

BOARD MEETING PACKET

MARCH 9, 2020

Bates School Boardroom



*Our Vision:
Champion Learning –
Develop, Educate, and Inspire!*

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below (Bylaw 0166).

BOARD MEETING AGENDA

- A. **ROLL CALL**
 - 1. Oath of Office – Jason Gold
- B. **MEETING MINUTES** (2/24/2020, 2/25/2020, 2/26/2020)
- C. **APPROVAL OF AGENDA**
- D. **SCHOOL PRESENTATIONS – none planned**
- E. **SUPERINTENDENT UPDATE**
 - 1. Board President Update
- F. **STUDENT REPRESENTATIVES UPDATE**
- G. **PUBLIC PARTICIPATION** (up to 30 minutes/ max 5 per person)
Per Policy 0167.3: Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.
- H. **CONSENT ITEMS**
 - 1. Personnel – Resignation
- I. **ACTION ITEMS**
 - 1. MASB Behind the Scenes Conference
- J. **DISCUSSION ITEMS – none**
- K. **BOND UPDATE**
- L. **PUBLIC PARTICIPATION** *See Policy 0167.3*
(up to 15 minutes/ max 3 per person)
- M. **BOARD COMMENTS**
- N. **INFORMATION ITEMS**
 - 1. Updated Public Participation Policy
- O. **CLOSED SESSION – none planned**

CALENDAR

- ***Thursday, March 12 – 6:00pm**
Reproductive Health Curriculum
Community Meeting –
Creekside Innovation Room (311)
- ***Monday, March 23 – 7:00pm**
Board Meeting – Bates Boardroom
- ***March 25 & 26 – Kindergarten Roundup**
At D.E.E.C. – Dexterschools.org/kg5
- ***March 31 – April 6 Spring Break**
- ***Monday, April 13 – 6:00pm**
Community Chat – Bates Boardroom
- ***Monday, April 13 – 7:00pm**
Board Meeting – Bates Boardroom
- ***April 25 - May 15 – Dexter Schools Art Walk**

BOARD NOTES
MARCH 9, 2020

A. ROLL CALL

1. **Oath of Office – Jason Gold**

B. MEETING MINUTES

- * An appropriate motion might be, “I move that the Board of Education approve the meeting minutes from 2-24-2020 as presented/amended, 2/25/2020 as presented/amended, and 2/26/2020 as presented/amended.”

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, “I move that the Board of Education approve the agenda as presented/amended.”

D. SCHOOL PRESENTATIONS – none

E. SUPERINTENDENT UPDATE – none – planned absence

1. Board President Update

F. STUDENT REPRESENTATIVES UPDATE

- G. PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see policy 0167.3, Public Participation at Board Meetings.*

H. CONSENT ITEMS

- * An appropriate motion might be, “I move that the Board of Education approve the consent items in bulk.”

1. Personnel – Resignation. Your packet contains a resignation from social worker Molly Kalick, who was on leave for the 2019-20 school year.

- * An appropriate motion might be, “I move that the Board of Education accept Molly Kalick’s resignation.”

I. ACTION ITEMS

1. MASB Behind the Scenes Conference. Your packet contains a registration form for the MASB fall Behind the Scenes at the Capitol spring conference April 22nd. In the past, community members and board members have attended this conference as a group. The cost of registration is \$105 per person, which includes lunch.

**BOARD NOTES
MARCH 9, 2020**

- * An appropriate motion might be, “I move that the Board of Education approve registration and travel expenses for up to eight community members and board members in good standing to attend the MASB Behind the Scenes at the Capitol conference on April 22, 2020 from 8:30am-1:00pm.”
- J. DISCUSSION ITEMS – none**
- K. BOND UPDATE**
- L. PUBLIC PARTICIPATION**
- M. BOARD COMMENTS**
- N. INFORMATION ITEMS**
 - 1. Updated Public Participation Guidelines. At its February 10, 2020 meeting, the Board approved updates to bylaw 0167.3 – Public Participation and other bylaws/policies. These updates have been submitted to NEOLA. It can take several weeks for NEOLA to publish them to the online policy manual so the final version is attached here for reference.
- O. CLOSED SESSION – none planned**

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – FEBRUARY 24, 2020
Creekside Media Center

The meeting was called to order at approximately 7:01pm by President Julie Schumaker.

