

BOARD PACKET

MARCH 7, 2016



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

Vision: Champion Learning -- Develop, Educate, and Inspire

BOARD MEETING AGENDA

- A. ROLL CALL - PLANNED ABSENCES - none
- B. MEETING MINUTES – 2/22/2016
- C. APPROVAL OF AGENDA
- D. SCHOOL PRESENTATIONS
 - 1. 1:1 Technology Initiatives Update – Meredith Nickerson
- E. SUPERINTENDENT UPDATE
- F. STUDENT REPRESENTATIVES UPDATE
- G. **PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see our policy on Public Participation at Board Meetings.*
- H. **CONSENT ITEMS**
 - 1. Personnel – Resignation
 - 2. Personnel – New Hire
 - 3. Personnel – Request for Leave
- I. **ACTION ITEMS**
 - 1. Cancel Meeting
- J. **DISCUSSION ITEMS**
 - 1. Executive Summary - EduStaff
- K. **PUBLIC PARTICIPATION:** *See Policy 0167.3*
- L. **BOARD COMMENTS**
- M. **INFORMATION ITEMS**
- N. **CLOSED SESSION - none**

CALENDAR

- *Monday, March 7 – 7:00pm
Board Meeting (Creekside)
- *Wednesday, March 9 – 1:00pm
Personnel Committee Meeting
(Copeland Conference Room)
- *~~Monday, March 21 – 7:00pm~~
~~Board Meeting (Creekside)~~
- *Spring Break – April 4-8
- *Monday, April 18 – 7:00pm
Board Meeting (Creekside)

- Board Members Only (Confidential Item)
- # Board Members Only (Public Document - Limited Supply)

**BOARD NOTES
BOARD MEETING
MARCH 7, 2016**

A. ROLL CALL: PLANNED ABSENCES - none

B. MEETING MINUTES (2/22/2016)

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion would be, "I move that the agenda be approved as presented/amended."

D. SCHOOL PRESENTATIONS

1. 1:1 Technology Initiatives update. Technology Coach Meredith Nickerson will present an update on ongoing technology initiatives.

E. SUPERINTENDENT UPDATE

F. STUDENT REPRESENTATIVES UPDATE

G. PUBLIC PARTICIPATION: *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see our policy on Public Participation at Board Meetings.*

H. CONSENT ITEMS

1. Personnel - Resignations. Your packet contains two letters of resignation: one from Dexter High School teacher Brian Friedman, effective February 19th, 2016, and one from teacher Kyle Miller, currently on leave, effective for the 2016-17 school year.

* An appropriate motion might be, "I move that the Board of Education acknowledge the resignations of Brian Friedman and Kyle Miller."

2. Personnel – New Hire. Your packet contains a resume and recommendation to hire Kevin Cislo as a Dexter High School social studies teacher.

* An appropriate motion might be, "I move that Kevin Cislo be offered a probationary contract for the remainder of the 2015-16 school year."

3. Personnel – Leave of Absence. Your packet contains a request for a leave of absence from Mill Creek art teacher Ashley Kung for the 2016-17 school year.

* An appropriate motion might be, “I move that the Board approve Ashley Kung’s leave for the 2016-17 school year.”

I. ACTION ITEMS

1. Cancel Meeting. The March 21st, 2016 meeting needs to be canceled.

* An appropriate motion might be, “I move that the Board of Education cancel the meeting previously scheduled for March 21st, 2016.”

J. DISCUSSION ITEMS

1. EduStaff Community Education Recommendation. Your packet contains an executive summary from Superintendent Chris Timmis regarding contracting with EduStaff for Community Education Employee Services. This item is presented this evening for discussion only.

