

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below (Bylaw 0166).

BOARD MEETING AGENDA

- A. ROLL CALL
- B. MEETING MINUTES (Regular Meeting 12/2/2019; Closed Session 12/2/2019) (2 minutes)
- C. APPROVAL OF AGENDA (1 minute)
- D. PUBLIC PARTICIPATION (up to 30 minutes/max 5 per person)
Per Policy 0167.3: Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.
- E. CONSENT ITEMS (1 minute)
 - 1. Personnel – New Hire
- F. ACTION ITEMS (2 minutes)
 - 1. Superintendent Evaluation
- G. DISCUSSION ITEMS (30 minutes)
 - 1. Athletics Restructuring Proposal
- H. PUBLIC PARTICIPATION *See Policy 0167.3* (up to 15 minutes/max 3 per person)
- I. CLOSED SESSION (10 minutes) (requires 2/3 roll call vote)
 - 1. Consider Release of Material Exempt from Disclosure MCL 15.268(h)
- J. POTENTIAL ACTION ITEM

CALENDAR

- *Wednesday, December 18 – 4:00pm
Facility Committee – Copeland
- *Thursday, January 9 – 9:45am
Policy Committee – Copeland
- *Monday, January 13 – 6:00pm
Community Chat – Creekside
- *Monday, January 13 – 7:00pm
Board Meeting – Creekside

**BOARD NOTES
SPECIAL MEETING
DECEMBER 16, 2019 7:00pm**

A. ROLL CALL

B. MEETING MINUTES

- * An appropriate motion might be, "I move that the Board of Education approve the attached meeting minutes from 12-2-2019 as presented / amended and the closed session minutes from 12-2-2019 as presented / amended."

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, "I move that the Board of Education approve the agenda as presented / amended."

- D. PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see policy 0167.3, Public Participation at Board Meetings.*

E. CONSENT ITEMS

1. Personnel – New Hire. Your packet contains a resume and recommendation for hire from Wylie Principal Katie See for an open third grade teaching position.

- * An appropriate motion might be, "I move that the Board of Education offer Kaitlyn Tietsma a probationary teaching contract for the remainder of the 2019-20 school year."

F. ACTION ITEMS

1. Superintendent Evaluation. At its December 2, 2019 meeting, the Board discussed, in closed session, the Superintendent's evaluation. Your packet this evening contains the final December 2019 Superintendent Evaluation.

- * An appropriate motion might be, "I move that the Dexter Board of Education approve the December 2019 Evaluation of Superintendent Christopher Timmis and unanimously and without qualification endorse Superintendent Christopher Timmis."

G. DISCUSSION ITEMS

1. Athletics Restructuring Proposal.

Timeline of the development of the Athletics Restructuring proposal to date:

- July 22, 2019, the Board of Education acted to pause any change to athletic participation fees and schedule at least two public forums to discuss athletics department structure and review financial scenarios.
- September 10th, the first public forum was held.

**BOARD NOTES
SPECIAL MEETING
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- November 5th, the Athletics Ad Hoc Committee reviewed a proposal to restructure the Athletics department.
- November 20th, the Athletics Ad Hoc Committee met to review a revision of that proposal which incorporated feedback from the previous meeting.
- November 25th, the Finance Committee was updated on this proposal.
- December 2nd, the Athletics Restructuring proposal included in tonight's packet was presented to the Board of Education.
- December 9th, the second public forum was held.
- The Restructuring Proposal in your packet is presented for discussion this evening.

H. PUBLIC PARTICIPATION

I. CLOSED SESSION (requires 2/3 roll call vote)

1. Consider Release of Material Exempt from Disclosure MCL 15.268(h)

J. POTENTIAL ACTION ITEM

1. Pending Closed Session

DEXTER BOARD OF EDUCATION

Evaluation of Superintendent Dr. Christopher Timmis

December 2019

The Dexter Board of Education has completed its annual evaluation of Superintendent Dr. Christopher Timmis in compliance with Michigan Revised School Code, Section 1249, using the Superintendent Evaluation tool developed by Michigan Association of School Boards.

Superintendent Timmis's overall rating of HIGHLY EFFECTIVE, the highest rating possible, is based upon the Board's assessment of his performance in the following areas: governance and board relations, community relations, staff relations, business and finance, instructional leadership, student growth, and progress towards district-wide goals. Dr. Timmis has met or exceeded the Board's expectations in all areas that were reviewed.

In July 2019, the Board approved new Student Growth and Achievement Goals in the areas of: 1) social-emotional well-being and engagement; 2) graduation rate; 3) individualized learning; and 4) growth in reading and math. The Board is pleased with the plans that have been put in place to accomplish these goals over the next three years. The budget has been aligned to provide supports in these areas including funding for alternative education, graduation coaches, reading intervention specialists, instructional coaches, professional development, assessment system funding, social workers, counselors and mental health support.

Dr. Timmis has created a strong leadership team and has built strong relationships with the associations representing teachers, support staff, and bus drivers. The District regularly communicates with parents and has provided numerous opportunities for parent feedback through surveys, focus groups, and forums at both the building and district-level. The District is currently updating its strategic plan and has actively involved all staff, parents and board members in the process.

The District is in a strong financial position and is a model throughout the state in budgeting and finance. The District has strong financial controls and the regularly scheduled financial reports to the Board provide appropriate oversight and transparency.

In 2019, especially noteworthy is the new construction of Beacon Elementary, the Ceriani Alternative Education Building, two new artificial turf fields including a new band tower, and a new quad baseball field. Other buildings have been renovated or expanded including Mill Creek Middle School, Wylie Elementary School, and Bates. Additionally, new classroom furniture has been updated throughout the District. These improvements have been made possible with the successful passage of a \$71 million bond in August 2017. Additional construction projects are on-going with upgrades to other schools, technology, security and buses.

The Dexter Board of Education is extremely appreciative of Dr. Timmis's contributions to the District and unanimously supports his continued leadership.