A. ROLL CALL

Members Present: Ron Darr, Mara Greatorex, Dick Lundy, Barbara Read, Julie Schumaker

Members Absent: Daryl Kipke, Student Representatives Chad Robards, Annalisa Shehab

Administrative & Supervisory Staff: Sharon Raschke, Barb Santo, Mollie Sharrar, David Teddy, Chris Timmis, Amanda Van Dusen, Hope Vestergaard

DEA: Jessica Baese, Crystal Zurek

DESPA: D’Ann Dunn

Guests: Craig McCalla, Anne Nakon, Samantha Brandt, Dina Korte, Jen Arnold, Brian Arnold, Aaron Lisa Judge, Sarah Tchoryk, Bischoff, Jennifer Korte, Debra Gesell, Traci Husse, Kurt & Gail Assenmacher, Jodi Kinnard, Wendy Martin, Jessi Lamb, Trish Machemer, Jim Berlucchi, Tom Moir

Press: Lonnie Huhman (The Sun Times News), Melanie McIntyre (We Love Dexter)

B. MEETING MINUTES

Ron Darr made a motion to approve the regular meeting minutes from February 10, 2020 as presented. Dick Lundy seconded the motion. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Barbara Read requested an edit to the Notes regarding discussion item number two. The Board agreed to the edit.

Dick Lundy made a motion to approve the agenda as presented. Mara Greatorex seconded the motion. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS – none

E. SUPERINTENDENT UPDATE

1. Food and Nutrition, Human Resources, and the Superintendent’s Office have moved to Bates. The Business Office will move at a later date.
2. Calendar notes: The KG/Y5 Info night is February 26th at the DEEC. The schools of choice application window will be February 26th through March 10th. Board Meetings are moving the Bates boardroom starting in March.
3. The Dexter Early Elementary Complex was recognized as an Outstanding Construction Project of the Year by the Construction Association of Michigan.
4. DCS is doing a survey of alumni that asks the same question from the community survey last June: “What are the most important skills, knowledge, and character traits our graduates need to be successful in their futures?” So far, response themes generally align with those received from the community.

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – FEBRUARY 24, 2020
Creekside Media Center

F. STUDENT REPRESENTATIVE REPORT – none

G. PUBLIC PARTICIPATION

1. Jennifer Korte commented.
2. Jim Berlucchi commented.
3. Thomas Moir commented.
4. Deb Gesell commented.
5. Dina Korte commented.
6. Kurt Assenmacher commented.
7. Samantha Brandt commented.

H. CONSENT ITEMS

1. Ron Darr made a motion that the Board approve the consent items in bulk. Mara Greatorex seconded the motion. **Motion Carried (unanimous).**
 - a. The Board approved Leanne Engle’s request for leave of absence for the 2020-2021 school year.
 - b. The Board received the December 2019 and January 2020 budget reports.

I. ACTION ITEMS

1. Policies – Second Reading. Ron Darr made a motion that the Board of Education approve the attached policies (1442.01, 1430, 3430, 4430, 2210, 3120, 3120.04, 5113.02, 5200, 5350, 6321, 8402, and 8500) for second reading and final approval as presented. Dick Lundy seconded the motion. **Motion Carried (unanimous).**
2. Mill Creek Interior Design Course Proposal. Barbara Read made a motion that the Board of Education approve the Interior Design elective at Mill Creek for fall 2020. Mara Greatorex seconded the motion. **Motion Carried (unanimous).**

J. DISCUSSION ITEMS

1. Board Vacancy. The Board reviewed the procedures for Board vacancy interviews to be held February 25th and 26th. Candidates will be asked not to sit in on any other candidates interviews as a courtesy. Candidates will have 10-12-minute interviews. A chime will go off at the ten-minute mark and then again two minutes later, indicating the end of the interview.
2. Board Member Improvement Plan. Barbara Read had previously requested a written list of Board expectations for her to meet in order to be restored to committee membership and have financial support to represent the District at MASB trainings and events. This meeting’s packet included a draft of expectations compiled from two Board workshops, previous Board meeting discussions, and the DAA grievance hearing on 10/14/2019. Board members shared their thoughts regarding the expectations. District attorney Amanda Van Dusen noted that the Board expectations outlined in the document, as well as the Board bylaws, policies, and norms, are in line with other districts’ across the state and do not infringe on trustees’ first amendment rights.

