

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DEA**  
**MESSA 1/1/2019-12/31/2019**

	Full Time 0.75 FTE-1.0 FTE		Part Time 0.25 FTE<0.75 FTE		Full Time 0.75 FTE-1.0 FTE	Part Time 0.25 FTE<0.75 FTE
	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Employee Annual	Employee Annual
<b>PAK A</b> MESSA PPO \$300/\$600						
Single	\$ 175.44	\$ 87.72	\$ 448.21	\$ 224.10	\$ 2,105.31	\$ 5,378.48
Double	\$ 378.82	\$ 189.41	\$ 970.75	\$ 485.38	\$ 4,545.83	\$ 11,649.06
Family	\$ 522.37	\$ 261.18	\$ 1,259.31	\$ 629.65	\$ 6,268.41	\$ 15,111.70
<b>PAK C</b> MESSA PPO \$500/\$1000						
Single	\$ 141.94	\$ 70.97	\$ 414.71	\$ 207.35	\$ 1,703.31	\$ 4,976.48
Double	\$ 303.45	\$ 151.72	\$ 895.38	\$ 447.69	\$ 3,641.39	\$ 10,744.62
Family	\$ 428.59	\$ 214.29	\$ 1,165.53	\$ 582.76	\$ 5,143.05	\$ 13,986.34
<b>PAK D</b> MESSA ABC 1 \$1300/2600						
Single	\$ 77.37	\$ 38.69	\$ 350.14	\$ 175.07	\$ 928.47	\$ 4,201.64
Double	\$ 158.16	\$ 79.08	\$ 750.09	\$ 375.05	\$ 1,897.91	\$ 9,001.14
Family	\$ 247.78	\$ 123.89	\$ 984.72	\$ 492.36	\$ 2,973.33	\$ 11,816.62
<b>PAK E</b> MESSA ABC 2 \$2000/4000						
Single	\$ 42.88	\$ 21.44	\$ 324.95	\$ 162.47	\$ 514.59	\$ 3,899.37
Double	\$ 80.57	\$ 40.28	\$ 693.36	\$ 346.68	\$ 966.83	\$ 8,320.34
Family	\$ 151.23	\$ 75.61	\$ 914.11	\$ 457.06	\$ 1,814.73	\$ 10,969.33
<b>PAK B</b> MESSA No Medical						
Single	\$ 11.88	\$ 5.94	\$ 44.66	\$ 22.33	\$ 142.61	\$ 535.88
Double	\$ 21.59	\$ 10.80	\$ 70.47	\$ 35.23	\$ 259.11	\$ 845.60
Family	\$ 56.85	\$ 28.43	\$ 126.80	\$ 63.40	\$ 682.20	\$ 1,521.54
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)	\$ (50.00)	\$ (25.00)	\$ (1,200.00)	\$ (600.00)