An appropriate resolution might be, "I move that the Board of Education acknowledge the retirement of Karen Connell."

I. ACTION ITEMS

1. Auditor Engagement. Your packet includes a recommendation to engage a new firm for District Audit Services.

* An appropriate motion might be, "I move that the Board of Education engage Rehmann Robson, with Kim Lindsay as principal, for auditing services for the 2017-2018, 2018-19, and 2019-20 fiscal years, with an addition two-year extension option for 2020-2021 and 2021-2022."

2. DTE Easement – Gas Line. Your packet includes a DTE Gas line easement necessary for the bond construction projects at the new elementary school.

* An appropriate motion might be, "I move that the Board of Education approve the attached gas line easement from DTE."

BOARD NOTES
APRIL 16, 2018

3. DTE Overhead Easement – Roundabouts. Your packet includes a DTE easement necessary for work associated with the roundabout projects at the intersections of Baker/Shield and Baker/Dan Hoey.

* An appropriate motion might be, "I move that the Board approve the attached overhead easement from DTE."

4. Bid Packages #4 (Field Work & Utilities) and #6 (Creekside Quad & DHS Twin Fields). Your packet includes letters of recommendation and bid tabulations for Bid Package #4 (Athletic Fields Earthwork and Utilities) and Bid Package #6 (Creekside Quad & DHS Twin Fields) from Granger.

* An appropriate motion might be, "I move that the Board of Education award the contracts for Bid Package #4 to E.T. MacKenzie Company and Bid Package #6 Electrical to A.F. Smith Electric, Inc.; Asphalt to Best Asphalt, Inc.; Site Concrete to DSP Constructors, Inc.; Fencing to Justice Fence Acquisition; and Athletic Equipment and Scoreboards to C&M Associates, LLC as shown in the attached recommendation letters dated April 12, 2018, and assign the contracts to Granger for management."

5. Bid Package #9 (Wylie Pool Equipment Room HVAC). Your packet includes a letter of recommendation and bid tabulation for Bid Package #9 (Wylie Pool Equipment Room HVAC renovation) from Granger.

* An appropriate motion might be, "I move that the Board of Education award the contract for Bid Package #9 Wylie Pool Equipment Room HVAC to Quality Aire Systems, Inc. and assign the contract to Granger for management."

6. Dexter Collaboration Lab Design Approval. Your packet includes design drawings for the new Collaboration Lab.

* An appropriate motion might be, "I move that the Board of Education approve the attached designs for the Collaboration Lab."

J. DISCUSSION ITEMS

1. Michigan Competency Consortium Resolution. Your packet includes a draft resolution to join the Michigan Competency Consortium. This item is ready for discussion this evening and will be presented for action at the April 23, 2018 meeting.

K. PUBLIC PARTICIPATION: *See Policy 0167.3 for details.*

L. BOARD COMMENTS

M. INFORMATION ITEMS

1. Athletics Ad Hoc Committee Draft Minutes (3-13-2018)
2. Facilities Committee Draft Minutes (3-15-2018)
3. Finance Committee Draft Minutes (3-19-2018)
4. Nice Job Notes

N. CLOSED SESSION – none

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – MARCH 19, 2018**

A. ROLL CALL

Members Present: Ron Darr, Dick Lundy, Rob Mitzel, Barbara Read, Julie Schumaker

Members Absent: Student representatives Erin Evans and Hollie Pastorino

Administrative & Supervisory Staff: Jami Bronson, Brett Pedersen, Sharon Raschke, Barb Santo, Mollie Sharrar, Chris Timmis, Hope Vestergaard

Guests: Steve Richards, Sharon Chevillet, Scott McLean, Kirsten Korff, Chris Hoelscher, Alex Gilbert, Isa Reyes, Lauren Straub, Leanne Engle, Brian Semple, Rich Schlanderer, Cheryl Darnton, Bill Ivan, Jack Stearns, David Sinopoli, Lisa Burgess, Marianne Mutschler, Todd Fry, Laura Saulles, Jill Jastren, Denise Dutcher, Jane Webby, Narda Black, Lisa Babe, Amy Heydlauff, Francie Wesorick

DEA: Jessica Baese

DESPA: Louann Wing

The meeting was called to order at approximately 7:01 by Superintendent Chris Timmis. In the absence of both the Board President and Board Vice President, bylaw 0163 requires that the Board nominate a member to run the meeting. Barbara Read made a motion that Rob Mitzel run the meeting. Julie Schumaker seconded the motion. **Motion Carried (unanimous).**

B. MEETING MINUTES – 2/26/18

Julie Schumaker made a motion to approve the meeting minutes of 2/26/2018. Ron Darr supported the motion. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all meetings as directed by the President of the Board of Education. Barbara Read made a motion to approve the agenda as presented. Ron Darr supported the motion. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATION

1. Amy Heydlauf, CEO of the 5 Healthy Towns Foundation, shared with the Board information about ways that 5 Healthy Towns supports wellness initiatives for Dexter students and their families.
2. Dexter Farm to School representatives Lisa Babe, Kirsten Korff, and Francie Wesorick described Farm-to-School initiatives, funding, and program successes.

E. SUPERINTENDENT UPDATE

1. Recycling expansion. Chief Financial Officer Sharon Raschke explained recent expansion of the district's recycling programs in cooperation with the City.
2. The Transportation Department is currently road testing two companies' wireless bus cameras, GPS, and stop arm violation systems.

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – MARCH 19, 2018**

3. Dr. Timmis' March 12th coffee hour at Dexter Bakery went very well. Approximately twenty people with a variety of questions and opinions to share spoke with the Superintendent for nearly two hours.

F. STUDENT REPRESENTATIVES UPDATE – none

G. PUBLIC PARTICIPATION

1. Parent Sharon Chevillet read a statement from an unnamed group of parents regarding alleged Title IX violations.

H. CONSENT ITEMS

The following items were approved in bulk. Julie Schumaker made the motion to approve the consent items and Barbara Read supported the motion. **Motion Carried (unanimous).**

1. Personnel – Leave Requests. The Board of Education approved leaves of absence for the 2018-19 school year for teachers Elizabeth Berghorst, Lisa Caves, Stephanie Coy, Erin Knotts, Amy Vimawala, and Cheryl Whitfield.
2. Personnel – Resignations and Retirement. The Board accepted the resignations of Nicole Little, Kim Melinsky, and Lisa Mulder, and acknowledged the retirement of Julie Swanson.
3. Budget Report. The Board received the February 2018 budget report.

I. ACTION ITEMS

1. Security Upgrades in Door Buzzer System. Ron Darr made a motion that the Board of Education approve the spending of up to \$12,000 for security upgrades to the door buzzer systems, with funding to be taken from the District's equipment reserves. Dick Lundy supported the motion. **Motion Carried (unanimous).**

J. DISCUSSION ITEMS

1. Summit Pilot Year Three. Students, parents, and teachers described their experiences in the Summit Learning program at Mill Creek. The Board discussed the Superintendent's recommendation that Creekside and Mill Creek continue the Summit Learning Pilot program for a third year and the recommendation that Creekside add two fifth grade teacher teams to the Pilot for the 2018-19 year.
2. Profile of a Graduate. Superintendent Chris Timmis explained that the District's Strategic Framework is nearing the end of its five-year plan, and it is time to begin developing an ideal Profile of a Graduate to help guide district planning. This profile would be developed through input from students, staff, and parents. At the next meeting, Dr. Timmis will share with the Board more specific plans for how these committees will be formed as well as the process for developing the profile.
3. Informal Coffee Hour. The Board discussed a suggestion to hold regular, informal coffee hours before some Board meetings. Due to the success of the Superintendent's recent coffee hour, it was decided that Dr. Timmis will continue to hold informal coffee hours at varied times and Board members would be welcome to attend.

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – MARCH 19, 2018**

4. Policies – First Reading. Due to the late hour, Dick Lundy made a motion to table the discussion until the next board meeting. Ron Darr supported the motion. **Motion Carried (unanimous).**
5. MASB Legislative Conference Participation. After discussion of this opportunity at Julie Schumaker’s request, Barbara Read made a motion that the Board of Education authorize funds for all interested Board members, and up to six community members, to attend the MASA/MASB Legislative Conference in Lansing on May 22, 2018. Ron Darr supported the motion. **Motion Carried (unanimous).**

K. PUBLIC PARTICIPATION – none

L. BOARD COMMENTS

1. Policies Committee Update: Barbara Read noted that the Policy Committee met March 6th and reviewed policies which are now ready for first reading.
2. Facilities Committee Update: Dick Lundy told the Board that the facilities committee is working on high school athletics facilities issues.
3. Finance Committee Update: Julie Schumaker told the Board that the finance committee is reviewing auditor proposals and will have preliminary 2018-19 budget information for discussion at the next board meeting.
4. Athletics Committee Update: this committee had its first meeting March 13th, where they discussed the committee’s charge and received background information regarding current issues. Daryl Kipke will chair this committee.
5. Barbara Read congratulated the DHS boys swim and dive team on their repeat state championship.
6. Julie Schumaker told the Board about the Rotary Club’s upcoming Jazz Night fundraiser April 14th.
7. Ron Darr congratulated the DHS girls basketball team for their district championship, earned by defeating Skyline, Huron, and Pioneer all in one week.

M. INFORMATION ITEMS

1. Nice Job Notes
2. Policy Committee Minutes (3-6-2018)

N. CLOSED SESSION

At approximately 9:35pm, Dick Lundy made a motion that the Board of Education move into closed session as requested by the subject, pursuant to *MCL 15.268(b)*. Julie Schumaker supported the motion. **Motion Carried (unanimous).**

At approximately 9:44pm, Dick Lundy made a motion that the Board return to open session. Julie Schumaker supported the motion. **Motion Carried (unanimous).**

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – MARCH 19, 2018**

Julie Schumaker made a motion that the Board of Education approve the Reinstatement Committee's recommendation for conditional reinstatement in Case #1 2016-17. Ron Darr supported the motion. **Motion Carried (unanimous).**

At approximately 9:53pm, Julie Schumaker made a motion that the Board of Education move into closed session for the purpose of discussing negotiations. Ron Darr seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

At approximately 10:05pm, Dick Lundy made a motion that the Board return to open session. Julie Schumaker supported the motion. **Motion Carried (unanimous).**

At approximately 10:06pm, Dick Lundy made a motion to adjourn the meeting. Julie Schumaker supported the motion. **Motion Carried (unanimous).**

MINUTES/hlv

Robert Mitzel, Secretary
Board of Education

You're the best!

(This is as formal as
I can get 😊)

I am officially giving
notice that I will be
retiring effective June 30, 2018.

xo —

Karen Connell

TO: Board of Education
FROM: Sharon Raschke
DATE: April 5, 2018
RE: **Auditor Recommendation**

Kim Lindsay, the lead principal on our annual financial audit, recently left Lewis & Knopf and joined the firm Rehmann Robson. Our last request for auditor proposals was awarded in 2014 for the 2013-14, 2014-15, and 2015-16 fiscal years. With our positive experience, we extended our engagement two additional years. However, the change of principals is a material change in our relationship. We decided to bid our audit services for a new 3 year contract (2017-18, 2018-19, 2019-20) with an additional two year extension option (2020-21 and 2021-22).

I requested proposals from qualified firms of Independent Certified Public Accountants. We received four proposals and one “declined to bid” response for the years ending June 30, 2018, June 30, 2019, and June 30, 2020, respectively as follows:

Gabridge & Co.	\$30,670 / \$30,670 / \$30,670	
Lewis & Knopf	\$19,500 / \$18,750 / \$19,000	+ 2008 Capital Projects Fund \$1,500
Plante & Moran	declined to bid	
Rehmann Robson	\$18,500 / \$19,055 / \$19,625	+ 2008 Capital Projects Fund \$1,500
Yeo & Yeo	\$26,150 / \$24,200 / \$24,700	+ 2008 Capital Projects Fund \$1,100

Dick Lundy, Julie Schumaker, Chris Timmis, and I met with the principals from the two firms who submitted the lowest bids. Jeff Sabolish would be the new principal from Lewis & Knopf. Kim Lindsay would be the principal from Rehmann Robson.