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – FEBRUARY 24, 2020
Creekside Media Center

Because Dick Lundy will not be present at the next Board meeting on March 9th and it will be the first meeting for the newly appointed trustee, Dick suggested this discussion item be moved to an action item. Dick Lundy made a motion that the Board of Education approve as presented the attached Expectations for Barbara Read to be Reinstated to Board Committees and receive financial support to represent the Board at MASB events. Ron Darr supported the motion. **Motion Carried (4-0, Read abstaining).**

K. BOND UPDATE

1. Damaged lockers were recently replaced in the DHS locker rooms.

L. PUBLIC PARTICIPATION

1. Jodi Kinnard commented.
2. David Teddy commented.
3. Trish Machermer commented.
4. Jim Berlucchi commented.

M. BOARD COMMENTS

1. Mara Greatorex. Mara thanked the Board for the MASB training and said she found the Winter conference very informative.
2. Dick Lundy. Dick noted Tirsh Machermer being named Michigan's field hockey coach of the year.
3. Ron Darr. Ron noted an exciting hockey game where DCS won the SEC title.
4. Julie Schumaker. Julie noted that she attended a reproductive health meeting at St. Joe's church on Wednesday evening and Ron Darr attended one on a Saturday; Julie noted that she went to the Board President training at the MASB winter conference; Julie thanked community members for attending the Board meeting.

At approximately 9:23pm, President Julie Schumaker adjourned the meeting.

MINUTES/hlv

Mara Greatorex
Secretary
Board of Education

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – FEBRUARY 25, 2020
Bates Boardroom**

The meeting was called to order at approximately 5:00pm by President Julie Schumaker.

A. ROLL CALL

Members Present: Ron Darr, Mara Greatorex, Daryl Kipke (~5:15pm), Dick Lundy, Barbara Read, Julie Schumaker

Members Absent: Student Representatives Chad Robards, Annalisa Shehab

Administrative & Supervisory Staff: Barb Santo, Hope Vestergaard

DEA: none

DESPA: none

Guests: Matt Laurin

Press: none

B. APPROVAL OF AGENDA

Julie Schumaker suggested moving the public participation to the end of the meeting in order not to keep candidates waiting. Dick Lundy made a motion to approve the agenda as amended. Ron Darr seconded the motion. **Motion Carried (unanimous).**

C. DISCUSSION ITEMS

One candidate withdrew their name from consideration. The Board interviewed the following candidates in fifteen-minute intervals:

1. Jason Gold
2. Christopher Baglio
3. Paul Maxwell
4. Melanie Szawara
5. Megan Schrauben
6. Johnna Coleman
7. Tami Remington
8. James Colson
9. Steve Gwisdalla
10. Amanda Thatcher
11. Elise Bruderly
12. Andy Reiser
13. Daniel Alabre

D. PUBLIC PARTICIPATION – none

At approximately 8:40pm, President Julie Schumaker adjourned the meeting.

MINUTES/hlv

Mara Greatorex
Secretary
Board of Education

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – FEBRUARY 26, 2020
Bates Boardroom

The meeting was called to order at approximately 4:31pm by President Julie Schumaker.

A. ROLL CALL

Members Present: Ron Darr, Mara Greatorex, Daryl Kipke (~4:40pm), Dick Lundy, Barbara Read, Julie Schumaker

Members Absent: Student Representatives Chad Robards, Annalisa Shehab

Administrative & Supervisory Staff: Chris Timmis, Barb Santo, Hope Vestergaard

DEA: none

DESPA: none

Guests: [varied, no sign-ins or comment cards]

Press: Lonnie Huhman (Sun Times News), Melanie McIntyre (We Love Dexter)

B. APPROVAL OF AGENDA

Julie Schumaker suggested moving the public participation to the end of the meeting in order not to keep candidates waiting. Mara Greatorex made a motion to approve the agenda as amended. Ron Darr seconded the motion. **Motion Carried (unanimous).**

C. DISCUSSION ITEMS

The Board interviewed the following candidates in fifteen-minute intervals:

1. Nikki Sunstrum
2. Binh Dinh
3. Brian Arnold
4. Kate Cardenas

At approximately 5:25pm, the Board took a ten-minute recess.

The meeting reconvened at approximately 5:35pm.