K. PUBLIC PARTICIPATION: *See Policy 0167.3*

L. BOARD COMMENTS

M. INFORMATION ITEMS - NONE

N. CLOSED SESSION - NONE

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES
CREEKSIDE MEDIA CENTER – FEBRUARY 22, 2016, 7:00pm**

A. ROLL CALL

Members Present: Ron Darr, Bonnie Everdeen, Dick Lundy, Barbara Read, Julie Schumaker, Michael Wendorf, Student Representatives James Morgan and Rylee Kim

Members Absent: Daryl Kipke

Administrative & Supervisory Staff: Brett Pedersen, Sharon Raschke, Mollie Sharrar, Chris Timmis, Hope Vestergaard

D.E.A.: Jessica Baese, Andy Damman

D.E.S.P.A.: none

Transportation: none

Press: Sean Dalton, We Love Dexter

Guests: Michael Sikora, Alayna Sikora, Brenna Sikora, Jennifer Driscoll, Martin Bocks, Rebecca Najarian, Mike Moss, Lori Moss, Lori Sprague, Jill Boydston, Randy Krull

The meeting was called to order at approximately 7:02pm by Board President Michael Wendorf.

B. MEETING MINUTES

The Board reviewed meeting minutes from 2/8/2016.

A motion was made by Julie Schumaker and seconded by Bonnie Everdeen to approve the meeting minutes of 2/8/2016. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all meetings as directed by the President of the Board of Education. Board members noted that the hand-written addendum to the agenda calendar listed an incorrect date for the Jenkins ECLC tour; the correct date is Thursday, February 25th at 8:30am.

A motion was made by Dick Lundy and seconded by Bonnie Everdeen to approve the agenda as presented. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS

1. Eighth Grade Quintet members Caitlin Bocks (flute), Lauren Boydston (clarinet), Luke Moss (French horn), Olivia Najarian (bassoon), and Emily Weaver (oboe) performed Aaron Copeland's Ching-a-Ring Chaw. Mill Creek Band Director Andrew Damman noted that 106 Solo & Ensemble Students participated in the festival, with many of them earning 1s and 2s.
2. Six Dexter Students were recognized for their selection as **All State Honors Band and Orchestra Students**. Those were 8th grader Tyler Sanders (Middle School Honors Band), 8th grader Teaghan Holman (Middle School Honors Band), 11th grader Connor Johnson (High School Honors Band), 11th grader Joseph Moore (High School Honors Orchestra), 12th grader Kristine Westman (High School Honors Band), and 12th grader Alex Sikora (High School Honors Band). It was noted that all students were repeat honorees.

E. SUPERINTENDENT UPDATE

Superintendent Chris Timmis updated the Board on several items:

- Facilities have been dealing with boiler repairs at DHS. Local contractors were able to quickly procure replacement parts and the system was repaired over the weekend of Feb. 20-21, which prevented the district from having to cancel school at DHS until the repairs were complete. This situation necessitated moving one rental concert and prevented the drama club from striking their Chicago set on the stage, which meant postponing the All-Choir concert scheduled for Tuesday 2/23.
- The board visit to Jenkins was re-iterated to be Thursday, 2/25 at 8:30am.
- The district has the opportunity to participate in a curricular initiative called Summit Base Camp. Several staff as well as Executive Director of Instruction Mollie Sharrar and the superintendent will travel to see this personalized, blended learning program for grades 6-12 in use.
- The State of the District talk allowed time for a conversation with attendees, who were asked how they define school success and how the district can meet parent expectations for children’s educational goals.

F. STUDENT REPRESENTATIVES UPDATE

1. James Morgan mentioned the panel discussions on the future of education that he, Rylee, and Michael Wendorf participated in at the University of Michigan was both intimidating and very interesting. He also noted that the Men’s Swim and Dive team has SEC and State finals approaching and they are training hard for those. (Michael Wendorf interjected that the team is ranked first in the state at this point). James also mentioned that the recent NHS Blood Drive was successful and met their goals.
2. Rylee Kim noted that the Dexter Organics Club purchased a new compost machine and are hoping to make more use of the greenhouse. She also mentioned that plans are being made for Senior Survivor, a charity game that happens at DHS one week in March.
3. Michael Wendorf noted that the bike shelter at DHS collapsed in recent windstorms and suggested that restoring that might be a good NHS project.

G. PUBLIC PARTICIPATION

1. Dexter Community Orchestra member Lori Sprague expressed her disappointment that the DCO concert had to be moved to another location with only 48 hours notice. She also suggested that DCO members are feeling underappreciated by the district and would like to see an effort made to make them feel valued.
2. Randy Krull asked when the 2016-17 budget information would be available. Chief Financial Officer Sharon Raschke suggested Randy call her with specific questions. She also noted that tonight’s preliminary information is just that – preliminary – and that it is early in the process. She said elements of the proposed budget would be rolled out incrementally at Board meetings and Finance Committee Meetings as they were prepared.