It is the recommendation of the Finance Committee that we engage Rehmann Robson, with Kim Lindsay as principal, on the engagement for the 2017-18, 2018-19, 2019-20 fiscal years, with an additional two year extension option for 2020-21 and 2021-22.

The engagement letter is attached. The request for proposal and auditor proposals are available electronically for your review.

An appropriate motion would be, “I move that the firm of Rehmann Robson be appointed as auditors for Dexter Community Schools for the 2017-18, 2018-19, and 2019-20 fiscal years, with an additional two year extension option for 2020-21 and 2021-22, contingent upon the continuity of Kim Lindsay as engagement principal throughout the duration of the contract.”



Rehmann Robson

2330 East Paris Ave. SE
Grand Rapids, MI 49546
Ph: 616.975.4100
Fx: 616.975.4400
rehmann.com

April 5, 2018

Dr. Sharon Raschke, Chief Financial Officer
Dexter Community Schools
7714 Ann Arbor Street
Dexter, MI 48130

Enclosed is the engagement letter for the *Dexter Community Schools* for the year ended June 30, 2018. *Government Auditing Standards* (as amended) require that we communicate, during the planning stage of an audit, certain information to the Governing Body. This information includes the auditors' responsibilities in a financial statement audit, including our responsibilities for testing and reporting on compliance with laws and regulations and internal control over financial reporting. The engagement letter includes the items which must be communicated to the Governing Body.

Therefore, please make copies of the attached engagement letter and forward the copies to the Governing Body.

Please sign and return the enclosed copy of the attached engagement letter to us at your earliest convenience.

Sincerely,

A handwritten signature in black ink that reads "Rehmann Robson LLC". The signature is written in a cursive, flowing style.

Enclosures

April 5, 2018

Dr. Sharon Raschke, Chief Financial Officer
Dexter Community Schools
7714 Ann Arbor Street
Dexter, MI 48130

We are pleased to confirm our understanding of the services we are to provide *Dexter Community Schools* (the "District") for the year ended June 30, 2018.

We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements of the District as of and for the year ended June 30, 2018. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement the District's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the District's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

1. Management's Discussion and Analysis
2. Schedule Required by GASB 67 and 68 - Pension Plan
3. Schedule of Funding Progress and Employer Contributions - OPEB Plan

We have also been engaged to report on supplementary information other than RSI, such as combining and individual fund financial statements, that accompanies the District's basic financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and will provide an opinion on it in relation to the financial statements as a whole:

1. Combining and individual fund financial statements
2. Schedule of expenditures of federal awards

Audit Objectives

The objective of our audit is the expression of opinions as to whether the District's financial statements are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the basic financial statements taken as a whole. Our audit of the District's financial statements does not relieve management or those charged with governance of their responsibilities. The objective also includes reporting on -

- Internal control related to the financial statements and compliance with laws, regulations, and the provisions of contracts or grant agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control related to major programs and an opinion (or disclaimer of opinion) on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance)

The reports on internal control and compliance will each include a paragraph that states that the purpose of the report is solely to describe (1) the scope of testing of internal control over financial reporting and compliance and the result of that testing and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance, (2) the scope of testing internal control over compliance for major programs and major program compliance and the result of that testing and to provide an opinion on compliance but not to provide an opinion on the effectiveness of internal control over compliance, and (3) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering internal control over financial reporting and compliance and with the Uniform Guidance in considering internal control over compliance and major program compliance. The paragraph will also state that the report is not suitable for any other purpose.

Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with the Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions and to render the required reports. We will issue a written report upon completion of our audit of the District's financial statements. Our report will be addressed to the Governing Body of the District. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs to our audit report. If our opinions on the financial statements or the Single Audit compliance opinion are other than unmodified, we will discuss the reasons with management in advance. If circumstances occur and come to our attention related to the condition of the District's records, the availability of sufficient, appropriate audit evidence, or the existence of a significant risk of material misstatement of the financial statements caused by error, fraudulent financial reporting, or misappropriation of assets, or we become aware that information provided by the District is incorrect, incomplete, or otherwise unsatisfactory which in our professional

judgment prevent us from completing the audit or forming an opinion on the financial statements, we retain the right to take any course of action permitted by professional standards, including declining to express an opinion or issue a report, or withdrawing from the engagement.

The concept of materiality is inherent in the work of an independent auditor. An independent auditor places greater emphasis on those items that have, on a relative basis, more importance to the financial statements and greater possibilities of material error than with those items of lesser importance or those in which the possibility of material error is remote. For this purpose, materiality has been defined as "the magnitude of an omission or misstatement of accounting and financial reporting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would have been changed or influenced by the omission or misstatement."

Audit Procedures and Our Responsibilities—General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We will plan and perform the audit to obtain reasonable rather than absolute assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the District or to acts by management or employees acting on behalf of the District. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements may exist and not be detected by us, even though the audit is properly planned and performed in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, creditors, and financial institutions. We may request written representations from the District's attorneys as part of the engagement, and they may bill the District for responding to this inquiry. At the conclusion of our audit, we will also require certain written representations from management about the financial statements and related matters.

We have advised the District of the limitations of our audit regarding the detection of fraud and the possible effect on the financial statements (including misappropriation of cash or other assets) not withstanding our obligations per the Single Audit Amendments of 1996 and the Uniform Guidance. We

Dr. Sharon Raschke, Chief Financial Officer
Dexter Community Schools
April 5, 2018
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can, as a separate engagement, perform extended procedures specifically designed to potentially detect defalcations. Management acknowledges that the District has not engaged us to do so and does not wish us to do so at this time.

As we have informed management, our acceptance of this engagement is subject to the results of our communications with the District's prior accountants and our Firm's investigatory procedures.

Since we were not the District's independent accountants for the previous year, we will have to communicate with the District's previous auditors about significant accounting and auditing issues, and extend our procedures to satisfy ourselves as to the opening balances for the current year and the consistency of accounting principles. Management will arrange with the District's previous accountants to provide us access to their work papers and to allow us to discuss with their personnel significant accounting and auditing issues and the opening balances and procedures. If the prior accountants decline to cooperate and we have to extend our procedures, we will discuss with management before beginning the work the extent of additional procedures and any additional fees that would be required.

Management is responsible for the basic financial statements, schedule of expenditures of federal awards, and all accompanying information as well as all representations contained therein. Management is also responsible for identifying government award programs and understanding and complying with the compliance requirements, and for preparation of the schedule of expenditures of federal awards in accordance with the requirements of the Uniform Guidance. As part of the audit, we will assist with preparation of the District's financial statements, schedule of expenditures of federal awards, and related notes, as well as the data collection form. Management will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, the schedule of expenditures of federal awards, and the data collection form, and that management has reviewed and approved the financial statements, schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Management agrees to assume all management responsibilities for any nonaudit services we provide; oversee the services by designating an individual, preferably from senior management, who possesses suitable skill, knowledge, and/or experience; evaluate the adequacy and results of these or other nonattest services performed by our Firm; and understand and accept responsibility for the results of such services.

We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

Audit Procedures - Internal Controls

Our audit will include obtaining an understanding of the District and its business environment, including internal control over financial reporting sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures that are appropriate in the circumstances. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control, or to identify significant deficiencies or material weaknesses in internal control, or to express an opinion on the effectiveness of internal control over financial reporting. However, during the audit, we will communicate to the appropriate level of management and those charged with governance internal control related matters that are required to be communicated under professional standards, *Government Auditing Standards* and the Uniform Guidance. These matters refer to significant matters related to the financial statement audit that are, in our professional judgment, relevant to the responsibilities of those charged with governance in overseeing the District's financial reporting process. When applicable, we are responsible for communicating certain matters required by laws or regulations, or by additional requirements that may be applicable to this engagement. Auditing standards generally accepted in the United States of America do not require the independent auditor to design or perform procedures for the purpose of identifying other matters to communicate with those charged with governance. Management is responsible for assessing the implications of and correcting any internal control-related matters brought to the District's attention by us.

Audit Procedures - Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the District's compliance with provisions of applicable laws and regulations and the provisions of contracts and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of the District's major programs. The purpose of those procedures will be to express an opinion on the District's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Management Responsibilities

Management is solely and completely responsible for designing, implementing, and maintaining effective internal control over financial reporting and over compliance, and for ongoing monitoring activities, to help ensure that appropriate goals and objectives are met and that there is reasonable assurance that government programs are administered in compliance with compliance requirements. Management is also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements in conformity with an acceptable financial reporting framework, and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements. Management is responsible for determining, and has

determined, that the applicable and appropriate financial reporting framework to be used in the preparation of the District's financial statements is accounting principles generally accepted in the United States of America (GAAP).

Management is also solely and completely responsible for making all financial records and related information available to us, and for ensuring that financial information is reliable and properly recorded. Management is also responsible for providing us with (1) access to all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements, (2) additional information that we may request from management for the purpose of the audit, and (3) unrestricted access to persons within the District from whom we determine it necessary to obtain audit evidence.

Management's responsibilities also include identifying significant vendor relationships in which the vendor has the responsibility for program compliance and for the accuracy and completeness of that information. Management's responsibilities include adjusting the financial statements to correct material misstatements and for confirming to us in the written representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

We understand that management will provide us with such information required for our audit, including a reasonably adjusted trial balance, and that management is responsible for the accuracy and completeness of that information. Assistance provided by our Firm in the preparation of a reasonably adjusted trial balance is considered an additional billable service.

We will advise management and the Board of Education, as necessary about appropriate accounting principles and their application and may assist in the preparation of the District's financial statements, but the responsibility for the financial statements remains with management with oversight by those charged with governance. As part of our engagement, we may propose standard, adjusting, or correcting journal entries to the District's financial statements. Management is responsible for reviewing the entries, understanding the nature of any proposed entries and the impact they have on the financial statements, and the implications of such entries on the District's internal control over financial reporting. Further, the District is responsible for designating a qualified management-level individual to be responsible and accountable for overseeing these services.

Management is responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Management's responsibilities include informing us of its knowledge of any allegations of fraud, suspected fraud or illegal acts affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, management is responsible for identifying and ensuring that the District complies with applicable laws, regulations, contracts, agreements, and grants. Additionally, as required by the Uniform Guidance, it is management's responsibility to follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. The summary schedule of prior audit findings should be available for our review at the conclusion of fieldwork.

Management is responsible for preparation of the schedule of expenditures of federal awards in conformity with the Uniform Guidance. Management agrees to include our report on the schedule of expenditures of federal awards in any document that contains and indicates that we reported on the schedule of expenditures of federal awards. Management also agrees to include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon OR make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon. Management's responsibilities include acknowledging to us in the representation letter that (a) management is responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (b) that management believes the schedule of expenditures of federal awards, including its form and content, is fairly presented in accordance with the Uniform Guidance; (c) that the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (d) management has disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

Management is also responsible for the preparation of the other supplementary information, which we have been engaged to report on, that is presented fairly in relation to the basic financial statements. Management agrees to include our report on the supplementary information in any document that contains and indicates that we have reported on the supplementary information. Management also agrees to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Management's responsibilities include acknowledging to us in the representation letter that (a) management is responsible for presentation of the supplementary information in accordance with GAAP; (b) that management believes the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (c) that the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (d) management has disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying for us previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. Management is also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as management's planned corrective actions, for the report, and for the timing and format for providing that information.

During the course of our engagement, we will request information and explanations from management regarding the District's operations, internal control over financial reporting, various matters concerning fraud risk, future plans, specific transactions, and accounting systems and procedures. At the conclusion of our engagement, we will require, as a precondition to the issuance of our report, that management provide certain representations in a written management representation letter.

Fees

The not-to-exceed fee for the audit of the financial statements will be charged at rates commensurate with the value of our professional services rendered and are not expected to exceed \$18,500 (\$14,250 for the financial audit and \$4,250 for the single audit). If the District has more than two major programs tested in the single audit, a fee of \$2,500-\$3,000 will be charged for each additional program depending on the size and complexity of the related compliance requirements to be tested.

Our invoices for the base fee are due and payable as follows:

Payment schedule:

Payment 1	\$ 8,325	07/15/2018
Payment 2	8,325	08/15/2018
Payment 3	<u>1,850</u>	Upon report issuance
Total	<u>\$ 18,500</u>	

The fee for reporting at the conclusion of the bonded capital project(s) will occur when those reports are issued in accordance with the bid proposal.

