

BOARD PACKET

October 10, 2016



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

BOARD MEETING AGENDA

- A. ROLL CALL - PLANNED ABSENCES: NONE**
- B. MEETING MINUTES & CLOSED MEETING MINUTES: 9/19/2016**
- C. APPROVAL OF AGENDA**
- D. SCHOOL PRESENTATIONS: NONE**
- E. SUPERINTENDENT UPDATE**
- F. STUDENT REPRESENTATIVES UPDATE**
- G. PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see our policy on Public Participation at Board Meetings.*
- H. CONSENT ITEMS**
 - 1. Personnel – Resignations
 - 2. Personnel – *Retirements
 - 3. Personnel – New Hires
- I. ACTION ITEMS**
 - 1. AT&T Easements
 - 2. Policy Updates – Compliance Officers
- J. DISCUSSION ITEMS**
 - 1. Enrollment
- K. PUBLIC PARTICIPATION:** *See Policy 0167.3*
- L. BOARD COMMENTS**
- M. INFORMATION ITEMS**
 - 1. Nice Job Notes
- N. CLOSED SESSION: NONE**

CALENDAR

- * **Tuesday, October 11 – 11:00am**
Policy Committee Meeting
(Copeland)
- * **Monday, October 24 – 7:00pm**
Board Meeting (Creekside)
- * **Monday, November 14 – 7:00pm**
Board Meeting (Creekside)
- * **Thanksgiving Break**
November 24 & 25
- * **Monday, December 5 – 7:00pm**
Board Meeting (Creekside)

**BOARD NOTES
OCTOBER 10, 2016**

A. ROLL CALL

B. MEETING MINUTES & CLOSED MEETING MINUTES (9/19/2016)

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I move that the agenda be approved as presented/amended."

D. SCHOOL PRESENTATIONS: NONE

E. SUPERINTENDENT UPDATE

F. STUDENT REPRESENTATIVES UPDATE

- G. PUBLIC PARTICIPATION:** *Persons who wish to address the Board may complete a Public Comment Card to be presented to the Board president at the beginning of the meeting. Each speaker is allotted a maximum of 5 minutes unless otherwise notified. Each speaker will be asked to announce his/her name and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. For further details see our policy on Public Participation at Board Meetings.*

H. CONSENT ITEMS:

1. Personnel – Resignations. Your packet contains two resignation letters.

* An appropriate motion might be, "I move that the Board acknowledge the resignations of Amy Olmstead-Brayton and Jill Fawkes, both effective October 14."

2. Personnel – Retirement. Your packet contains a notice of retirement long-time district employee and current Athletics Secretary Hope Lacombe, effective January 16, 2017.

* An appropriate motion might be, "I move that Board acknowledge the retirement of Hope Lacombe. "

3. Personnel – New Hires. Your packet contains a letter of recommendation for hire from Kit Moran for the open French teacher position at Dexter High School.

* An appropriate motion might be, "I move that Jamie Aumend be offered a probationary teaching contract for the 2016-17 school year. "

**BOARD NOTES
OCTOBER 10, 2016**

I. ACTION ITEMS:

1. AT&T Easements: At the September 19, 2016 meeting, you had the opportunity to review and discuss two requested easements from AT&T for the Shield Rd. Bridge project. Language regarding repairs was added to the documents based on that discussion. This item is presented tonight for action.

* An appropriate motion might be, "I move that the Board approve the attached easements from AT&T."

2. Policy Updates – Compliance Officers.

Your packet includes an executive summary from Superintendent Chris Timmis notifying the Board of the need to update the District Compliance Officers in Board Policies pertaining to anti-harassment and civil rights. Board Bylaw 0131.1 allows the Board to make technical corrections without going through the normal policy adoption procedures. These policies are attached for your review.

* An appropriate motion might be, "I move that the Board of Education approve the Compliance Officer updates to the attached board policies."

J. DISCUSSION ITEMS:

1. Enrollment:
The Superintendent will update the Board on current and projected enrollment and associated space needs.

K. PUBLIC PARTICIPATION: *See Policy 0167.3 for details.*

L. BOARD COMMENTS

M. INFORMATION ITEMS:

1. Nice Job Notes

N. CLOSED SESSION: NONE

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – SEPTEMBER 19, 2016**

A. ROLL CALL

Members Present: Ron Darr, Dick Lundy, Rob Mitzel, Barbara Read, Julie Schumaker, Michael Wendorf, Student Representatives Rylee Kim and Erin Evans

Members Absent: Daryl Kipke

Administrative & Supervisory Staff: Barb Santo, Mollie Sharrar, Chris Timmis, Hope Vestergaard

D.E.A.: Jessica Baese

D.E.S.P.A.: Rich Wines

Transportation: none

Press: Sean Dalton

Guests: Terry Major, Phyllis Risdon, Marlo Rojeck, Geraldine Stosick

The meeting was called to order at approximately 7:05pm by Board President Michael Wendorf.