H. CONSENT ITEMS

1. January Budget Report

Bonnie Everdeen made the motion to accept the January Budget Report with Ron Darr seconding the motion. **Motion Carried (unanimous).**

I. ACTION ITEMS

1. Select Candidate for MASB Board of Directors Ballot

Julie Schumaker moved that the Dexter Board of Education vote for Gregory Peeples for via electronic ballot for the MASB Board of Directors election that closes on March 2, 2016. Ron Darr seconded the motion. **Motion Carried (unanimous).**

2. Superintendent Evaluation

Dick Lundy moved that the Dexter Board of Education approve the attached final superintendent evaluation, *and* unanimously and without qualification endorse Superintendent Christopher Timmis. Julie Schumaker seconded the motion. **Motion Carried (unanimous).**

Julie Schumaker added that she would like to personally recognize Superintendent Chris Timmis for outstanding leadership and for the focus, vision work, and teamwork direction that he has brought to the school board and district. Michael Wendorf said that Dr. Timmis is recognized by many in the district as a visionary leader. Student Representative James Morgan added that students are aware of Dr. Timmis' support and vision and they appreciate his leadership.

J. DISCUSSION ITEMS

1. 2016-17 Budget Projections

The board had the opportunity to review preliminary budget projections for the 2016-17 school year. Finance Committee Chair Julie Schumaker noted that it is early in the cycle but the committee wanted to get input from the entire board as to focus as they move forward through the budgeting process. The projections include two options: one in which the Special Education Millage passes, and one in which it does not. Dr. Schumaker also noted the variables the district must consider, including student count, foundation allowance, health care costs, and staffing projections. Dick Lundy suggested including projections for +/- 25 students and +/- \$25 foundation allowance.

K. PUBLIC PARTICIPATION – no public comment

L. BOARD COMMENTS

1. Julie Schumaker noted that there are two upcoming meetings of interest to board members:

- A discussion of the Special Education Millage on February 25, 2016, 5:00pm-6:30pm at the Center for Independent Living
- An initial meeting for a countywide discussion of a "Washtenaw Promise" initiative in the spirit of the Kalamazoo Promise. The meeting will be February 25, 7:30pm at the WISD.

Julie also highlighted a recent MLive article by Julie Mack, which includes a link to compare Michigan graduating classes (starting with the class of 2008)

and their attainment of post-secondary degrees. The Dexter class of 2008 ranks among Michigan's top programs on this metric. (Url: http://www.mlive.com/news/index.ssf/2016/02/look_up_how_your_high_school_c.html)

2. Dick Lundy noted that the question of adding a meeting on March 28th to replace the March 21st meeting should be discussed to determine if a quorum will be present.
3. Michael Wendorf noted that the board's satisfaction with Dr. Timmis' performance as superintendent has led to conversations about the desire to extend his current contract. He has discussed some contractual issues with the district's lawyer and will present his findings to the personnel committee in advance of the next board meeting. Mr. Wendorf also noted that recent DHS grad Joe Wendorf was spotted in a University of Michigan commercial that aired recently.

M. INFORMATION ITEMS

1. Nice Job Notes for January, 2016
2. NSDA Third Diamond Recognition for DHS Teacher Debora Marsh
3. Finance Committee Minutes - 2/17/2016

N. CLOSED SESSION– none

A motion was made by Julie Schumaker and seconded by Bonnie Everdeen to return to open session and adjourn the meeting at approximately 8:14pm. **Motion Carried (unanimous).**

MINUTES/hlv

Bonnie Everdeen, Secretary
Board of Education

2/19/2016

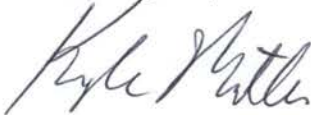
To the School Board of Dexter Community Schools,

I appreciate the opportunity to take a year of leave in order to follow my wife to her new job and follow her dream. After spending adequate time working for her current employer, we have decided that she will continue as an employee at her practice for the 2016-2017 year.