First round: Board members each wrote down their three top candidates, which Dr. Timmis recorded on a chart projected on a screen. Those candidates which received at least three votes were discussed: Brian Arnold, Elise Bruderly, Jason Gold, and Melanie Szawara. Board members had the opportunity to note positive qualities of each candidate. Following that discussion, a second poll was taken.

Second round: Each board member wrote down their top two candidates. These were again recorded and projected on the screen. candidates with three or more votes received further discussion: Elise Bruderly and Jason Gold. Board members shared additional remarks regarding both candidates.

Third Round: Each board member wrote down their top candidate. Jason Gold received a majority of votes.

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – FEBRUARY 26, 2020
Bates Boardroom**

Dick Lundy made a motion that Jason Gold be appointed to the Dexter Board of Education until the term expires on December 31, 2020. Barbara Read seconded the motion. **Motion Carried (unanimous).**

D. PUBLIC PARTICIPATION – none

At approximately 6:30pm, President Julie Schumaker adjourned the meeting.

MINUTES/hlv

Mara Greatorex
Secretary
Board of Education

BEHIND THE SCENES

AT THE CAPITOL

April 22, 2020 • 8:30 a.m. – 1 p.m.

Mackinac Room, Anderson House Office Building, 5th Floor, Lansing



Name of school district

Address, City, Zip Code

Check here to receive text message updates from MASB about upcoming events and CBA opportunities. Standard text messaging rates may apply.

Registrant Name

Registrant Cell Phone (day-of contact)

Title

Registrant Email

Dietary restrictions/allergies

District Contact Name

District Contact Email

District Contact Phone

PAYMENT INFORMATION

Payment is appreciated at time of registration. (A \$25 service fee will be added to any balance due after day of class/event.)

CREDIT CARD

VISA MASTERCARD Exp. Date _____ CVV/CVC _____

Account Number _____

Name As It Appears On Card _____

Signature _____

INVOICE

Invoice school district (a \$25 billing fee will be applied)

Attn: _____

CHECK

Check enclosed made payable to MASB Check # _____

Check to follow registration faxed in advance

Confirmations will be generated on a rolling basis for all registrations received. If you have any questions, please contact De'Shondria Bedenfield at dbedenfield@masb.org.

COST: \$105

INCLUDES LUNCH

Mail or fax completed registration by April 15, 2020

(online registration unavailable for this event)

CANCELLATIONS

A \$25 cancellation fee will be charged for any and all cancellations. Substitutions are accepted. All cancellations must be in writing.

No refunds after April 15, 2020.

FAX completed registration to De'Shondria Bedenfield at 517.327.5931.

MAIL registration and payment to:

MASB Business Office
1001 Centennial Way, Ste. 400
Lansing, MI 48917-8249

Please coordinate all registrations through your district office. One registration form for each participant.

CANCELLATIONS

No refunds are given for cancellations within seven days of the event; walk-ins accepted per-space availability; substitutions may be made in lieu of cancellations. All cancellations must be submitted in writing and will be charged a \$25 cancellation fee. Registration questions? Call De'Shondria Bedenfield at 517.327.5931 or email dbedenfield@masb.org.

SPECIAL ACCOMMODATIONS

Registrants requiring special assistance should contact De'Shondria Bedenfield at 517.327.5931 or email dbedenfield@masb.org at least seven days prior to the class you plan to attend.

POLICIES

Guests are required to be preregistered by a conference registrant in order to participate in conference programming and meal events. A guest is defined as a spouse, significant other, family member or friend of a conference registrant. School board members and school district staff are not eligible to register as "guests." Guests are not eligible for education credit or SCECHs. MASB reserves the right to CANCEL any classes. Registration and attendance at or participation in MASB events constitutes an agreement by the registrant to MASB's use and distribution of the attendee's image or voice in photographs, videotapes, electronic reproductions and audiotapes of such events.

For full guest policy information, visit bit.ly/Spring2020BTSAC.



Fwd: Leave of Absence

1 message

----- Forwarded message -----

From: **Molly Kalick** <mkalick@gmail.com>

Date: Wed, Feb 26, 2020 at 11:49 AM

Subject: Leave of Absence

To: <santob@dexterschools.org>

Cc: Jami Bronson <bronsonj@dexterschools.org>

Good Morning Barb,

I am writing to you to let you know that I will not be returning to Dexter Community Schools next year. After much deliberation, my husband and I have decided to remain in Boston.