B. MEETING MINUTES

The Board reviewed meeting minutes from 8/22/2016 and 8/26/2016, as well as closed minutes from 8/22/2016.

A motion was made by Dick Lundy and seconded by Rob Mitzel to approve the meeting minutes of 8/22/2016 and 8/26/2016 as well as the closed minutes of 8/22/2016. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all meetings as directed by the President of the Board of Education.

A motion was made by Dick Lundy and seconded by Julie Schumaker to approve the agenda as presented. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS

Executive Director of Curriculum and Strategic Initiatives Mollie Sharrar shared results of the 2016 M-STEP testing. Her slide show presentation is available on our website at www.dexterschools.org/boepresentations.

E. SUPERINTENDENT UPDATE

Superintendent Chris Timmis updated the Board on several items:

1. Homecoming is this week; parade leaves the HS at 1:30pm.
2. The WISD Common Calendar has been settled through 2022. Spring Break will be moved to start the last Monday in March to avoid bumping up against the SAT testing.
3. Dr. Timmis will be meeting with EMU regarding our international programs.
4. He will be attending the MASA conference this week.

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – SEPTEMBER 19, 2016**

5. The proposed October camp for fourth grade Chinese students will be pushed back to February.
6. Creekside had their Base Camp parent meeting last week, Creekside will this week. Training for staff is ongoing.

F. STUDENT REPRESENTATIVES UPDATE

Erin Evans updated the Board on Homecoming activities. The theme is “Cities of the World” and the classes are decorating floats for their own cities. Erin also noted there are 40 junior IB students and they are learning to navigate the new grading scale, etc. College visits are beginning at Dexter High School as well.

G. PUBLIC PARTICIPATION

Dexter Community Band member Phyllis Risdon shared news and handouts of the band’s recent trip to Ireland and gave a brief history of the DCB’s presence in Dexter.

H. CONSENT ITEMS

1. Personnel – New Hires

The Board reviewed letters of recommendation for hire from Bates Principal Ryan Bruder and Special Education Director Anne Nakon for open positions at Bates, Cornerstone, Wylie, and Creekside.

The Board offered Jennifer Porcaro (School Psychologist – Cornerstone and Wylie) and Elizabeth Berghorst probationary teaching contracts for the 2016-17 school year.

2. August Budget Report

The board received the financial report for August 2016.

Dick Lundy made a single motion to approve all consent items and Ron Darr supported the motion. **Motion Carried (unanimous).**

I. ACTION ITEMS

1. Certify MASB Delegates.

Dick Lundy made a motion that Rob Mitzel, Barbara Read, and Julie Schumaker be certified to represent the Dexter Community Schools Board of Education at the 2016 MASB Delegate Assembly, in the event that they choose to attend. Julie Schumaker supported the motion. **Motion Carried (unanimous).**

2. Board Member Attendance at MASB Fall Conference.

Dick Lundy made a motion that the Board of Education approve travel expenses for interested board members to attend the MASB Conference in Detroit this November, including registration, hotel (if needed) meals, mileage, and any other necessary expenses not listed here. Ron Darr supported the motion. **Motion Carried (unanimous).**

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – SEPTEMBER 19, 2016**

J. DISCUSSION ITEMS

1. June Budget Report.

Chief Financial Officer Sharon Raschke shared the June 2015 Budget Report with the Board.

2. Financial Results – Fiscal Year-End 2015-16

The board discussed the year-end financial report for 2015-16. It was noted that the net revenue over expenses was \$18,000, an incredibly small margin which would indicate a carefully managed budget. Dick Lundy noted with frustration the fact that approximately 22 to 23 cents of each dollar the district spends goes to the state retirement fund, spending which districts have no input on and no control over.

Board members discussed the progress of Community Education/Community Services toward reducing their deficit. Board members discussed long-term athletic facility needs as well.

3. Year-End Fund Balance 2015-16/Fund Balance Classifications 2016-17.

Finance Committee Chair Julie Schumaker explained the committee's reasoning for their 2016-17 fund balance classifications.

