

Dexter Community Schools
Cost of Health Benefits
DAA and FT Individual Contract
MESSA 1/1/2019-12/31/2019

PAK A MESSA PPO \$300/\$600	Employee per month	Employee per pay (24 pays)	Employee Annual
Single	\$ 171.06	\$ 85.53	\$ 2,052.78
Double	\$ 360.51	\$ 180.25	\$ 4,326.10
Family	\$ 516.19	\$ 258.10	\$ 6,194.29
PAK C MESSA PPO \$500/\$1000	Employee per month	Employee per pay (24 pays)	Employee Annual
Single	\$ 137.56	\$ 68.78	\$ 1,650.78
Double	\$ 285.14	\$ 142.57	\$ 3,421.66
Family	\$ 422.41	\$ 211.21	\$ 5,068.93
PAK D MESSA ABC 1 \$1350/2700	Employee per month	Employee per pay (24 pays)	Employee Annual
Single	\$ 72.99	\$ 36.50	\$ 875.94
Double	\$ 139.85	\$ 69.92	\$ 1,678.18
Family	\$ 241.60	\$ 120.80	\$ 2,899.21
PAK E MESSA ABC 2 \$2000/4000	Employee per month	Employee per pay (24 pays)	Employee Annual
Single	\$ 38.50	\$ 19.25	\$ 462.06
Double	\$ 62.26	\$ 31.13	\$ 747.10
Family	\$ 145.05	\$ 72.53	\$ 1,740.61
PAK B MESSA No Medical	Employee per month	Employee per pay (24 pays)	Employee Annual
Single	\$ 7.96	\$ 3.98	\$ 95.49
Double	\$ 16.00	\$ 8.00	\$ 191.99
Family	\$ 50.67	\$ 25.34	\$ 608.08
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)	\$ (1,200.00)