After 6 months in a new school in a new district, it has become ever so clear to me how exceptional of a district Dexter is. I am grateful for the opportunity to work with so many wonderful leaders and educators and hope that one day I am brought back to the community that has given me so much both personally and professionally.

Thank you and have a wonderful rest of your school year,
Molly Kalick

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|---------------------|--|
| Book | Policy Manual |
| Section | 0000 Bylaws Templates |
| Title | PUBLIC PARTICIPATION AT BOARD MEETINGS |
| Code | BApo0167.3 |
| Status | |
| Adopted | March 17, 2003 |
| Last Revised | July 6, 2010 |
| Prior Revised Dates | update adopted 2-10-2020 |

0167.3 - **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

To permit fair and orderly public expression, the Board shall provide two periods for public participation at public meetings of the Board and publish rules to govern such participation in Board meetings and in Board committee meetings. The rules shall be administered and enforced by the presiding officer of the meeting.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted

at a time as indicated on the meeting agenda and as determined by the presiding officer.

B. Anyone with concerns related to the operation of the schools or to matters within the authority of the Board may participate during the public portion of a meeting.

E. Participants shall direct all comments to the Board and not to staff or other participants.

F. The presiding officer may:

1. prohibit public comments which are frivolous, repetitive, or harassing;
2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
3. request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting;

General Rules for Public Participation

1. Individuals will be recognized by the Board President or presiding chair when it is their opportunity to address the Board.
2. Each speaker will be asked to announce his/her name and affiliation before beginning to speak.
3. One speaker may not yield his/her time to another. No person may speak more than once at either commentary opportunity. No person may speak more than once on the same subject during a single meeting.
4. If a large group plans to attend, they are encouraged to select up to five (5) representatives to speak on their behalf.
5. Persons who wish to address the Board at board meetings should complete a Public Comment Card. Cards are available on the District website, from the Superintendent's office, and at all meeting locations. This form should be presented to the Board President or presiding chair at the beginning of the meeting.
6. Members of the Board and district employees will not answer questions or comments during public participation. Persons requesting an individual response shall note the request on the Public Comment Card and include appropriate contact information.
7. Citizens with concerns or complaints about school employees should use the protocol outlined in board policy 9130: Citizen Complaints. Citizens are encouraged to utilize established channels before bringing the matter to the School Board. Employees have contractual and legal rights and may request a closed meeting if complaints reach the Board level.

8. Speakers addressing the board shall take into consideration rules of common courtesy. Speakers who make attacks of a personal nature and/or who do not abide by rules of common courtesy will be reminded of such rules by the Board President or presiding chair. Such individuals may be asked to leave the meeting if their behavior is disruptive or interferes with the orderly progress of the meeting.
9. Audio or video recordings are permitted subject to the following conditions:
 - No obstructions are created between the Board and the audience.
 - No interviews are conducted in the meeting room while the Board is in session.
 - No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session.
 - The person operating the recording device should contact the Superintendent prior to the Board meeting to review possible placement of the equipment.

First Public Commentary

The first public commentary, scheduled near the beginning of all Board meetings, workshops, and committee meetings, shall be limited to an accumulated time of thirty (30) minutes. Time may be extended at the discretion of the Board President or presiding chair.

Individual speakers will be allotted a maximum of five (5) minutes, however, the time may be reduced if a large number of persons wishes to address the Board. In these instances, the number of speakers will be divided equally into the thirty (30)-minute time limit. For example, if ten (10) persons wish to address the Board, each individual will be given three (3) minutes.

Second Public Commentary

The second opportunity for public commentary, scheduled near the end of all Board meetings, shall be limited to an accumulated time of fifteen (15) minutes. Time may be extended at the discretion of the Board President or presiding chair.

Persons who wish to address the Board during the second opportunity for public participation shall form a line at a location to be designated and will be recognized by the Board President or presiding chair in the order of assembly.

Individuals will be allotted a maximum of three (3) minutes, however, the time may be reduced if a large number of persons wishes to address the Board. In these instances, the number of speakers will be divided equally into the fifteen (15)-minute time limit. For example, if fifteen (15) persons wish to address the Board, each individual will be given one minute.