4. AT&T Easements.

Superintendent Chris Timmis explained AT&T's request for two easements for their cables to the High School that will be affected by the Shield Rd. bridge project. He noted that the easements will need to include language regarding repairs.

K. PUBLIC PARTICIPATION – NONE

L. BOARD COMMENTS

1. Julie Schumaker shared several items:

- Two Dexter High School students were selected as National Merit Scholar finalists: Philip Rabideau and Matthew Sinelli.
- The Washtenaw Association of School Boards met recently and are proposing a retreat in January to discuss something similar to the Kalamazoo Promise for Washtenaw County.
- There will be two legislative relations meetings in October and November.
- MASB will hold the CBA 101 class December 10th.

Dr. Schumaker also expressed interest in classroom visits, particularly classrooms that are participating in the Base Camp program.

2. Ron Darr reminded the Board that DHS's marching band will be participating in the Chelsea Band festival on Wednesday, Sept. 21st at 7pm.
3. Rob Mitzel noted that Seventh grade camp was great, good weather, great effort by staff & volunteers.

M. INFORMATION ITEMS

1. Nice Job Notes
2. Finance Committee Minutes

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
MEETING MINUTES – SEPTEMBER 19, 2016**

A motion was made by Dick Lundy and seconded by Ron Darr that the Board of Education move into executive session at approximately 8:37pm for the purpose of discussing the Superintendent’s Quarterly Evaluation. **Majority Vote. Motion Carried (unanimous).**

N. CLOSED SESSION

1. The Board of Education discussed the Superintendent’s Quarterly Evaluation.

A motion was made by Dick Lundy and seconded by Ron Darr that the Board return to open session at approximately 9:15pm. **Motion Carried (unanimous).**

A motion was made by Dick Lundy and seconded by Ron Darr to adjourn the meeting at approximately 9:16pm. **Motion Carried (unanimous).**

MINUTES/hlv

Ron Darr, Secretary
Board of Education

Amy Olmstead-Brayton
(contact info redacted)

September 29, 2016

William Moran
2200 N Parker Rd
Dexter, MI 48130

RE: Letter of Resignation

Dear Mr. Moran,

This letter is to formally notify you of my official date of resignation. As you know I have accepted a new position with the Washtenaw Intermediate School District/Livingston Educational Service Agency. I, therefore, intend to resign from my position as French teacher at Dexter High School.

My final date of employment will be October 14, 2016. Please let me know if I can be of assistance during this transition.

Sincerely yours,

Amy Olmstead-Brayton

October 3, 2016

To Whom It May Concern:

On Friday September 30, 2016 I was offered and accepted a position with Livonia Public Schools. It is my intent to leave Dexter Community Schools and the special education position at Bates Elementary School and I thereby resign from my current position. I will work with the school administration and the special education team to develop a plan for my departure to ensure the needs of the school and students are met. I will communicate the date for my departure once this information has been obtained following the screening procedure for staffing through Livonia Public Schools.

Please contact me should further information be required.

Thank you,

Jill Fawkes

(contact info redacted)

Modification to Letter:

My resignation will be effective as of the end of the work day on Friday, October 14, 2016.

September 22, 2016

To Dexter Community Schools;

This letter is to let you know I will be retiring as of January 16, 2017 at the end of the workday.

I came to Dexter 16 years ago in November and have enjoyed all of the students, parents and staff I have gotten to know. Made lifelong friendships that will always be with me in my heart when I am not with them.

My first 9 years working in transportation did have a few ups and downs; I have learned a lot from everyone I worked with in that department. The last 5 years here in the high school athletic department has been very busy, but everything I do is for the students here in Dexter to help them succeed. I enjoy having the athletes come in to see me and let me know what they are planning on doing for college, what their team did at yesterday's event or just to say hello.

That is what I will miss the most when I retire.

But for myself I will be in Florida during February and March and have an Alaskan cruise set up for August; a lot of traveling with our 5th wheel and spending as much time as I can with my 4 grandchildren.

Thank you for all the opportunities Dexter Community Schools has given me.

A handwritten signature in cursive script that reads "Hope LaCombe".

