

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DEA**  
**MESSA 7/1/2017-6/30/2018**

	Full Time 0.75 FTE-1.0 FTE		Part Time 0.25 FTE<0.75 FTE		Full Time 0.75 FTE-1.0 FTE	Part Time 0.25 FTE<0.75 FTE
PAK A MESSA PPO \$300/\$600	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Employee Annual	Employee Annual
Single	\$ 179.53	\$ 89.77	\$ 435.84	\$ 217.92	\$ 2,154.36	\$ 5,230.08
Double	\$ 389.71	\$ 194.86	\$ 946.23	\$ 473.12	\$ 4,676.55	\$ 11,354.78
Family	\$ 531.90	\$ 265.95	\$ 1,225.20	\$ 612.60	\$ 6,382.77	\$ 14,702.45
PAK C MESSA PPO \$500/\$1000	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Employee Annual	Employee Annual
Single	\$ 147.41	\$ 73.71	\$ 403.72	\$ 201.86	\$ 1,768.92	\$ 4,844.64
Double	\$ 317.42	\$ 158.71	\$ 873.94	\$ 436.97	\$ 3,809.07	\$ 10,487.30
Family	\$ 441.94	\$ 220.97	\$ 1,135.24	\$ 567.62	\$ 5,303.25	\$ 13,622.93
PAK D MESSA ABC 1 \$1300/2600	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Employee Annual	Employee Annual
Single	\$ 85.47	\$ 42.74	\$ 341.78	\$ 170.89	\$ 1,025.64	\$ 4,101.36
Double	\$ 178.06	\$ 89.03	\$ 734.58	\$ 367.29	\$ 2,136.75	\$ 8,814.98
Family	\$ 268.51	\$ 134.25	\$ 961.81	\$ 480.91	\$ 3,222.09	\$ 11,541.77
PAK E MESSA ABC 2 \$2000/4000	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Employee Annual	Employee Annual
Single	\$ 52.39	\$ 26.20	\$ 314.66	\$ 157.33	\$ 628.68	\$ 3,775.97
Double	\$ 103.64	\$ 51.82	\$ 673.50	\$ 336.75	\$ 1,243.71	\$ 8,081.96
Family	\$ 175.89	\$ 87.94	\$ 885.79	\$ 442.90	\$ 2,110.65	\$ 10,629.49
PAK B MESSA No Medical	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Employee Annual	Employee Annual
Single	\$ 11.76	\$ 5.88	\$ 45.38	\$ 22.69	\$ 141.14	\$ 544.53
Double	\$ 22.18	\$ 11.09	\$ 74.31	\$ 37.16	\$ 266.19	\$ 891.73
Family	\$ 68.21	\$ 34.11	\$ 137.89	\$ 68.95	\$ 818.52	\$ 1,654.73
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)	\$ (50.00)	\$ (25.00)	\$ (1,200.00)	\$ (600.00)