

**Dexter Community Schools  
Cost of Health Benefits  
DESPA  
MESSA 7/1/2017-6/30/2018**

	B&G/ Secretaries/ Tech 30+ hours		F&N 30+ hours		B&G/ Secretaries/Tech 30+ hours	F&N 30+ hours
	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Annual	Annual
PAK A MESSA PPO \$2000/4000						
Single	\$ 103.88	\$ 51.94	\$ 103.88	\$ 51.94	\$ 1,246.56	\$ 1,246.56
Double	\$ 230.54	\$ 115.27	\$ 793.26	\$ 396.63	\$ 2,766.48	\$ 9,519.12
Family	\$ 346.11	\$ 173.05	\$ 1,148.90	\$ 574.45	\$ 4,153.29	\$ 13,786.80
PAK C MESSA PPO \$500/\$1000						
Single	\$ 168.01	\$ 84.01	\$ 168.01	\$ 84.01	\$ 2,016.12	\$ 2,016.12
Double	\$ 374.83	\$ 187.42	\$ 937.55	\$ 468.78	\$ 4,497.96	\$ 11,250.60
Family	\$ 525.68	\$ 262.84	\$ 1,328.47	\$ 664.24	\$ 6,308.13	\$ 15,941.64
PAK D MESSA ABC 1 \$1300/2600						
Single	\$ 106.07	\$ 53.04	\$ 106.07	\$ 53.04	\$ 1,272.84	\$ 1,272.84
Double	\$ 235.47	\$ 117.74	\$ 798.19	\$ 399.10	\$ 2,825.64	\$ 9,578.28
Family	\$ 352.25	\$ 176.12	\$ 1,155.04	\$ 577.52	\$ 4,226.97	\$ 13,860.48
PAK E MESSA ABC 3 \$3500/7000						
Single	\$ 32.70	\$ 16.35	\$ 32.70	\$ 16.35	\$ 392.40	\$ 392.40
Double	\$ 80.07	\$ 40.04	\$ 604.32	\$ 302.16	\$ 960.84	\$ 7,251.84
Family	\$ 153.23	\$ 76.62	\$ 913.78	\$ 456.89	\$ 1,838.76	\$ 10,965.36
PAK B MESSA No Medical						
Single	\$ 31.92	\$ 15.96	\$ 31.92	\$ 15.96	\$ 383.04	\$ 383.04
Double	\$ 80.25	\$ 40.13	\$ 80.25	\$ 40.13	\$ 963.00	\$ 963.00
Family	\$ 154.04	\$ 77.02	\$ 154.04	\$ 77.02	\$ 1,848.48	\$ 1,848.48
Cash In Lieu of Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00