Hope LaCombe
Athletic Secretary
Dexter High School



DEXTER HIGH SCHOOL
2200 N. PARKER RD.
Dexter, MI 48130
(734) 424-4240
email: moranw@dexterschools.org
email: wallsk@dexterschools.org
email: koenigk@dexterschools.org

William Moran
Principal
Karen Walls
Assistant Principal
Ken Koenig
Assistant Principal

October 7, 2016

Dear Mr. Wendorf:

A committee of staff from Dexter High School interviewed six candidates for the 1.00 French position. By unanimous consent the committee chose Ms. Jamie Aumend as the new French teacher. I have checked her references and support their decision. Ms. Aumend has been contacted and looks forward to being a part of Dexter High School.

Professionally yours,

William C. Moran

William C. Moran
Principal
Dexter High School

JAMIE A. AUMEND

(contact info redacted)

seeking a position as

Teacher

Of French Language, Literature and Culture at the Secondary Level (Grades 6 – 12)

Experienced, Effective, Passionate, Dynamic, Goal-Oriented

PHILOSOPHY OF EDUCATION

As an educator, my responsibility is to model and instill in my students

- The desire to learn and master, as well as the motivation and skills to do so;
- The will to think independently and utilize higher level thinking skills;
- The desire to engage in risk-taking as a learning strategy; and,
- Respect for self and others without malice or bias.

CORE STRENGTHS

- Immersion teaching in the French language and culture
- Foster learning & engagement of all students by employing a variety of teaching methods and multiple intelligence learning
- Develop and implement sequential, multi-grade curriculum
- Personable, articulate and professional; energetic, organized and positive
- Adapt quickly to challenges and changing environments
- Communicate effectively with students, parents, staff and administrators

EDUCATION

- POST-GRADUATE: *Eastern Michigan University, Ypsilanti, MI* 2012 – Present
Pursuing a Master's Degree in French Language, Literature & Culture
Estimated year of completion: 2018
- MASTER IN THE ART OF TEACHING, *Marygrove College, Detroit, MI* 2005
Primary focus on Curriculum Development, pedagogy and multiple intelligences
- BACHELOR OF SCIENCE IN SECONDARY EDUCATION, *Central Michigan University, Mt. Pleasant, MI* 1996
Major – French
Minor - Mathematics

HONORS

- Golden Key National Honor Society
- Pi Delta Phi (National French Honorary Society)

CONFERENCES

- *Accelerating your students communicative proficiency*, Sterling Heights, MI March, 2015
- ACTFL National Conference (**Presenter**), San Antonio, TX November, 2014
- MIWLA conference, Lansing MI, (**Presenter**), Lansing MI October, 2014
- *Enriching World Language Instruction*, Bureau of Educational Research, Livonia, MI 2014
- *“Impact of Colonialism and post-Colonialism on Women’s Lives from 1600s to Present*, International Institute of Social History, Amsterdam, Netherlands 2013
- *Le Seminaire de français de Chicago #2, Consulate General of French in Chicago* 2011
36-hour Conference on French Language and Culture
- *“Atelier de grammaire-niveau B1”(Alliance Française), Paris, France* July, 2010
- Michigan Foreign Language Annual Conferences 2005 -2009

LICENSE & CERTIFICATION

- Michigan Secondary Professional Educator Certificate: Mathematics 6 - 12
French 6 - 12
- “Using the Internet to Enhance Your Foreign Language Instruction” March 2000
Bureau of Education & Research
- Michigan Foreign Language Conference 1995 – 2000
- Certified Coach by the American Coaching Effectiveness Program 1994
- Certified Basic Foil Instructor by United States Fencing Association 1994

PROFESSIONAL EXPERIENCE

- SECONDARY (MIDDLE AND HIGH SCHOOL) FRENCH TEACHER 2002 - 2016
SALINE AREA SCHOOLS, Saline, MI
- Saline Middle School: Taught French 1A & 1B, 7th & 8th Grade Algebra 2002-2010
- Saline High School: Taught French I – V and Conversational French (2010 - Present) 2008-2016
- University Dual Enrollment French Class: EMU French 122 2014-2016

- Collaborated with colleagues to standardize and align MS and HS French curricula
- Split between MS and HS 2008-2010
- Co-chair of MS Language Department 2009-2010
- Served on Saline’s District-wide Love of Language Committee
- Class of 2014 Advisor (2 years)
- Revived the French Club after a 10-year hiatus
- Coordinated student exchange program for Saline students and local hosting of French counterparts since 2005, resulting in 8+ trips to France
- Liaison between Saline High School and Eastern Michigan University to offer dual-enrollment EMU French course 2013-2016
- Quebec Trip coordinator since 2012
- Downhill Ski Club Advisor