This fee is based on the assumption that unexpected circumstances will not be encountered during the audit. This fee is based on anticipated cooperation from the District's personnel, continued readiness and proactive assistance on their part in providing us with complete and accurate information (whether financial or nonfinancial in nature) considered necessary by us to form an appropriate opinion, and the assumption that unexpected circumstances will not be encountered during the audit. Such circumstances include, but are not necessarily limited to significant addition or deletion of funds, component units or related entities and first-time application of significant new professional accounting or auditing pronouncements. In addition, the fee above assumes management will analyze and maintain appropriate support for significant valuation assertions embodied in the financial statements including the valuation of investment securities, the actuarial methods and assumptions used to calculate the net pension and other postemployment benefits liabilities, impairment of capital assets including those held for sale, the valuation of inventories and land held for resale, allowances for uncollectible receivables, and the estimate for incurred-but-not-reported self insurance claims. If significant additional time is necessary, we will discuss the related circumstances with management and arrive at a new fee estimate, which may or may not occur before we incur the additional time. In these circumstances, we may also issue a change order form (an attached example is provided.)

Engagement Administration, and Other

Management shall discuss any independence matters with Rehmann that, in management's judgment, could bear upon Rehmann's independence.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditors' reports, and a corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with management the electronic submission and certification. If applicable, we will provide copies of our reports for the District to include with the reporting package the District will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted within the earlier of 30 days after receipt of the auditors' reports or nine months after the end of the audit period, unless a longer period is agreed to in advance by the cognizant or oversight agency for audits.

Dr. Sharon Raschke, Chief Financial Officer
Dexter Community Schools
April 5, 2018
Page 9

The audit documentation for this engagement is the property of Rehmann and constitutes confidential information. However, pursuant to authority given by law or regulation, we may be requested to make certain audit documentation available to a cognizant or grantor agency for audit or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify management of any such request. If requested, access to such audit documentation will be provided under the supervision of Rehmann personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the cognizant agency, oversight agency for audit, or pass-through entity. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the parties contesting the audit finding for guidance prior to destroying the audit documentation.

Our audit engagement and our responsibility as auditors ends on delivery of our audit report to the Governing Body at the Regular or Special Board meeting. Any follow-up services that might be required will be part of a separate, new engagement. The terms and conditions of that new engagement will be governed by a new, specific engagement letter for that service.

Government Auditing Standards require that we provide the District with a copy of our most recent external peer review report and any subsequent peer review reports received during the period of the contract. Our 2017 peer review report accompanies this letter.

This engagement letter and the attached Rehmann Audit Engagement Letter Terms and Conditions reflect the entire understanding between us relating to the audit services covered by this agreement. This agreement may not be amended or varied except by a written document signed by both parties. It replaces and supersedes any previous proposals, correspondence, and understandings, whether written or oral. The agreements of the District and Rehmann contained in this document shall survive the completion or termination of this engagement. If any term hereof is found unenforceable or invalid, this shall not affect the other terms hereof, all of which shall continue in effect as if the stricken term had not been included.

We acknowledge that the District's acceptance of the audit proposal from Rehmann Robson, LLC is contingent upon the continuity of engagement principal throughout the duration of the contract and that the engagement team will contain members from the West Michigan region. Any change to the engagement principal will require approval by the District.

We appreciate the opportunity to be of service to the District and believe the arrangements outlined above and in the attached Rehmann Audit Engagement Letter Terms and Conditions accurately summarize the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement, please sign the enclosed copy of this document and return it to us.

Handwritten signature of Kim Lindsay in cursive script.

Kim Lindsay, CPA, CGMA
Principal
Executive responsible for supervising the
engagement and signing our report

Dr. Sharon Raschke, Chief Financial Officer
Dexter Community Schools
April 5, 2018
Page 10

ACKNOWLEDGED AND ACCEPTED:

This letter correctly sets forth the understanding of *Dexter Community Schools*.

Officer Signature

Printed Name

Title

Date

Rehmann Audit Engagement Letter and Conditions

ADDITIONAL SERVICES - The District may request that we perform additional services not addressed in this engagement letter. If this occurs, we will communicate with management regarding the scope of the additional services and the estimated separate fees. We also may issue a change order form (an attached example is provided), or a separate engagement letter covering the additional services. In the absence of any other written communication from us documenting such additional services, our attest services will continue to be governed by the terms of this engagement letter.

CODE OF CONDUCT - Management is responsible for identifying any violations by employees of the District's code of conduct.

CHANGES IN STANDARDS, LAWS AND REGULATIONS - We perform services for the District based on present professional standards, laws and regulations. While we may on occasion be able to communicate with management with respect to changes in professional standards, laws and regulations, as a general principle we cannot undertake with clients to advise them of every change that may occur. The District can always obtain reassurance in this regard by contacting us for an updated review of the District's situation.

MANAGEMENT'S REPRESENTATIONS - The procedures we will perform in our engagement and the conclusions we reach as a basis for our report will be heavily influenced by the written and oral representations that we receive from management. Accordingly, false, misleading, incomplete or omitted representations could cause us to expend unnecessary efforts or could cause material error or a fraud to go undetected by our procedures. In view of the foregoing, the District agrees that we shall not be responsible for any material misstatements in the District's financial statements that we may fail to detect as a result of false, inaccurate, incomplete, or misleading representations that are made to us by management. In addition, the District further agrees to indemnify and hold us harmless for any liability and all reasonable costs, including legal fees, that we may incur as a result of the services performed under this engagement in the event there are false or misleading representations made to us by any member of the District's management.

CLIENT ASSISTANCE - We understand that the District's employees will prepare all cash, accounts receivable, and other confirmations we request and will locate and refile any documents selected by us for testing. In addition, management will provide us with copies of all minutes and other documents that we believe may have a bearing on our evaluation of the District's financial affairs.

WORK SPACE - The District shall provide reasonable work space for Rehmann personnel at audit work sites, as well as occasional clerical support services. The District understands that Rehmann's performance is dependent on the District's timely and effective satisfaction of its own activities and responsibilities in connection with this engagement, as well as timely decisions and approvals by District personnel.

ACCURACY AND COMPLETENESS OF INFORMATION - Management agrees to ensure that all information provided to us is accurate and complete in all material respects, contains no material omissions and is updated on a prompt and continuous basis. In addition, management will also be responsible for obtaining all third-party consents, if any, required to enable Rehmann to access and use any third-party products necessary to our performance.

EMAIL - The District acknowledges that (a) Rehmann, the District and others, if any, participating in this engagement may correspond or convey documentation via Internet e-mail unless the District expressly requests otherwise, (b) no party has control over the performance, reliability, availability, or security of Internet e-mail, and (c) Rehmann shall not be liable for any loss, damage, expense, harm or inconvenience resulting from the loss, delay, interception, corruption, or alteration of any Internet e-mail due to any reason beyond Rehmann's reasonable control.

OFFERS OF EMPLOYMENT - Professional standards require us to be independent with respect to the District in the performance of our services. Any discussions that management has with personnel of our Firm regarding employment could pose a threat to our independence.

Therefore, we request that management inform us prior to any such discussions so that we can implement appropriate safeguards to maintain our independence.

Neither party shall, during the term of this engagement letter and for one (1) year after its termination, solicit for hire as an employee, consultant or otherwise any of the other party's personnel without such other party's express written consent. If the District desires to offer employment to a Rehmann associate and the associate is hired in any capacity by the District, a market-driven compensation placement fee may apply.

ADDITIONAL FEES AND BILLING POLICIES - It must be understood that the nature of our engagement requires us to exercise our independent professional judgment with respect to various auditing, accounting and related issues. In reaching our conclusions, we must retain the right to judge the nature and scope of the work required in order to conform to professional standards, as well as the work we deem necessary to enable us to reach the conclusions and form the opinions required of us. If our judgment as to the scope of the work required causes us to reassess our estimate of fees for this engagement, we will so advise the District. We reserve the right to refrain from performing additional work (and thereby incurring additional time charges) unless and until the District has confirmed its understanding of, and agreement to, any additional estimated charges.

Our fee estimate is based upon our discussions with management, in which management has disclosed no unusual problems or issues which would require us to conduct an audit of unusual scope or otherwise expend time and effort in excess of that normally anticipated in an engagement of this type. The estimate also assumes that we will have the full cooperation of District personnel, as required, and that there is a reasonable continuity of District personnel familiar with the matters to which our engagement relates. In addition, our fee is based on the experience level of our personnel, at their respective standard hourly rates, performing certain audit procedures at certain timeframes. If we are caused to vary from that planning formula, additional fees will need to be charged to allow for more experienced personnel performing the work, reallocation of our client priority, overtime, etc. Further, management will provide us with the schedules and records that we request (which ordinarily are detailed in a request list in advance of our fieldwork) and that all such schedules and records will be provided to us timely in accordance with the scheduled fieldwork dates, to be mutually agreed upon. If the requested schedules and records are not provided to us in accordance with the scheduled dates and we are unable to continue our work, we will resume our work as soon as the schedules and records are provided to us and our professionals assigned to the engagement again become available.

As a result of well-publicized events, global economic convergence, and the continued evolution of the accounting profession, accounting and auditing standard setters and regulators are continually evaluating the need for changes that may affect the District. Such changes may result in changes in financial reporting and expanding the nature, timing and scope of activities we are required to perform to provide the services discussed in this letter. Proposed changes and shortened deadlines could result in a reduction of the level of assistance and preparedness the District is able to provide. We expect that our clients may continue to look to us to assist them with these changes. To the extent any changes require us to increase the time required to provide the services described in this letter or to complete new tasks required by such changes, we reserve the right to adjust our fees appropriately. We will endeavor to advise the District of anticipated changes to our fees on a timely basis.

In accordance with our Firm policies, work may be suspended if the District's account becomes 30 days or more overdue and will not be resumed until the account is paid in full or we have a definitive payment agreement approved by our Firm administrator in Saginaw, Michigan. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed even if we have not issued our report. The District will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination.

Rehmann Audit Engagement Letter and Conditions

Our terms and conditions impose a late charge of 1.5% per month, which is an annual percentage rate of 18%. Balances not paid within 30 days of the receipt of invoice are past due and a late charge of 1.5% will be applied to the entire past due amount.

CLAIMS - Because there are inherent difficulties in recalling or preserving information as the period after an engagement increases, the District agrees that, notwithstanding the statute of limitations of any particular State or U.S. Territory, any claim based on the audit engagement must be filed within 12 months after performance of our service, unless management has previously provided us with a written notice of a specific defect in our services that forms the basis of the claim.

TERMINATION OF SERVICES - We reserve the right to suspend or terminate services for reasonable cause such as failure to pay our invoices on a timely basis or failure to provide adequate information in response to our inquiries necessary for successful performance of our audit services. Our engagement will be deemed to be completed upon written notification of termination, even if we have not completed the audit and issued our signed auditors' report. The District is obligated to compensate us for the time expended to that point and to reimburse us for all out-of-pocket expenditures through the date of termination.

We acknowledge the District's right to terminate our services at any time, and the District acknowledges our right to withdraw at any time, including, but not limited to, for example, instances where, in our judgment, (a) the conditions in the first paragraph of the Audit Objectives section of this letter exist, (b) our independence has been impaired, (c) we can no longer rely on the integrity of management, (d) management (or the Audit Committee, if applicable) fails to reasonably support our efforts to perform the engagement in accordance with what we believe is necessary to comply with professional standards, or (e) a lack of professionalism exhibited by management demonstrates a lack of respect for our personnel such as that evidenced in inappropriate or threatening language/emails, subject in either case to our right to payment for charges incurred to the date of termination or resignation.

In the event that we determine to resign, and the District seeks damages allegedly resulting from such resignation, our maximum liability to the District in the event we are held liable because of such resignation shall be limited to the fees actually paid to us for current year audit work performed up to the date of resignation.