Due to this, I have made the difficult decision to not return to Dexter Community Schools for the 2016-2017 school year. Dexter was a great place to work with many wonderful staff and community members. I will always have great memories as a teacher, coach, and colleague there.

Thank you for your support.

Kind Regards,

A handwritten signature in cursive script that reads "Kyle Miller". The signature is written in dark ink and is positioned above the printed name.

Kyle Miller



William Moran <moranw@dexterschools.org>

Resignation letter

Brian Friedman <friedmanb@dexterschools.org>
To: William Moran <moranw@dexterschools.org>

Thu, Feb 4, 2016 at 11:04 AM

Dear Mr. Moran,

It is with a heavy heart that I am resigning my teaching position at Dexter High School effective February 19th, 2016. I have accepted a position as School Principal of the Jackson Correctional Facility and the MDOC. While I'm looking forward to the challenges in my new position, I will greatly miss all the great things about Dexter High School. It is truly a wonderful school, full of great educators, support staff, administrators and students. In my brief time here, I have witnessed and taken part in countless educational achievements, all of which are the result of tremendous hard work and commitment of the district working together. I am honored to take with me these wonderful experiences. I look forward to continuing as an active member in the community of Dexter, where my family and I will continue to support the Dexter school system in any way that we can.

Sincerely,
Brian Friedman

Kevin Cislo

(contact info redacted)

Objective

Dedicated and enthusiastic teaching professional seeking expanded opportunities. Certifications in history, psychology, and English as a second language, as well as IB History and IB Theory of Knowledge. Extensive experience working with students of disadvantaged and diverse backgrounds.

Education

Siena Heights University, Adrian, MI (2010-2011)
Program in Teaching English to Speakers of Other Languages

University of Michigan, Ann Arbor, MI (2005-2009)
Bachelor of Arts in Education, History
Minor, Psychology

Certification

International Baccalaureate Certificates

History
Theory of Knowledge

Professional Secondary Certificates

History (CC) 6-12
Psychology (CE) 6-12
English as a Second Language (NS) K-12

Relevant Work Experience

Adrian High School & Adrian Middle School, Adrian, IL (August 2010 to Present)

Teacher: History, Psychology, ESL, IB History, IB Theory of Knowledge, Read 180

- Developed a psychology class with a new curriculum
- Collaborated with colleagues to modify lessons and assessments to meet the needs of ESL students
- Instructed International Baccalaureate Theory of Knowledge and History where 92% of students passed their final papers
- Implemented the use of technology with iPads into classroom lessons

Chelsea High School, Chelsea, MI (Jan 2010 to June 2010)

Paraprofessional

- Worked one-on-one with a student with exceptionalities
- Modified classroom assignments and tests to meet student's needs
- Participated in Individualized Education Program meetings to determine the best methods for ensuring student success in high school and after graduation

Chelsea High School, Chelsea, MI (August 2009 to December 2009)

Student Teaching

- Developed lesson plans for two history courses using various teaching styles to accommodate multiple intelligences
- Created an assessment tool where students worked in groups to apply topic lessons in practical, real-world situations
- Tailored lessons and introduced technology in order to meet the needs of students with a 504 plan

Adams Middle School & Jefferson-Barns Elementary School, Westland, MI (Jan 2009 to June 2009)

Community-Based Math and Baseball Program Intern

- Created an after-school mathematics program that incorporated baseball in order to provide a fun and educational place for students to spend their time
- The addition of baseball to the after-school mathematics program motivated students to complete their homework and review classroom lessons

Belleville High School, Belleville, MI (August 2008 to December 2008)

11th & 12th Grade Pre-Student Teaching, Advanced Placement Psychology

- Observed a classroom of racially diverse students comprised of various social class levels
- Planned and conducted several lessons throughout the semester
- Actively communicated with the current classroom teacher regarding strategies for connecting with the students and maintaining a positive classroom environment

Lincoln High School, Ypsilanti, MI (Jan 2008 to June 2008)

PALS After-School Tutoring Program Facilitator

- Assisted students with their homework in all subjects
- Coached students through problems and carefully explained reasons for conclusions
- Provided students with strategies for completion of future homework

Professional Development & Coaching

Chaperone, German Exchange Student Program, Adrian High School, 2014-present

Facilitator, Foreign Exchange Student Program Activities, Adrian High School, 2014-present