US TEACHER-SCHOOL LIAISON 2012 – Present
FRENCH-AMERICAN STUDENT EXCHANGE PROGRAM, Jackson, MI & Lyon, France

- Arrange & oversee transportation, itinerary and accommodations for groups of American and French students.
- Accompany student groups on travel abroad
- Facilitate communication between US and French counterparts
- Help schools set up and run their student exchange programs
- Recruit new US schools into the program

ENGLISH ASSISTANT 2001 - 2002
LYCEE AMIRAL RONARC'H Brest, France

- Taught Conversational English/American Culture classes to French students in 10th – 12th grades.
- Taught English for Business to community college students

INSTRUCTOR 2000 - 2001
SYLVAN LEARNING CENTER, Brighton, MI

- Tutor students of all ages in Math, Reading, Study Skills, Writing Skills
- Taught ACT Preparation

HIGH SCHOOL FRENCH TEACHER 1997 – 2000,
CHARLEVOIX HIGH SCHOOL, Charlevoix, MI

- Taught French I – IV
- Coordinated 15-day study abroad program to France
- French Club Advisor
- Sophomore Class Advisor
- Marching Band Drill Instructor & VP of the Band Boosters
- Member of the NCA Technology Committee

FRENCH, MATHEMATICS AND FENCING TEACHER 1996 – 1997
BIG RAPIDS MIDDLE SCHOOL, Big Rapids, MI

- Taught 6th Grade French
- Taught 8th Grade Chicago Series Transitional Mathematics
- Taught 8th Grade Fencing Class (elective)
- French and Fencing Club advisor & 6th Grade Class Advisor
- Served on the Building Crisis Team and on the Faculty Council

MATHEMATICS TEACHER 1996 (Summer)
HARTLAND HIGH SCHOOL, Hartland, MI

- Taught summer school mathematics which included Pre-algebra, Algebra, Geometry, Logical Thinking and Analysis

BILINGUAL COUNSELOR AND TRAVEL FACILITATOR/MEDIATOR (VOLUNTEER) 1995 – 1996
LINDBOM ELEMENTARY SCHOOL, Brighton, MI
French Back-to-Back Program

- Taught French
- Served as facilitator/mediator between host families and students in grades 4 -6 during a 3-week exchange program to Montmorency, France

MATHEMATICS TEACHER 1996 (2nd Semester)
FOWLerville HIGH SCHOOL, Fowlerville, MI

- Taught 2 sections of Applied Mathematics
- Taught 3 sections of Consumer Mathematics

FENCING INSTRUCTOR 1994-1995
CENTRAL MICHIGAN UNIVERSITY, Mt. Pleasant, MI

- Taught Beginning and Intermediate Fencing
- Graded tests and quizzes
- Maintained academic records

FOREIGN STUDY AND TRAVEL

- l'Université Catholique de l'Ouest in Angers, France (February – June, 1993)
- *"Atelier de grammaire-niveau B1"* (Alliance Française), Paris, France (July, 2010)
- *Le Seminaire de français de Chicago #2, Consulate General of French in Chicago* 36-hour workshop on French Language and Culture (summer 2011)
- France, Germany, Spain, Italy, Belgium, Denmark, Russia and Czechoslovakia
- Organized 8+ Cultural exchanges to France for Saline students
- Hosted 9 groups of French students visiting Saline
- Organized 2 joint trips to Montréal, Québec and Tadoussac, Québec, Canada for Saline High School students with Tecumseh High School students.

References

Available upon Request

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

Purpose: To update policies identifying compliance officers.

Explanation: Our current policies must be updated to include new compliance officers, which are named in policy. Board Bylaw 0131.1 allows updates such as this to be done by simple resolution instead of following the normal policy process. Specifically, it states, "Technical corrections may also include the updating of the named individuals in these policies where the originally named individual no longer works for the District or no longer works in the applicable position. Should the Board choose to make such technical corrections, it may be accomplished by resolution without going through the normal policy adoption procedures."

The only changes to these policies are the names of the compliance officers.

Recommendation: It is the recommendation of the Superintendent that the Board of Education approve the update of compliance officers to these policies.