REPRODUCTION OF FINANCIAL STATEMENTS - If the District voluntarily intends to publish or otherwise reproduce its financial statements concurrently with the original issuance thereon of our audit report and/or make reference to our Firm name, such as for inclusion in an annual report (such as, for example, in a CAFR), prospectus or similar document, the District agrees to provide us with printer's proofs, drafts, or masters for our review and approval before printing. The District also agrees to provide us with a copy of the final reproduced material for our approval before it is distributed. Fees, if any, for issuance or inclusion of our audit report and/or any other reference to our Firm in such other document, will be based on our standard hourly rates.

If the District decides to include, publish or otherwise reproduce the financial statements and our report thereon at a date subsequent to their original issuance, such as for inclusion in a Preliminary or Official Statement in connection with a sale of bonds or notes, or other securities, or in a prospectus or similar offering or other document (hereinafter referred to as the "document"), our Firm is presumed not to be associated with such document, and we have no obligation to perform any procedures with respect to such document. In these circumstances, the District agrees to include in the document a statement that we have not been engaged to perform and have not performed, since the date of our report being reproduced, any procedures on the financial statements contained in such document or on the unaudited financial or other information contained in the document, or on the document itself. If, however, management or the District's agent (such as an underwriter, bond counsel, financial advisor, etc.) requests our involvement, such as engaging us to prepare a written acknowledgement (sometimes referred to as a

"consent" or "agree to include") letter prior to including our audit report in such a document, or engaging us to assist in preparing or reviewing financial or other information contained in such document, our Firm then becomes associated with the document and in accordance with professional standards, we will be required to perform certain limited procedures with respect to this or other unaudited information contained in the document. Fees for reissuance or inclusion of our audit report in such a document will be based on our standard hourly rates. If the District wishes to make reference in such a document to our Firm's role in connection with the purpose of the document, the caption "Independent Auditors" may be used to title or label that section of the document. In accordance with professional standards, the caption "Experts" should not be used, nor should our Firm be referred to as "experts" anywhere in the document.

With regard to electronic dissemination of audited financial statements, including financial statements published electronically on the District's Internet Web site, the District understands that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

INFORMAL ADVICE - As part of our engagement we may provide advice on operating, internal control over financial reporting and other matters that come to our attention. Informal advice is not considered to be a consulting service unless we have entered into a separate engagement.

THIRD PARTY PROCEEDINGS - As a result of our prior or future services to the District, we might be requested or subpoenaed to provide information or documents to management or a third party in a legal, administrative, mediation, or arbitration or similar proceeding in which we are not a party. If this occurs, our efforts in complying with such requests will be billable to the District as a separate engagement. We shall be entitled to compensation for our time at our standard hourly rates and reasonable reimbursement for our expenses (including our legal fees) in complying with this request. For all such requests, we will observe the confidentiality requirements of our profession and will notify management promptly of the request. This paragraph will survive the termination of this agreement for any reason, and will be binding upon successors to the District.

PEER REVIEW - Our Firm, as well as other major accounting firms, participates in a "peer review" program covering our audit and accounting practices. This program requires that once every three years we subject our quality assurance practices to an examination by another accounting firm. As part of the process, the other firm will review a sample of our work. It is possible that the work we perform for the District may be selected by the other firm for their review. If it is, the other firm is bound by professional standards to keep all information confidential. If management objects to having the work we perform for the District reviewed by our peer reviewer, please notify us in writing.

PROMOTIONAL MATERIALS - The District consents to Rehmann's use of your District name and a factual description of the services to be performed by Rehmann under this agreement in Rehmann's advertising and promotional materials and other proposal opportunities.

MEDIATION - If any dispute arises among the parties hereto, the parties agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association under its Rules for Professional Accounting and Related Services Disputes before resorting to binding arbitration or litigation. Costs of any mediation proceeding shall be shared equally by all parties.

GOVERNING LAW - This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan, without regard to the principles of conflicts of law thereof.



EXAMPLE CHANGE ORDER

Client: Dexter Community Schools (the "District")

Date:

Project Description (and estimated completion date, if appropriate):

Four horizontal lines for project description

Estimated Additional Fees: \$_____

We believe it is our responsibility to exceed the District's expectations. This Change Order is being prepared because performance by us of the above project and/or additional service efforts was not anticipated in our original Agreement dated March 14, 2018. The estimated fees for the above project have been mutually agreed upon by the District and Rehmann. It is our goal to ensure that the District is never surprised by the price for any Rehmann service and, therefore, we have adopted the Change Order Policy. The estimated additional amount above is due and payable upon completion of the project described.

If management agrees with the above project description and the estimated fee amount, please authorize and date the Change Order below. A copy is enclosed for the District's records. Thank you for letting us serve the District.

Agreed to and accepted:

Officer Signature

Printed Name

Title

Date



CliftonLarsonAllen

CliftonLarsonAllen LLP
CLAconnect.com

REPORT ON THE FIRM'S SYSTEM OF QUALITY CONTROL

To the Principals of Rehmann Robson LLC
The National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Rehmann Robson LLC, a member of Rehmann, LLC (the Firm) applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2017. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The Firm is responsible for designing a system of quality control and complying with it to provide the Firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The Firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the Firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards* (including compliance audits under the Single Audit Act), audits of employee benefit plans, an audit performed under the Federal Deposit Insurance Corporation Improvement Act (FDICIA) and examinations of service organizations (SOC 1 and SOC 2 engagements).

As a part of our peer review, we considered reviews by regulatory entities as communicated by the Firm in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Rehmann Robson LLC applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2017, has been suitably designed and complied with to provide the Firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)*, or *fail*. Rehmann Robson LLC has received a peer review rating of *pass*.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota

September 15, 2017



INVOICE

Page: 1
Date: 7/15/18
Client: 454262
Job: 1204543
Inv#: RR440252

Dexter Community Schools
7714 Ann Arbor St
Dexter, MI 48130

Rehmann Robson
Grand Rapids Office
616.975.4100

Progress billing for the 06/30/2018 audit: 8,325.00
Payment #1 from the schedule below

Payment schedule:
Payment 1 \$ 8,325 07/15/2018
Payment 2 8,325 08/15/2018
Payment 3 1 850 11/15/2018
Total \$18,500

Current Total \$ 8,325.00

Please detach and return with payment

Please make all checks payable to "Rehmann Robson" Amount Due: \$ 8,325.00
For Wire Transfers call 989.797.8443
For Credit Card payments visit rehmann.com or call 855.763.8132 Amount Paid:
(For account questions email: accounts.receivable@rehmann.com)

Date: 7/15/18
Inv#: RR440252
Client: 454262
Job: 1204543

Dexter Community Schools
7714 Ann Arbor St
Dexter, MI 48130

Rehmann Robson
Saginaw Office
5800 Gratiot Rd., Suite 201
P.O. Box 2025
Saginaw, MI 48605-2025



INVOICE

Page: 1
Date: 8/15/18
Client: 454262
Job: 1204543
Inv#: RR440253

Dexter Community Schools
7714 Ann Arbor St
Dexter, MI 48130

Rehmann Robson
Grand Rapids Office
616.975.4100

Progress billing for the 06/30/2018 audit: 8,325.00
Payment #2 from the schedule below

Payment schedule:
Payment 1 \$ 8,325 07/15/2018
Payment 2 8,325 08/15/2018
Payment 3 1 850 11/15/2018
Total \$18,500

Current Total \$ 8,325.00

Please detach and return with payment

Please make all checks payable to "Rehmann Robson" Amount Due: \$ 8,325.00
For Wire Transfers call 989.797.8443
For Credit Card payments visit rehmann.com or call 855.763.8132 Amount Paid:
(For account questions email: accounts.receivable@rehmann.com)

Date: 8/15/18
Inv#: RR440253
Client: 454262
Job: 1204543

Dexter Community Schools
7714 Ann Arbor St
Dexter, MI 48130

Rehmann Robson
Saginaw Office
5800 Gratiot Rd., Suite 201
P.O. Box 2025
Saginaw, MI 48605-2025



INVOICE

Page: 1
Date: 9/15/18
Client: 454262
Job: 1204543
Inv#: RR440254

Dexter Community Schools
7714 Ann Arbor St
Dexter, MI 48130

Rehmann Robson
Grand Rapids Office
616.975.4100

Progress billing for the 06/30/2018 audit: 1,850.00
Payment #3 from the schedule below

Payment schedule:
Payment 1 \$ 8,325 07/15/2018
Payment 2 8,325 08/15/2018
Payment 3 1,850 11/15/2018
Total \$18,500

Current Total \$ 1,850.00

Please detach and return with payment

Please make all checks payable to "Rehmann Robson" Amount Due: \$ 1,850.00
For Wire Transfers call 989.797.8443
For Credit Card payments visit rehmann.com or call 855.763.8132 Amount Paid:
(For account questions email: accounts.receivable@rehmann.com)

Date: 9/15/18
Inv#: RR440254
Client: 454262
Job: 1204543

Dexter Community Schools
7714 Ann Arbor St
Dexter, MI 48130

Rehmann Robson
Saginaw Office
5800 Gratiot Rd., Suite 201
P.O. Box 2025
Saginaw, MI 48605-2025

EASEMENT

For and in consideration of the sum of actual consideration, which is less than \$100.00, exempt under MCL 207.526(a) and MCL 207.505(a), receipt of which is hereby acknowledged,

Dexter Community Schools, a Michigan School District
7714 Ann Arbor Street
Dexter, Mi 48130

(the "Grantor") hereby grants to DTE Gas Company, a Michigan Corporation (the "Grantee"), with its principal office at One Energy Plaza, Detroit, Michigan 48226, its successors and assigns, an easement to construct, test, reconstruct, renew, operate, maintain, inspect, alter, repair and remove a pipeline or pipelines for the transportation of gas, oil or other substances which can be transported through a pipeline or pipelines, and such mains, service laterals, drips, valves, regulators, fittings, meters and other equipment and appurtenances as may be necessary or convenient for its operations, over and through the following described real estate, the route thereof to be selected by Grantee, upon the following real estate in the Township of Scio, Washtenaw County, State of Michigan, to wit:

REAL ESTATE DESCRIPTION: A PARCEL OF LAND IN THE NW ¼ OF SECTION 7, T2S-R5E, SCIO TOWNSHIP, WASHTENAW COUNTY, MICHIGAN AS DESCRIBED AS: COMMENCING AT THE W ¼ CORNER OF SAID SECTION 7, SAID CORNER BEING THE POINT OF BEGINNING; THENCE N01°26'41"W, 81.06 FEET ALONG THE WEST LINE OF SAID SECTION 7 AND THE CENTERLINE OF PARKER ROAD TO THE E ¼ CORNER OF SECTION 12, T2S-R4E; THENCE N01°42'24" W, 1703.70 FEET ALONG SAID WEST LINE AND CENTERLINE; THENCE 89°06'36" E, 361.00 FEET; THENCE N01°42'24" W, 311.17 FEET; THENCE N89°06'36" E, 700.00 FEET ALONG THE CENTERLINE OF SHIELD ROAD; THENCE S01°42'24" E, 311.17 FEET; THENCE N89°06'36" E, 280.00 FEET; THENCE N01°42'24" W, 311.17 FEET; THENCE N89°06'36" E, 174.91 FEET ALONG SAID CENTERLINE; THENCE N88°57'00" E, 431.00 FEET ALONG SAID CENTERLINE TO MEANDER POINT NO. 1 ON THE WEST BANK OF MILL CREEK; THENCE SOUTHERLY ALONG THE WEST BAND OF MILL CREEK TO A POINT THAT MEASURES N89°12'23" E, 7.5 FEET MORE OR LESS FROM MEANDER POINT NO. 3; THENCE 89°12'23" E, 7.5 FEET MORE OR LESS TO MEANDER POINT NO. 3 WHICH MEASURES THE FOLLOWING TWO COURSES FROM MEANDER POINT NO. 1; 1) S26°31'01" W 37.23 FEET TO MEANDER POINT NO. 2, AND 2) S14°40'43" E 2129.29 FEET; THENCE S89°12'23" W, 2407.77 FEET ALONG THE E-W ¼ LINE OF SAID SECTION 7 TO THE POINT OF BEGINNING, BEING SUBJECT TO THE RIGHTS OF THE PUBLIC OVER THE NORTHERLY 33 FEET THEREOF FOR SHIELD ROAD AND SUBJECT TO THE RIGHT OF THE PUBLIC OVER THE WESTERLY 33 FEET THEREOF FOR PARKER ROAD AND SUBJECT TO A 20 FOOT WIDE DRAINAGE EASMENT FOR MILL CREEK.