Adrian High School Baseball Program

Assistant Varsity Coach, 2013-present

Head JV Coach, 2011-13

Head Freshman Coach, 2010-11

Adrian High School Football Program

Head Freshman Coach, 2014-15

Head JV Coach, 2012-14

Assistant JV Coach, 2010-12

Baseball Coach, Michigan Warriors, 2010-13

Head Baseball Coach, Michigan Mustangs, 2009-10

Assistant Varsity Baseball Coach, Chelsea High School, 2009-10

Representative, SRSly Youth Program, 2009-2010

Assistant JV Football Coach, Chelsea High School, 2009

Powder Puff Football Coach, Chelsea High School, 2009

Varsity Baseball Team, University of Michigan, 2005-09

Meet the Team Night, 2006-09

Volunteer, Novi Youth Assistance Back-to-School Shopping Scholarship Program, 2006

U Meet the Athlete, 2005-08

Volunteer/ Student-Athlete Visitor, Mott Children's Hospital, 2005-06

Honors & Awards

Nomination for Adrian Public Schools Teacher of the Year, 2014

Evaluated as a Highly-Qualified Teacher, 2014

Team-Selected Top Defensive Player, 2009

Team-Elected Captain, 2008-09

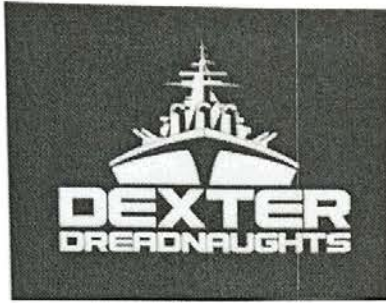
All-Big Ten Second Team Outfielder, 2008

All-Big Ten Tournament Outfielder, 2008

Recipient of the 2007-08 Samuel L. Westerman Foundation Scholarship for Baseball

NCAA Nashville Regional All-Tournament Second Baseman, 2007

All-Big Ten Conference First Team Second Baseman, 2007



DEXTER HIGH SCHOOL
2200 N. PARKER RD.
Dexter, MI 48130
(734) 424-4240

email: moranw@dexterschools.org
email: wallsk@dexterschools.org
email: koenig@dexterschools.org

William Moran
Principal

Karen Walls
Assistant Principal

Ken Koenig
Assistant Principal

March 7, 2016

Dear Mr. Wendorf:

A committee of staff from Dexter High School interviewed three candidates for the 1.00 social studies position. By unanimous consent the committee chose Mr. Kevin Cisco as the new social studies teacher. I have checked his references and support their decision. Mr. Cisko has been contacted and looks forward to being a part of Dexter High School.

Professionally yours,

A handwritten signature in black ink, appearing to be "W. Moran", with a long horizontal flourish extending to the right.

William C. Moran
Principal
Dexter High School

Ashley Kung
(contact info redacted)

February 26, 2016

Dear Mr. Timmis and Dexter Board of Education:

I am currently on leave from my position as the art teacher at Mill Creek Middle School. This leave was granted because my husband is completing a fellowship at the University of Washington in Seattle. We will return to Ann Arbor in July. While on leave this year, our son was born. I would like to respectfully request a leave of absence for the 2016-2017 school year. While this was not my original plan, it would be beneficial for my family while we transition back to life in Michigan; and for me while I continue to grow as a mother.

As plans are made for the 2017-2018 school year, if a position is available, I would like to return to a teaching position. Thank you for your consideration. I am hopeful the board will grant this request.

Respectfully,

Ashley Kung

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

- Purpose:** To authorize the Superintendent or CFO to enter into a contract with EduStaff for Community Education Employee Services starting July 1, 2016.
- Explanation:** As we begin our budgeting process for 2016-2017, we are aware of a need for reductions. One area where reduction in cost without impacting services is needed is in the DCS Community Education budget. The finance committee reviewed the possibility of moving to EduStaff for non-administrative and non-certified Community Education services. The anticipated savings is \$116,000.
- Recommendation:** It is the recommendation of the Superintendent that the Dexter Community Schools Board of Education authorize the Superintendent or CFO to enter into a contract with EduStaff for Community Education Employee Services starting July 1, 2016.