AT&T EASEMENT

For one dollar and other valuable consideration the receipt of which is hereby acknowledged DEXTER COMMUNITY SCHOOLS, whose address is 7714 Ann Arbor Street, Dexter Michigan 48130, Grantor, hereby warrants, grants, and conveys to Michigan Bell Telephone Company, a Michigan Corporation, d/b/a AT&T Michigan, 444 Michigan Avenue, Detroit, Michigan, 48226, Grantee, its successors, assigns, lessees, licensees, and agents an easement (the "Easement") to construct, reconstruct, modify, supplement, maintain, operate any aboveground and/or underground facilities, add and/or remove facilities for the transmission of signals used in the provision of communication, video and/or information services and/or any other services or used for which such facilities may be used including but not limited to, equipment cabinets or enclosures and support posts or pads, cables, wires, pedestals or other above ground cable or wire enclosures, and other related or useful equipment, fixtures, appurtenances and facilities, equipment, marker posts, and electric power, which may from time to time be required, together with the right of ingress and egress for the purposes of this grant, in, under, upon, over and across the property of the Grantor (the "Property") located in Section 7, Township of Scio, T2S, R5E, County of Washtenaw, State of Michigan commonly known as Parcel ID: H08-07-200-003 and more fully described as follows:

The Property is located and described on Exhibit "A" - attached hereto and made a part hereof.

The Easement is located and described as a strip of land 1 (one) rod in width, the centerline of which is 41.25 feet north of the centerline of Shield Road

Grantee hereby agrees to promptly restore in good and workmanlike manner all property damaged, destroyed or disturbed in connection with Grantee's construction, reconstruction, maintenance, operation, equipment relocation or removal activities under this Easement Agreement or the exercise of any other rights of Grantee under this Easement Agreement or the operation of any facilities, improvements or other items installed, constructed or placed by Grantee on the property. Grantee hereby agrees to indemnify and hold Grantor harmless from and against any and all damages, liabilities, claims and expenses, including but not limited to attorney's fees incurred by or asserted against Grantor which arise out of any personal injury or death or property damage arising out of any of Grantee's construction, reconstruction, maintenance, operation, removal or restoration activities under this Easement Agreement or the exercise of any other rights of Grantee under this Easement Agreement or the operation of any facilities, improvements or other items installed, constructed or placed by Grantee on the Property.

THIS DOCUMENT INCLUDES THE RIGHT TO ATTACH TO THE PEDESTRIAN WALKWAY/BRIDGE WHERE NECESSARY.

Should Grantor be required to conduct maintenance operations which may impact Grantee's above described facilities, Grantor shall provide reasonable advance written notice of such operations to:

AT&T
550 N. Maple Road, 2nd Flr.
Ann Arbor, MI 48104
ATTN: Legal Mandate Engineer

THIS GRANT IS hereby declared to be binding upon the heirs, successors, lessees, licensees, and assigns of the parties hereto.

This transfer is exempt from the Real Estate Transfer Tax pursuant to MCLA 207.505(a) and from the State Real Estate Transfer Tax pursuant to MCLA 207.526(a).

IN WITNESS WHEREOF, the undersigned have hereunto set _____ hand and seal this _____ day of _____, 2016.

GRANTORS:

DEXTER COMMUNITY SCHOOLS

Signed

Printed

Title

STATE OF MICHIGAN

COUNTY OF _____

The foregoing instrument was acknowledged before me this _____ day of _____, 2016

by _____ the _____

of DEXTER COMMUNITY SCHOOLS.

Notary Public _____

_____ County, Michigan

My Commission Expires _____

Acting in _____

Return to:

Susan Sampier
Right of Way Manager
54 N. Mill Street, Box #30
Pontiac, MI 48342

Drafted By:

AT&T Legal Department
4H66, 2000 W. SBC center Dr.
Hoffman Estates, IL 60196
Insertions by: Susan Sampier
UT#A00E3J4

EXHIBIT A

COM AT N 1/4 POST OF SEC TH S 88 DEG 39' W 525.35 FT IN N LINE OF SEC FOR A PL OF BEG, TH S 88 DEG 39' W 526.79 FT TH S 24 DEG 28' E 222.40 FT, TH S 5 DEG 19' E 351.32 FT, TH S 6 DEG 20' E 26.8 FT, TH N 88 DEG 26' E 415.04 FT IN CENT OF HWY, TH N 1 DEG 34' W 580.15 FT TO PL OF BEG, BEING A PART OF E 1/2 OF NW FRL 1/4, ALSO ALL LAND LYING BETWEEN THE NLY & SLY BOUNDARIES OF ABOVE DESCRIBED EXTENDED WLY TO MILL CREEK SEC 7 T2S-R5E 6.50 AC.