Parcel# H-08-07-200-009

(the "Land").

EASEMENT DESCRIPTION: A 10 foot wide easement centered on the pipeline as constructed on part of Grantor's Land as specified on the attached Exhibit A (the "Easement Area"), together with the right of ingress and egress at convenient points for such purposes, and with all rights necessary for the convenient enjoyment of the privileges herein granted TO HAVE AND TO HOLD the same unto said Grantee, its successors and assigns, until said easement be exercised, and so long as any pipeline or pipelines or facility installed hereunder is used or remains within the easement.

THE PARTIES FURTHER AGREE THAT:

No buildings or other permanent structures shall be erected or placed, and no trees shall be planted, on or in the above described Easement Area without the written consent of the Grantee. Additional workspace, contiguous to the easement may be used temporarily during construction, maintenance or removal of the pipeline or pipelines installed hereunder.

Grantee shall replace in good workmanlike manner all tile cut in the construction of the pipeline or pipelines.

Grantee shall not interfere with the use of said premises by Grantor except in the exercise of the work permitted hereunder. Grantee shall bury said pipeline or pipelines at a minimum depth of 24 inches.

Grantee shall be responsible for all damages to Grantor's Land and/or improvements on Grantor's Land occasioned by said installation or by any of its subsequent operations under this easement and shall promptly restore or replace the damaged area to its condition prior to such damage as reasonably practical. Grantee shall use industry standard efforts to minimize the removal of vegetation from within the Easement Area, and Grantee shall not remove any mature trees located outside of the Easement Area unless said mature trees prohibit Grantee's access to the Easement Area or negatively interfere or impact the easement.

The rights herein granted may be assigned in whole or in part. All rights, privileges and obligations created by this instrument shall inure to the benefit of, and be binding upon, the heirs, devisees, administrators, executors, successors, and assigns of the parties hereto.

Grantee shall indemnify, defend, and hold Grantor harmless from and against all claims and liabilities for injury to persons or property, including without limitation, reasonable attorney's fees expended in defending against any such claims, to the extent caused by Grantee's willful or negligent acts or omissions in exercising the rights granted in this Easement.

It is understood that the person securing this easement is without authority from Grantee to make any agreement in respect of the subject matter hereof not herein expressed.

Executed this _____ day of _____, 2018.

Dexter Community Schools, a Michigan School District

By: _____

Its: _____

ACKNOWLEDGMENT

STATE OF MICHIGAN

County of _____

The foregoing instrument was acknowledged before me this _____ day of _____, 2018, by _____
The _____, of Dexter Community Schools.

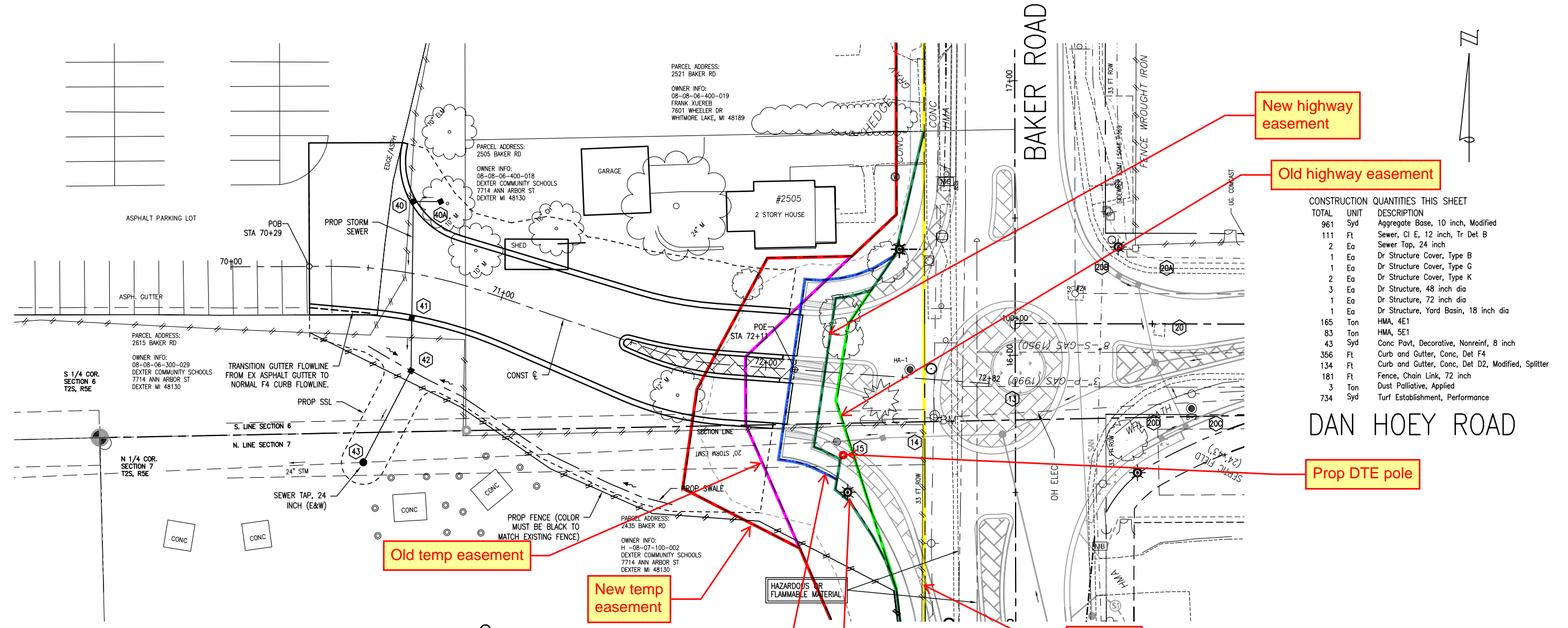
Notary Public _____ County, Michigan
Acting in _____ County, Michigan

My Commission Expires: _____

Prepared by and return to:

Tyler Remington
DTE Energy
PO Box 279
Kalkaska, MI 49646

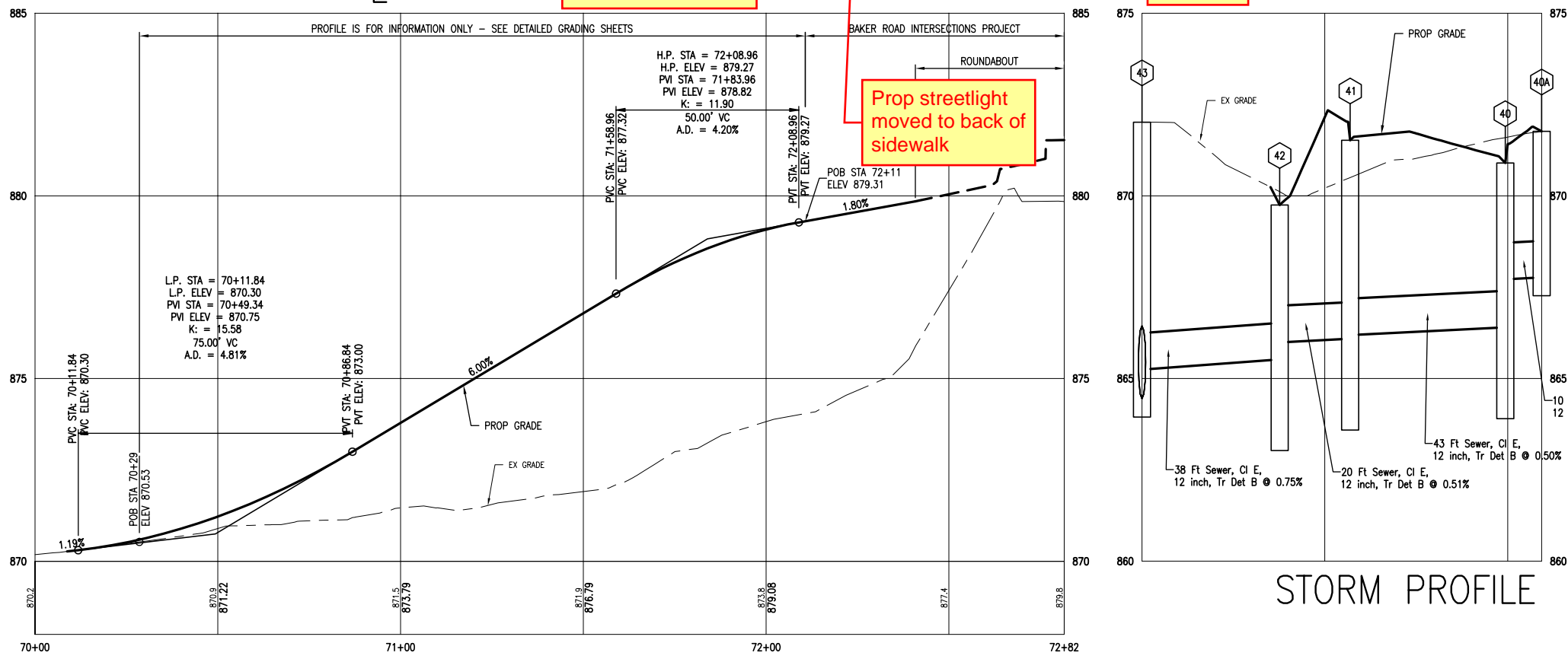
31208216.11022912-00048



CONSTRUCTION QUANTITIES THIS SHEET

TOTAL	UNIT	DESCRIPTION
961	Syd	Aggregate Base, 10 inch, Modified
111	Ft	Sewer, Cl E, 12 inch, Tr Det B
2	Ea	Sewer Tap, 24 inch
1	Ea	Dr Structure Cover, Type B
1	Ea	Dr Structure Cover, Type G
2	Ea	Dr Structure Cover, Type K
3	Ea	Dr Structure, 48 inch dia
1	Ea	Dr Structure, 72 inch dia
1	Ea	Dr Structure, Yard Basin, 18 inch dia
165	Ton	HMA, 4E1
83	Ton	HMA, 5E1
43	Syd	Conc Pavt, Decorative, Nonreinf, 8 inch
356	Ft	Curb and Gutter, Conc, Det F4
134	Ft	Curb and Gutter, Conc, Det D2, Modified, Splitter
181	Ft	Fence, Chain Link, 72 inch
3	Ton	Dust Palliative, Applied
734	Syd	Turf Establishment, Performance

CONST & PROFILE



- 43 STA 70+56.35, 70.75' R
72" DIA MANHOLE, COVER B
T/CAST 872.02
12" INV NE 865.24
24" INV W 864.44
24" INV E 864.44
- 42 STA 70+73.19, 34.94' R
48" DIA CATCH BASIN, COVER G
T/CAST 869.75
12" INV N 865.99
12" INV SW 865.53
- 41 STA 70+69.02, 15.98' R
48" DIA CATCH BASIN, COVER K
T/CAST 871.52
12" INV N 866.19
12" INV S 866.09
- 40 STA 70+62.65, 25.93' L
48" DIA CATCH BASIN, COVER K
T/CAST 870.90
12" INV S 866.40
12" INV E 867.72
- 40A STA 70+71.17, 27.62' L
DR STRUCTURE, YARD BASIN, 18 INCH DIA
T/CAST 871.77
12" INV W 867.77



DRAWING PATH: P:\0101_01250114\7020_Baker_Road_Intersections\Drawings\Civil\Plans_Constr\17020CON_School.dwg Apr 12, 2018 1:39pm

DTE Electric Company Overhead Easement (Right of Way) No.

On _____, 20__, for the consideration of system betterment, Grantor grants to Grantee a permanent, non-exclusive overhead easement ("Right of Way") in, on, and across that part of Grantor's Land to be referred to herein as the "Right of Way Area".

"Grantor" is: DEXTER COMMUNITY SCHOOLS, A MICHIGAN SCHOOL DISTRICT WHOSE ADDRESS IS 7714 ANN ARBOR STREET, DEXTER, MI 48130

"Grantee" is: DTE Electric Company, a Michigan corporation, One Energy Plaza Drive, Detroit, Michigan 48226

"Grantor's Land" is in Town 2 South, Range 5 East, Village of Dexter and Scio Township, County of WASHTENAW, and State of Michigan, and is described as follows:

THE LEGAL DESCRIPTION IS MORE PARTICULARLY DESCRIBED ON EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF.

