

Meeting Version
(updated)
for file

DEXTER ATHLETICS

AD HOC Athletics – AD Hoc Subcommittee
May 20th, 2019

- I. Athletic Teams and Programming
 - i. Coaches
 1. Athletic Department is in charge of hiring process of all coaches
 2. Annual Athletic Program/Team Review
 - ii. Financial Documentation
 1. All teams: Revenue and Expense Reports
 2. All associations with the organization
 3. Due: Depending on season start
 - iii. MHSAA Eligibility
 1. MHSAA Standard: Passing 5 out of 6 classes
 2. Dexter Eligibility Requirements: Travel Card
- II. Coaching Requirements & Expectations
 - i. Dexter Athletic Coaches Retreat (End of July)
 - ii. Coaches Handbook (Begin Implementation Fall/ Likely Winter)
 - iii. Values & Vision: Department – Programs – Student-Athletes
 1. Pre-season Meeting (Individual Head Coaches)
 - a. Goals
 - b. Re-emphasize value and vision
 - c. Review plan
 2. Mid-Season Meeting
 - a. Conversation Based
 - b. Review & Add additional support
 - i. What is needed?
 3. End of Season (Fall of 2020)
 - a. Review Season
 - b. Next steps
- III. Athletic Handbook
 1. Description of sports/ additional cost
 2. Policy and Procedures
 - a. Student Athlete
 - b. Parent
 - c. Coaches

IV. Pay to Participate

i. Single Tier

- 1. Increase pay to participate \$250 per sport, MS \$150**
 - a. End discrepancies among sports**
 - b. Order of seasons**

OR

ii. Single Payment

- 1. Charge a one-time fee: \$ 350, MS \$200**
 - a. Allows for unlimited participation**
 - b. Would not include any self-funded sport**

*** Our recommendation is to have the DCS School board adopt the per sport fee structure.
- Create a value structure**

**V. Procedures for Changing Status of Sports Teams
(See Hand-out)**

VI. Middle School & Youth Sport Reorganization

- i. Interest**
- ii. Maintaining Participation**
- iii. Development of feeder systems**
 - 1. Do not want to narrow athletes focus**
 - 2. Multi-Sport Participation**

VII. High School Survey

- i. Understanding of what students are involved in**
 - 1. Why we might lose certain segment of athletes?**
 - 2. Participation throughout the school is high?**
- ii. Growth of Clubs and Programming**
 - 1. Trap**
 - 2. Dreadbots**
 - 3. Etc.**

VIII. MS Survey

- i. Understanding of what students are involved in**
- ii. Growth of Clubs and Programming**

Proposed Procedures for Changing the Status of a Sports Team

The Dexter Athletic Department is establishing the following mechanism for changing the status of a sport or adding a sports team or program. This process does not provide a guarantee in change of status, but simply provides a way to evaluate a new program and determine if a requested change in status is warranted.

After two years of competition at a given "sports level" a team must first petition the Athletic Director for consideration to be elevated to the next sports team level. The Athletic Director and High School Principal will meet with team representatives to review the request. Based on the criteria set forth below, the Athletic Director and High School Principal will present the petition to the Superintendent and the School Board with a recommendation for or against status change. The School Board will make the final decision regarding the elevation of a sports team. The elevation of sports team from one level to the next does not guarantee changes in status in the future. Club sports wishing to be elevated must provide the Athletic Director with a copy of their by-laws, financial information or other materials or information appropriate for consideration.

Initial Criteria for Evaluation: (Petitioners must provide evidence regarding these criteria)

- The sport, by its nature, must be a competitive athletic activity which requires a high level of physical conditioning, training, and skill.
- Sufficient student interest should exist to field viable team(s) now and in the future.
- There must be organized interscholastic competition in the region and at the state level.
- Adequate facilities must exist so as not to conflict with existing programs. Access to facilities will be prioritized for sports added in furtherance of Title IX requirements.
- It must be possible to secure competent coaches.
- The potential for scheduling competition on a league and/or regional basis will be a priority.
- The sport must be conducive for adequate practice and competition given local weather and geographic conditions.
- Consideration will be given to those sports that provide increased opportunities for athletes during the winter season.
- Priority will be given to sports that best reflect the interests of male and female athletes.
- Special consideration will be given to sports that will facilitate achievement of participation rates that approximate the enrollment of males and females within the general student body or otherwise facilitate Title IX compliance.

Final Criteria for Evaluation:

- Adequate administrative support needs to be available or augmented so that existing athletic programs and activities are not adversely affected. This includes, but is not limited to: the ability of the athletic department to adequately manage the additional sport (e.g., personnel, time), maintenance and scheduling of facilities, and district transportation resources.

- Adequate district funding must be available so that the sport can be supported without the re-direction of funding from existing programming.
- School club, partial school, or school sports must be sanctioned by the Michigan High School Athletic Association or appropriate governing body. The Athletic Director must be provided with a copy of the guidelines.
- Sports that further Title IX compliance will be given priority.
- The addition of the sport does not adversely affect the district's ability to comply with participation rates and percentages required by Title IX.

General

The Athletic Director and High School Principal, with the endorsement of the School Board, may, at any time, change the status of a sports program.

Revised May 2, 2019