AKA: 8100 SHIELD ROAD

PARCEL ID: H-08-07-200-003

AT&T EASEMENT

For one dollar and other valuable consideration the receipt of which is hereby acknowledged DEXTER COMMUNITY SCHOOLS, whose address is 7714 Ann Arbor Street, Dexter Michigan 48130, Grantor, hereby warrants, grants, and conveys to Michigan Bell Telephone Company, a Michigan Corporation, d/b/a AT&T Michigan, 444 Michigan Avenue, Detroit, Michigan, 48226, Grantee, its successors, assigns, lessees, licensees, and agents an easement (the "Easement") to construct, reconstruct, modify, supplement, maintain, operate any aboveground and/or underground facilities, add and/or remove facilities for the transmission of signals used in the provision of communication, video and/or information services and/or any other services or used for which such facilities may be used including but not limited to, equipment cabinets or enclosures and support posts or pads, cables, wires, pedestals or other above ground cable or wire enclosures, and other related or useful equipment, fixtures, appurtenances and facilities, equipment, marker posts, and electric power, which may from time to time be required, together with the right of ingress and egress for the purposes of this grant, in, under, upon, over and across the property of the Grantor (the "Property") located in Section 7, Township of Scio, T2S, R5E, County of Washtenaw, State of Michigan commonly known as Parcel ID: H08-07-200-015 and more fully described as follows:

The Property is located and described on Exhibit "A" - attached hereto and made a part hereof.

The Easement is located and described as a strip of land 1 (one) rod in width, the centerline of which is 41.25 feet north of the centerline of Shield Road

Grantee hereby agrees to promptly restore in good and workmanlike manner all property damaged, destroyed or disturbed in connection with Grantee's construction, reconstruction, maintenance, operation, equipment relocation or removal activities under this Easement Agreement or the exercise of any other rights of Grantee under this Easement Agreement or the operation of any facilities, improvements or other items installed, constructed or placed by Grantee on the property. Grantee hereby agrees to indemnify and hold Grantor harmless from and against any and all damages, liabilities, claims and expenses, including but not limited to attorney's fees incurred by or asserted against Grantor which arise out of any personal injury or death or property damage arising out of any of Grantee's construction, reconstruction, maintenance, operation, removal or restoration activities under this Easement Agreement or the exercise of any other rights of Grantee under this Easement Agreement or the operation of any facilities, improvements or other items installed, constructed or placed by Grantee on the Property.

THIS DOCUMENT INCLUDES THE RIGHT TO ATTACH TO THE PEDESTRIAN WALKWAY/BRIDGE WHERE NECESSARY.

Should Grantor be required to conduct maintenance operations which may impact Grantee's above described facilities, Grantor shall provide reasonable advance written notice of such operations to:

AT&T
550 N. Maple Road, 2nd Flr.
Ann Arbor, MI 48104
ATTN: Legal Mandate Engineer

THIS GRANT IS hereby declared to be binding upon the heirs, successors, lessees, licensees, and assigns of the parties hereto.

This transfer is exempt from the Real Estate Transfer Tax pursuant to MCLA 207.505(a) and from the State Real Estate Transfer Tax pursuant to MCLA 207.526(a).

IN WITNESS WHEREOF, the undersigned have hereunto set _____ hand and seal this _____ day of _____, 2016.

GRANTORS:

DEXTER COMMUNITY SCHOOLS

Signed

Printed

Title

STATE OF MICHIGAN

COUNTY OF _____

The foregoing instrument was acknowledged before me this _____ day of _____, 2016

by _____ the _____

of DEXTER COMMUNITY SCHOOLS.

Notary Public _____

_____ County, Michigan

My Commission Expires _____

Acting in _____

Return to:

Susan Sampier
Right of Way Manager
54 N. Mill Street, Box #30
Pontiac, MI 48342

Drafted By:

AT&T Legal Department
4H66, 2000 W. SBC center Dr.
Hoffman Estates, IL 60196
Insertions by: Susan Sampier
UT#A00E3J4