The "Right of Way Area" is a twenty (20') foot wide easement on part of Grantor's Land. The centerline of the Right of Way Area shall be established in the as-built location of the centerline of Grantee's facilities, and shall be installed on Grantor's Land in the approximate location described as follows:

EASEMENT DRAWING IS MORE PARTICULARLY DESCRIBED ON EXHIBIT "B" ATTACHED HERETO AND MADE A PART HEREOF.

1. **Purpose:** The purpose of this Right of Way is to construct, reconstruct, modify, add to, repair, replace, inspect, operate and maintain overhead utility facilities which may consist of poles, guys, anchors, wires, transformers and accessories.
2. **Access:** Grantee has the right of pedestrian and vehicular ingress and egress to and from the Right of Way Area over and across Grantor's Land.
3. **Buildings or other Permanent Structures:** No buildings or other permanent structures or improvements may be constructed or placed in the Right of Way Area without Grantee's prior, written consent. Grantor agrees, at its own expense, to remove any improvement that interferes with the safe and reliable operation, maintenance and repair of Grantee's facilities upon the written demand of Grantee. If Grantor fails to comply with such demand, Grantor agrees that Grantee may remove any such improvement and bill Grantor for the cost thereof, which cost Grantor shall pay within thirty (30) days after demand therefor.
4. **Excavation:** Pursuant to 2013 Public Act 174, MISS DIG (1-800-482-7171 or 811 in some areas) must be called before any excavation in the Right of Way Area may proceed.
5. **Trees, Bushes, Branches, Roots, Structures and Fences:** Grantee may trim, cut down, remove or otherwise control any trees, bushes, branches and roots growing or that could grow or fall in the Right of Way Area and remove any structures, improvements, fences, buildings or landscaping in the Right of Way Area that Grantee believes could interfere with the safe and reliable construction, operation, maintenance and repair of Grantee's facilities. Grantee shall not be responsible for any damage to, or removal of, landscaping, trees, plant life, structures, improvements and/or fences located in the Right of Way Area.
6. **Restoration:** If Grantee's agents, employees, contractors, subcontractors, vehicles or equipment damage Grantor's Land while entering Grantor's Land for the purposes stated in this Right of Way, then Grantee will restore Grantor's Land as nearly as is reasonably practicable to the condition in which it existed prior to such damage. Restoration with respect to paved surfaces shall consist of asphalt cold patching of the damaged portion of any asphalted surfaces when the weather conditions suggest such use and the cement patching of the damaged portion of any cemented surfaces. Grantee shall have no liability, however, for the restoration or cost of any improvements located within the Right of Way Area, including, but not limited to, parking islands, gutters, fences or landscaping such as trees, bushes, or flowers (but not a simple lawn which, if damaged, will be patched and re-seeded by Grantee)

that are damaged by Grantee in the course of constructing, reconstructing, modifying, adding to, repairing, replacing, operating or maintaining its facilities as described in paragraph 1 above.

7. **Successors:** This Right of Way runs with the land and binds and benefits Grantor's and Grantee's successors and assigns.

8. **Exemptions:** This Right of Way is exempt from transfer tax pursuant to MCL 207.505(a) and MCL 207.526(a).

9. **Governing Law:** This Right of Way shall be governed by the laws of the State of Michigan.

Grantor:
Dexter Community Schools

By: _____

Printed: _____

Its: _____

Acknowledged before me in _____ County, Michigan, on _____, 20____, for
Dexter Community Schools by _____, its _____.

Notary's
Stamp _____

Notary's
Signature _____

Acting in _____ County, Michigan

Drafted by and when recorded, return to: _____

Exhibit A

A parcel of land located in the South half of Section 6 Town 2 South, Range 5 East, Village of Dexter, County of WASHTENAW, and State of Michigan, and is described as follows

Commencing at the South ¼ corner of Section 6, Town 2 South, Range 5 East, Scio Township, Washtenaw County, Michigan; thence North 89 degrees 39 minutes 30 seconds East, 133.47 feet along the South line of said section for a place of beginning; thence North 0 degrees 38 minutes East 107.90 feet; thence North 88 degrees 55 minutes East 200.09 feet; thence South 0 degrees 38 minutes West 110.50 feet along the centerline of Baker Road; thence South 89 degrees 39 minutes 30 seconds West 200.03 feet along the South line of said Section to the place of beginning, being a part of the Southeast 1/4 of said Section 6, Washtenaw County, Michigan.

Tax Identification Number(s): 08-08-06-400-018
More commonly known as: 2505 BAKER ROAD

AND ALSO

A parcel of land located in the North half of Section 7 Town 2 South, Range 5 East, Scio Township, County of WASHTENAW, and State of Michigan, and is described as follows

That part of the Northeast 1/4 of Section 7, Town 2 South, Range 5 East, Scio Township, Washtenaw County, Michigan, described as: Beginning at the North 1/4 corner of Section 7, Town 2 South, Range 5 East, Scio Township, Washtenaw County, Michigan, and proceeding thence South 00 degrees 32 minutes 30 seconds East, 142.10 feet; thence North 89 degrees 22 minutes 30 seconds East, 100.00 feet; thence South 00 degrees 32 minutes 30 seconds East, 435.6 feet; thence North 89 degrees 22 minutes 30 seconds East, 264.70 feet; thence Northerly in the centerline of Baker Road to the North line of Section; thence North 88 degrees 51 minutes 30 seconds West, 333.5 feet in the North line of the Section to the point of beginning.

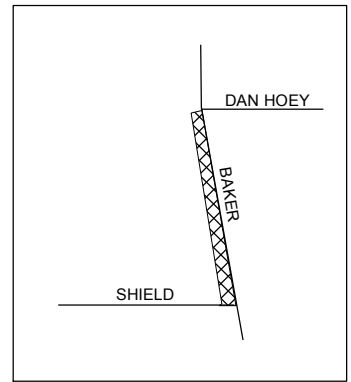
Tax Identification Number(s): 08-08-07-100-002
More commonly known as: 2435 BAKER ROAD



RIGHT OF WAY NOTES

RIGHT OF WAY REQUIRED FOR RELOCATION OF CONFLICTING DTE FACILITIES WITH WCRC BAKER RD INTERSECTIONS PROJECT.

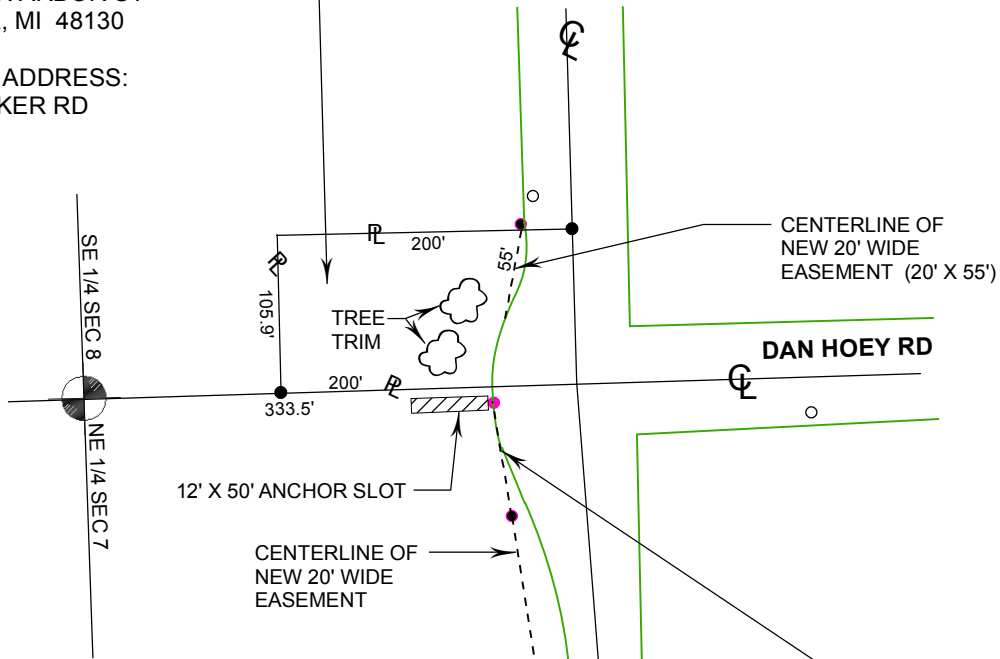
EASEMENT TO BE 20' IN WIDTH.



H -08-08-400-018

DEXTER COMMUNITY SCHOOLS
7714 ANN ARBOR ST
DEXTER, MI 48130

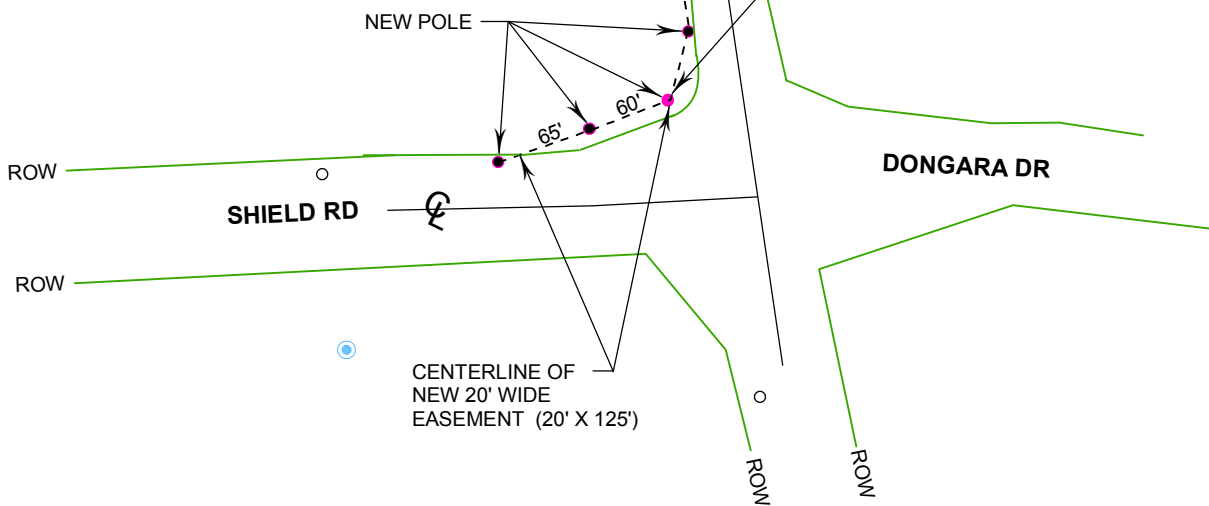
PARCEL ADDRESS:
2505 BAKER RD



H -08-07-100-002

DEXTER COMMUNITY SCHOOLS
7714 ANN ARBOR ST
DEXTER, MI 48130

PARCEL ADDRESS:
2435 BAKER RD



REPORT OF R/W FACILITATOR.		PERMITS TO:	
R/W SECURED AS INDICATED ON THIS SKETCH		RECORD CENTER _____	
BY _____		R/W FILES _____	
DATE _____		TELEPHONE _____	
DATE WANTED _____		ORIGINATOR _____	
FACILITATOR _____		TOTAL _____	

Work Order # 48510266	Work Order Description Relocate 13.2 kV Primary 20 to the West	GIS-DSN 48514229	SRW 48514230	RSD	PH	PLC		
Service Center ANN	Circuit #1 DIMND9859	Circuit #2 COH	COS	CUG	CUL	CUS		
Worksite City DEXTER	Worksite Twp. SCIO	Worksite County WASHTENAW				SCMAT		
Town 2S	Range 6E	Section 7 & 8	Qtr NE & SE	Planner Name Combee, Clay P	CUE Request # 746078	Version 1	Plot Date 4/3/2018	Scale 1"=130'

April 11, 2018

Dr. Chris Timmis
Superintendent of Schools
Dexter Community Schools
7714 Ann Arbor Road
Dexter, MI 48130

Re: Dexter Community Schools 2017 Bond Project
Contract Recommendations
Bid Category 03-23-01 Wylie Pool Equipment Room HVAC

Dear Dr. Timmis:

Proposals for the Wylie Pool equipment room were received on behalf of Dexter Community Schools (DCS). A tabulation of the bids received is attached for your reference.