EXHIBIT A

COM AT E 1/4 COR SEC 12, T2S, R4E, LIMA TWP; TH N 02-16-46 W 2014.91 FT ALG EAST LINE OF SEC 12, ALSO BEING WEST LINE OF SEC 7, T2S, R5E, SCIO TWP; TH N 88-32-26 E 1515.98 FT; TH CONT N 88-23-01 E 276.62 FT TO POB; TH N 01-36-59 W 33 FT; TH N 30-00-00 E 70.46 FT; TH N 88-23-01 E 176.11 FT TO CNTRLINE OF MILL CRK; TH S 16-26-31 W 97.82 FT ALG CNTRLINE OF MILL CRK; TH S 88-23-01 W 182.72 FT TO POB. .40 AC. SPLIT ON 07/28/2011 FROM H -08-07-200-004 INTO H-08-07-200-015 & -016

PARCEL ID: H-08-07-200-015 (VACANT LAND)



Dexter Community Schools

Nice Job Notes

May 2016

Joel Anderson (2)
Diana Arbas
Julia Arbour (2)
Frances Bastion
Melissa Bates
Chris Benson
Jami Bronson
Lisa Burgess (2)
Brandon Case (3)
Stacy Cook (2)
Becky Cudini (2)
Jeff Dagg
Zach Deryke
Melanie Dever (3)
Jenn Drenner
D'Ann Dunn
Joanne Early
Kim Easterday (2)
Jason Elmy (3)
Mary Elordi (2)

Sara Fisk
Debbie Gallaher
Dawn Gilbert
Kimberly Gillow
Rob Grams (2)
Amy Grant (2)
Tammy Gregory (2)
Katie Heikkila (2)
Megan Hendricks (2)
Melinda Hieber
Jeremy Hilobuk (2)
Lisa Himle
Leslie Hite (3)
Don Holiday
Abby Holland
Samantha Jones
Amara Karapas (3)
Annie Kelley (2)
Cassy Korinek
Nicole Leonard

Julie Liskiewicz (2)
Aric Manley
Andrea Maples
Craig McCalla (2)
Janet Mead (3)
Theresa Nelligan
Meredith Nickerson
Kristine O'Day
Linda Paciorka
Mark Rakowski
Amy Raus
Lyn Rider
Tech Department
Lauren Thompson
Mr. Santor
Rich Schlandlerer (2)
Lynnette
Schwartzemberger (2)
Katie See
Mary Jo Sinelli (3)

Cheri Sing (2)
David Sinopoli (2)
Vicki Sipple
Julie Snider (3)
Ryan Spencer (6)
Paula Staebler
Jack Stearns (3)
Lauren Straub
Kristin Tomczak (2)
Christian Vaughn
Leigh Vaughn (2)
Karen Walls (2)
Rod Whitlock
Angie Williams
Colleen Winder

MAY = 103

RUNNING TOTAL = 33,505



Dexter Community Schools

Nice Job Notes

June-August 2016

ABD Club – Mill Creek
Girls Tennis Team (2)
The Tech Department
GraphX
NHS
Marching Band
B&G Team (2)
Angela Anderson
Tracy Baker
Narda Black
Bill Bernard
Val Berryman (2)
Sarah Breitner (2)
Sean Burton
Kirsten Butler
Ingrid Charlson
Karen Conroy
Jeff Dagg (2)
Andy Damman
Cheryl Darnton
Jen Drenner

Denise Dutcher (2)
Deb Eber
Scott Forrester
Debbie Gallaher
Lisa Glover
Gerald Goebel
Lisa Gordon
Rob Grams (3)
Heather Green
Vicky Greenfield
Dori Gross
Natalie Hanlon
Katie Heikkila
Sherry Herman-Hilker
Barb Hesse
Leslie Hite
Chris Hoelscher
Shannon Jarvis
Jennifer Johnson
Annette Jones
Mollie Kemp

Beau Kimmey
Dave Ko
Craig Lambert
Rebecca Mann (2)
Deb Mardeusz (2)
Joe Martin
John McKaig
Ricki Jo McQuarrie
Kim Melinsky
Robin Mentzer
Lisa Mulder
Cheryl Norris
Tom Nortley
Linda Paciorka
Kelly Parachek (9)
Andrew Parker
Mike Penn
Gary Puhl
Mark Rakowski
Sarah Redman
Tammy Reich

Diane Romeo
Barb Santo
Brian Schuler
Mollie Sharrar
Lori Shepley
Jennifer Simonds
Vicki Smith
Jen Steele
Dennis Stockwell
Lisa Suomala (3)
Lauren Thompson (2)
Mike Wagner
Wade Walter
Cheryl Whitfield
Angie Williams
Rachel Wilson
Tim Wise

JUNE/JULY/AUGUST = 102

RUNNING TOTAL = 33,607