We have reviewed the proposals, spoken with the bidders, and are recommending the lowest responsive bidder and best value to DCS.

Pending final review of financial and other qualification criteria, Granger recommends that DCS award the subcontracts as indicated below and assign them to Granger for management.

Work	Contractor	Base Bid	Recommended Alternates	Recommended Contract
Wylie Pool Equipment Room HVAC Renovation	Quality Aire Systems, Inc.	\$44,300	None	\$44,300

We request that the Board of Education consider and take action on the contract recommendation above at the meeting scheduled for April 16, 2018.

Sincerely,
GRANGER CONSTRUCTION COMPANY



Michael Nowosad
Project Manager

att: Bid Tabulation Form

cc: S. Raschke, DCS
J. Brand, GCC
E. Geiser, TMP



HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911-4230

517.393.1670 P
517.393.1382 F

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503

616.454.2900 P
616.454.9700 F

SOUTHEAST MICHIGAN
39475 13 Mile Rd, Ste 204
Novi, MI 48377

248.724.2950 P
248.489.5753 F

April 12, 2018

Dr. Chris Timmis
Superintendent of Schools
Dexter Community Schools
7714 Ann Arbor Road
Dexter, MI 48130

Re: Dexter Community Schools 2017 Bond Project
Contract Recommendations
Bid Package 4 Bid Category 06-32-01 Athletic Fields Earthwork & Utilities

Dear Dr. Timmis:

Proposals for the earthwork and utilities at Creekside quad fields and DHS twin fields sites were received on behalf of Dexter Community Schools (DCS). A tabulation of the bids received is attached for your reference.

We have reviewed the proposals, spoken with the bidder, and are recommending the lowest responsive bidder and best value to DCS. The below recommended contract amount includes (\$315,000) of value engineering as well as Mandatory alternate 'E' for \$86,300. This contract recommendation along with the contract recommendations for Bid Package #6 will put this scope over budget which will be funded by a reduction in the construction contingency and transfers by owner contingency and 'Project 15'.

Pending final review of financial and other qualification criteria, Granger recommends that DCS award the subcontract as indicated below and assign to Granger for management.

Bid Category	Bidder	Recommended		
		Base Bid	Alternates / Value Engineering	Contract
06-32-01 Athletic Fields Earthwork & Utilities	E.T. MacKenzie Company	\$3,065,900	(\$315,000)	\$2,837,200

We request that the Board of Education consider and take action on the contract recommendation above at the meeting scheduled for April 16, 2018. Please feel free to contact me if you have any questions or require additional information.

Sincerely,
GRANGER CONSTRUCTION COMPANY



Michael Nowosad
Project Manager

att: Bid Tabulation

cc: S. Raschke, DCS
J. Brand, GCC
E. Geiser, TMP



HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911-4230

517.393.1670 P
517.393.1382 F

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503

616.454.2900 P
616.454.9700 F

SOUTHEAST MICHIGAN
39475 13 Mile Rd, Ste 204
Novi, MI 48377

248.724.2950 P
248.489.5753 F

April 12, 2018

Dr. Chris Timmis
Superintendent of Schools
Dexter Community Schools
7714 Ann Arbor Road
Dexter, MI 48130

Re: Dexter Community Schools 2017 Bond Project
Contract Recommendations
Bid Package 6 Creekside Quad & DHS Twin Fields Site Finishes

Dear Dr. Timmis:

Bids for Bid Package 6 work were received on behalf of Dexter Community Schools (DCS) on March 12, and April 2, 2018. A tabulation of the bids received is attached for your reference.

We have reviewed the proposals, interviewed the bidders, and are recommending the lowest responsive bidders at the best value to DCS. Alternates and value engineering are included in these recommendations as represented in the attachments. This contract recommendation along with the contract recommendations for Bid Package #6 will put this scope over budget which will be funded by a reduction in the construction contingency and transfers by owner contingency and 'Project 15'.

Pending final review of financial and other qualification criteria, Granger recommends that DCS award the subcontracts as indicated below and assign them to Granger for management.

Bid Category	Bidder	Recommended		
		Base Bid	Alternates / Value Engineering	Contract
06-26-01 Electrical	A.F. Smith Electric, Inc.	\$260,240	\$255,326	\$515,566
06-32-03 Asphalt	Best Asphalt, Inc.	\$106,000	(\$4,100)	\$101,900
06-32-04 Site Concrete	DSP Constructors, Inc.	\$376,535	(\$72,584)	\$303,951
06-32-05 Fencing	Justice Fence Acquisition	\$349,000	\$15,510	\$364,510
06-32-06 Athletic Equipment & Scoreboards	C&M Associates, LLC	\$141,745	\$7,900	\$149,645
Total recommendations				\$1,435,572

Granger and TMP Architects, Inc. (TMP) have conducted post-bid interviews to review the project scope with the recommended contractors and found them to have the project scope as intended. All work will be performed per the contract documents developed by TMP and Granger.

The above recommendations have been reviewed with TMP and they concur.

We request that the Board of Education consider and take action on the contract recommendations above at the meeting scheduled for April 16, 2018.

Please feel free to contact me if you have any questions or require additional information.

Sincerely,
GRANGER CONSTRUCTION COMPANY



Michael Nowosad
Project Manager

att: Bid Tabulations
cc: S. Raschke, DCS; J. Brand, GCC; E. Geiser, TMP



HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911-4230
517.393.1670 P
517.393.1382 F

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503
616.454.2900 P
616.454.9700 F

SOUTHEAST MICHIGAN
39475 13 Mile Rd, Ste 204
Novi, MI 48377
248.724.2950 P
248.489.5753 F

SUMMARY BUDGET & BID REPORT

SUMMARY REPORT

PROJECT #: 1710-00
OWNER: DEXTER COMMUNITY SCHOOLS
SITE: CREEKSIDE QUAD & DHS TWIN
DELIVERY: CM
CONSULTANT: TMP ARCHITECTURE

BID PACKAGES							
BID CATEGORY	BID PACKAGE	DESCRIPTION OF WORK	APPARENT LOW BIDDER	BASE BID AMOUNT	VALUE ENGINEERING	RECOMMENDED ALTERNATES	TOTAL CONTRACT AMOUNT
06-32-01	BP04	EARTHWORK & UTILITIES	E. T. MacKenzie Company	\$ 3,065,900	\$ (315,000)	\$ 86,300	\$ 2,837,200
06-32-02	BP04	TURF	Sprinturf, LLC	\$ 855,653	\$ (22,188)	\$ -	\$ 833,465
06-13-01	BP06	BLEACHERS	ESTIMATE	\$ 25,000	\$ (25,000)	\$ -	\$ -
06-26-01	BP06	ELECTRICAL	AF Smith	\$ 260,240	\$ -	\$ 255,326	\$ 515,566
06-32-03	BP06	ASPHALT PAVING	Best Paving	\$ 106,000	\$ (4,100)	\$ -	\$ 101,900
06-32-04	BP06	SITE CONCRETE	DSP Constructors	\$ 376,535	\$ (72,584)	\$ -	\$ 303,951
06-32-05	BP06	FENCING	Justice Fence	\$ 349,000	\$ -	\$ 15,510	\$ 364,510
06-32-06	BP06	ATHLETIC EQUIPMENT & SCOREBOARDS	C&M Associates	\$ 141,745	\$ (20,500)	\$ 28,400	\$ 149,645
06-32-07	BP06	LANDSCAPING	WH Canon	\$ 45,000.00	\$ (45,000.00)	\$ -	\$ -
SUBTOTALS				\$ 5,225,073	\$ (504,372)	\$ 385,536	\$ 5,106,237
BIDS VS BUDGET				TOTAL BUDGET		\$	4,625,000
				RECOMMENDED TOTAL CONTRACT AMOUNT		\$	5,106,237
ALTERNATE FUNDING SOURCES							
				CONSTRUCTION CONTINGENCY TRANSFER		\$	(250,000)
				OWNER CONTINGENCY TRANSFER			TBD
				TRANSFER FROM PROJECT 15			TBD
RECOMMENDED CONTRACT AMOUNT VS BUDGET (OVERAGE)						\$	(231,237)



VALUE ENGINEERING DETAIL COST SUMMARY

SUMMARY REPORT

PROJECT #: 1710-00
OWNER: DEXTER COMMUNITY SCHOOLS
SITE: CREEKSIDE QUAD & DHS TWIN
DELIVERY: CM
CONSULTANT: TMP ARCHITECTURE

BID PACKAGES

BID CATEGORY	DESCRIPTION OF WORK	PROPOSED VALUE ENGINEERING & ALTERNATES
06-32-01	EARTHWORK & UTILITIES	
	Aggregates & Grading Value Engineer	\$ (154,000)
	Eliminate DHS Underground Storage	\$ (161,000)
	SUBTOTAL	\$ (315,000)
06-32-02	TURF	
	Reduce Turf Length Past End Zone from 40' to 30'	\$ (22,188)
	SUBTOTAL	\$ (22,188)
06-13-01	BLEACHERS	
	Delete DHS Bleachers	\$ (25,000)
	SUBTOTAL	\$ (25,000)
06-32-03	ASPHALT PAVING	
	Reduce End Zones & Sidewalk Width	\$ (4,100)
	SUBTOTAL	\$ (4,100)
06-32-04	SITE CONCRETE	
	Reduce Turf Length Past End Zone from 40' to 30'	\$ (500)
	Delete Entrance Plaza Benches	\$ (9,800)
	Added ADA Warning	\$ 500
	Delete Entrance Plaza Pavers	\$ (1,013)
	Delete Dugout Benches	\$ (5,600)
	Eliminate Serpentine Walkway & Handrail	\$ (56,171)
	SUBTOTAL	\$ (72,584)
06-32-06	ATHLETIC EQUIPMENT & SCOREBOARDS	
	Dugout Benches - Sports Specialties	\$ (9,500)
	Delete Portable Pitchers Mounds	\$ (11,000)
	SUBTOTAL	\$ (20,500)
06-32-07	LANDSCAPING	
	Included in Earthwork Scope	\$ (45,000)
	SUBTOTAL	\$ (45,000)
VALUE ENGINEERING TOTAL		\$ (504,372)

**Items highlighted in yellow are estimates

ALTERNATE COST SUMMARY

SUMMARY REPORT

PROJECT #: 1710-00
OWNER: DEXTER COMMUNITY SCHOOLS
BUILDING: CREEKSIDE QUAD & DHS TWIN
DELIVERY: CM
CONSULTANT: TMP ARCHITECTURE

BID PACKAGE	06-32-01	06-32-02	06-13-01	06-26-01	06-32-03	06-32-04	06-32-05	06-32-06	TOTAL COST BY ALTERNATE
DESCRIPTION OF WORK	EARTHWORK & UTILITIES	TURF	BLEACHERS	ELECTRICAL	ASPHALT PAVING	SITE CONCRETE	FENCING	ATHLETIC EQUIPMENT & SCOREBOARDS	
BIDDER	E.T. Mackenzie Company	Sprinturf, LLC	ESTIMATE	AF Smith	Best Paving	DSP Constructors	Justice Fence	C&M Associates	
Alternate 1									\$101,072.00
3D Turf		\$101,072.00							
Alternate 2	\$90,400.00				\$92,000.00	\$26,500.00			\$208,900.00
122 Car Lot									
Alternate 3	\$48,100.00				\$47,000.00	\$0.00			\$95,100.00
62 Car Lot									
Alternate 4	\$70,300.00								\$70,300.00
Warning Tracks									
Alternate 5									
CIS Scoreboards								\$28,400.00	\$28,400.00
Alternate E-1				\$255,326.00					\$255,326.00
East Field Lighting									
Alternate E-2				\$201,659.00					\$201,659.00
West Field Lighting									
Alternate 7	\$27,800.00					\$300.00			\$28,100.00
2Creekside Water									
Alternate 8	\$65,800.00					\$0.00			\$65,800.00
DHS Water									
Alternate 9			\$20,000.00						\$20,000.00
West Bleachers									
Alternate C	\$30,600.00								\$30,600.00
Sprinkler System									
Alternate D	\$23,100.00								\$23,100.00
JV Sod Removal									
Alternate E	\$86,300.00								\$86,300.00
Transport Fill									
Alternate							\$15,510.00		\$15,510.00
DHS Black Vinyl									
Alternate								\$28,400.00	\$28,400.00
Team Benches									
TOTAL ALTERNATE COST	\$442,400.00	\$101,072.00	\$20,000.00	\$456,985.00	\$139,000.00	\$26,800.00	\$15,510.00	\$56,800.00	\$1,258,567.00
RECOMMENDED ALTERNATE COST	\$86,300.00	\$0.00	\$0.00	\$255,326.00	\$0.00	\$0.00	\$15,510.00	\$28,400.00	\$385,536.00

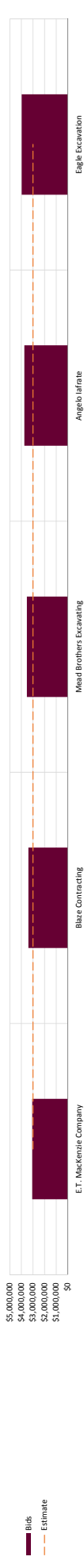
**Does not include water at Creekside Quad, water at DHS, or CIS turf infills/ asphalt

BID TABULATION

CATEGORY: 06-32-01 EARTHWORK & UTILITIES

PROJECT NUMBER	1710-00	ESTIMATE	\$3,000,000
PROJECT DESCRIPTION	DEXTER COMMUNITY SCHOOLS	APPARENT LOW BID	\$3,065,900
BUILDING	CREKESIDE QUAD & DHS TWIN	APPARENT LOW BIDDER	E.T. Mackenzie Company
DELIVERY METHOD	CM	VARIANCE FROM ESTIMATE	\$65,900
ARCHITECT	TWP ARCHITECTURE	VARIANCE FROM ESTIMATE (%)	2.20%
BIDD DATE	2/20/2018		

Addendum No	Bidder	Base Bid	Non-Ten Linked Business	Familial Disclosure	Bid Bond	Alternate 2 122 Car Lot	Alternate 3 62 Car Lot	Alternate 4 Warning Tracks	Alternate A DHS Water	Alternate B Creekside Water	Alternate C Sprinkler System	Alternate D JV Sod Removal	Alternate E Transport Fill	Remarks
X	E.T. Mackenzie Company	\$3,065,900	X	X	X	\$509,800	\$448,100	\$70,300	\$65,800	\$79,800	\$30,600	\$73,100	\$86,300	Voluntary Alternate
X	Blanchard Contracting	\$3,287,000	X	X	X	\$527,000	\$448,000	\$17,000	\$35,000	\$17,000	\$47,000	\$22,000	\$316,000	Voluntary Alternate
X	Mead Brothers Excavating	\$3,150,000	X	X	X	\$602,000	\$376,000	\$58,000	\$77,500	\$75,500	\$70,000	\$22,500	\$120,000	Voluntary Alternate, Qualifications, Exclusions
X	Angelo Infrate	\$3,761,400	X	X	X	\$789,900	\$433,150	\$43,600	\$47,000	\$35,660	\$18,800	\$28,350	\$76,500	Clarifications
X	Engle Excavation	\$3,977,000	X	X	X	\$702,000	\$450,000	\$15,000	\$60,000	\$20,000	\$45,000	\$28,000	\$175,000	
X	Hoffman Brothers	\$4,499,000	X	X	X	\$101,000	\$45,000	\$44,500	\$61,000	\$41,500	\$45,000	\$46,000	\$171,000	



ADDENDA ISSUED

Blue Contracting	
Mead Brothers Excavating	
Angelo Infrate	
Engle Excavation	





Resolution Regarding Michigan Competency Consortium Membership

Whereas, Competency Based Education constitutes a strong foundation for educational success; and

Whereas, Competency Based Assessments can provide an understanding of academic achievement and growth; and

Whereas, students deserve access to Competency Based Education regardless of race, gender, socioeconomic status, and disability; and

Whereas, Dexter Community Schools is committed to supporting Competency Based Education opportunities for students, both within the District and in the Michigan Competency Consortium; and

Whereas, Dexter Community Schools is committed to dedicating staff to work with other Michigan Competency Consortium Members based on agreed upon competencies.

Therefore, be it resolved that the Dexter Community Schools Board of Education commits to membership with other school districts in the Michigan Competency Consortium to develop and implement Competency Based Education strategies as submitted to the Michigan Department of Education Innovation Council; and,

Further, be it resolved that Dexter Community Schools will be an active part of efforts to support Competency Based Education and the development of high quality competency based assessments through partnerships with associations and foundations.

Further, be it resolved that these efforts will culminate in periodic updates to our Board through the work of the Michigan Competency Consortium.

AYES: Members: _____

NAYS: Members: _____

RESOLUTION DECLARED ADOPTED.

Rob Mitzel
Secretary, Board of Education



Participating Districts

Alpena
Bloomfield Hills
Clarkston
Dexter
Fraser
Kenowa Hills
Oxford
Saline
Swan Valley
Tecumseh

**Dexter Community Schools
Athletics Ad Hoc Committee
Meeting Minutes
March 13, 2018**

Board Members Present – Daryl Kipke (Chair), Ron Darr, Barbara Read

Staff Committee Members Present – Chris Timmis, Mike Bavineau (AD, Girls Basketball Coach), Sharon Raschke, Kit Moran, David Teddy (Community Ed Director), Barb Santo (Exec Director HR, Compliance Officer)

Community Members/Coaches Present – Maria Harshe (Field Hockey parent), Trish Machemer (Field Hockey Coach, Lacrosse parent), Jodi Kniesteadt (Tennis and Hockey Parent), Josh Fink (Elementary Parent), Sean Myint (Elementary Parent), Rick Brandt (Elementary Parent), Michael McHugh

Others Present – none

Meeting called to order at 5:01pm.

Committee Charge

1. Review and make recommendations to the Board of Education regarding DCS offerings and the structure of funded, self-funded and club funded sports.
2. Review and make recommendations to the Board of Education regarding a financially sustainable and Title IX-compliant Districtwide K-12 athletic program.

Approval of Minutes - none

Audience Participation - none

Discussion Items

1. Review the Charge of the Committee
2. Introductions
3. Set next date for meeting
4. History of where we are and how we got here
5. Provide background on our structure
6. Number of contests per MHSAA
7. SEC Conference Overview - Fundamental sports (17 sports every school has that sport; schools in conference must have 14 of the sports to be in the league) and Emerging sports (not every school has these sports)
8. Budget 101 and Comparison with other districts
9. Review confidential report from Thrun - collect after reviewed
10. A copy of a PowerPoint was passed out by Trish Machemer

Meeting adjourned at 6:24pm.

Next Meeting

April 17th 5:00pm at Copeland

Facilities Committee Meeting Minutes

Date: Thursday, March 15, 2018
Project: Dexter Community Schools – 2017 Bond
Location: Copeland Administration Bldg.
Time: 5:00-6:00 pm

Attendees: DCS: Chris Timmis, Sharon Raschke, Rob Mitzel, Ron Darr, Dick Lundy,
Patricia Machemer
GCC: Jerry Brand, Greg Brand, Andrea Andres

PUBLIC COMMENTS

- a. None

- 1. Review minutes from February 22, 2018 meeting
 - a. Motion to approve by Lundy, 2nd by Darr

ACTION ITEMS

- 2. Future FPC Meeting Schedule
 - a. FPC meetings will be scheduled for Thursdays before board meetings going forward. April 5th will GCC will present BP04 and BP06 update and draft budget.
 - i. Motion to approve by Mitzel, 2nd by Darr.

DISCUSSION ITEMS

- 1. Tree replacement planning
 - a. Jerry Brand & Greg Brand presented proposed locations for tree replacement planting.
 - b. BRI will develop a phased planting plan for the DHS Twin site (conifer mix) and Wylie hill (deciduous & conifer mix). This plan will include several price points for comparison.
- 2. Rotary Tree Planting – Parker Rd
 - a. Jerry Brand & Greg Brand presented the plan for the Rotary planting along Parker Rd.
- 3. BP04 & BP06 Creekside Quad & DHS Twin Bidding Update
 - b. Value Engineering Options
 - i. Greg Brand, Jerry Brand, and Mike Nowosad provided an overview of value engineering options for the Creekside Quad and DHS Twin fields.
 - c. Contract Recommendations Target April 16th

INFORMATION ITEMS

1. Phase II Construction Schedule Update

PUBLIC COMMENTS

- a. None

ATTACHMENTS

1. Tree Replacement Plan
2. Rotary Tree Replacement Plans
3. BP06 Creekside Quad & DHS Twin Site Finishes Bid Tabs & Summary
4. BP04 Creekside Quad & DHS Twin Value Engineer/Alternate, Descriptions & Pricing
5. Updated II Construction Schedule

Meeting adjourned at 6:30pm

**Dexter Community Schools
Finance Committee
Meeting Minutes
March 19, 2018**

Board Members

Present – Dick Lundy, Julie Schumaker

Staff Committee Members

Present – Jessica Baese, John Heuser, Sharon Raschke, Chris Timmis

Others Present – Barb Santo

Other Community Present – None

Meeting convened at 3:10 pm.

Approval of Minutes

A motion was made by Dick Lundy and supported by Jessica Baese to approve the finance committee meeting minutes of November 8, 2017. Approved.

Audience Participation

None.

Discussion Items

1. The Committee reviewed and discussed preliminary budget scenarios for 2018-19. The Committee requested scenarios be prepared with student count growth ranging from 35 to 50 and foundation allowance ranging from \$106 to \$150 increase per student. The Committee also requested to be provided with additional projection data on student counts. Scenarios included 3% increase in health costs per the current negotiated agreements, 38.39% retirement rate per ORS communication, negotiated steps, and a 1% wage increase. All contract financial parameters are open for negotiation for 2018-19. The requested scenarios will be presented to the Board of Education on April 16 for Board direction on the parameters for further development of the 2018-19 budget.

2. Audit Services
The Committee discussed the bid for audit services. Julie Schumaker and Dick Lundy shared input on the meetings held earlier in the day. Jeff Sabolish would be the new principal from Lewis & Knopf. Kim Lindsay would be the principal from Rehmann Robson. The Finance Committee will present a recommendation to the Board of Education on April 16.

3. Financial Reporting
A Board Member requested a review of the financial reporting being provided to the Board. The Committee asked to have the input presented and discussed at the next Finance Committee meeting.

Meeting adjourned at 4:10 pm.



Dexter Community Schools

Nice Job Notes

FEBRUARY 2018

Amanda Albers
Emily Arbour
Julia Arbour
Juanita Bailey
Nancy Baldus
Kris Bauman
Betsy Bluhm
Donna Bowling
Kris Bowman (2)
Jami Bronson
Ryan Bruder (2)
Alison Campbell
Amanda Carlock
Melanie Dever (2)
Kristie Doyle
Hallie Dunham
Jessica Elkin
Sarah Fisk
Georgia Frost
Kelli Gatecliff (2)
Trina Gale
Lisa Glover

Rob Grams
Amy Grant
Lynn Gronvall (3)
Linda Hack (3)
Don Holiday (2)
Shannon Jarvis (2)
Jennifer Johnson
Vicki Juback (2)
Susan Kemble
Ashley Kerns (2)
Cassy Korinek (2)
Mary Leach (2)
Nicole Leonard (3)
Jessica Leonard
Craig McCalla (2)
Janet Mead
Rick Munir & Tech Tear
Christie Newsome
Anond Patel
Ann Pregont
Elise Reich
Karen Rozema (2)

Barb Santo
Lindsay Scafasci
Kaitlin Schnoekel
Brian Schuler (2)
Katie See (2)
Alexandra Seidleck
Andrea Sellman (2)
Mollie Sharrar (2)
Mary Jo Sinelli
David Sinopoli (2)
Neil Steinbaugh
Lisa Suomala
David Teddy
Chris Timmis (2)
Hope Vestergaard
Gerrod Visel (2)
Karen Walls
Dara Wandyg
Josh Whitaker
Tim Wise

FEBRUARY TOTAL = 89

RUNNING TOTAL = 35626