

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DESPA**  
**MESSA 1/1/2019-12/31/2019**

	B&G/ Secretaries/ Tech 30+ hours		F&N 30+ hours		B&G/ Secretaries/Tech 30+ hours	F&N 30+ hours
	Employee per month	Employee per pay (24 pays)	Employee per month	Employee per pay (24 pays)	Annual	Annual
PAK A MESSA PPO \$2000/4000						
Single	\$ 95.98	\$ 47.99	\$ 95.98	\$ 47.99	\$ 1,151.82	\$ 1,151.82
Double	\$ 207.96	\$ 103.98	\$ 810.07	\$ 405.04	\$ 2,495.58	\$ 9,720.90
Family	\$ 318.84	\$ 159.42	\$ 1,177.82	\$ 588.91	\$ 3,826.05	\$ 14,133.90
PAK C MESSA PPO \$500/\$1000						
Single	\$ 162.84	\$ 81.42	\$ 162.84	\$ 81.42	\$ 1,954.14	\$ 1,954.14
Double	\$ 358.39	\$ 179.20	\$ 960.50	\$ 480.25	\$ 4,300.74	\$ 11,526.06
Family	\$ 506.05	\$ 253.02	\$ 1,365.03	\$ 682.52	\$ 6,072.57	\$ 16,380.42
PAK D MESSA ABC 1 \$1350/2700						
Single	\$ 98.27	\$ 49.14	\$ 98.27	\$ 49.14	\$ 1,179.30	\$ 1,179.30
Double	\$ 213.10	\$ 106.55	\$ 815.21	\$ 407.61	\$ 2,557.26	\$ 9,782.58
Family	\$ 325.24	\$ 162.62	\$ 1,184.22	\$ 592.11	\$ 3,902.85	\$ 14,210.70
PAK E MESSA ABC 3 \$3500/7000						
Single	\$ 34.03	\$ 17.02	\$ 34.03	\$ 17.02	\$ 408.36	\$ 408.36
Double	\$ 78.79	\$ 39.40	\$ 613.09	\$ 306.55	\$ 945.48	\$ 7,357.14
Family	\$ 152.04	\$ 76.02	\$ 932.69	\$ 466.35	\$ 1,824.48	\$ 11,192.34
PAK B MESSA No Medical						
Single	\$ 36.19	\$ 18.10	\$ 36.19	\$ 18.10	\$ 434.28	\$ 434.28
Double	\$ 84.88	\$ 42.44	\$ 84.88	\$ 42.44	\$ 1,018.56	\$ 1,018.56
Family	\$ 165.66	\$ 82.83	\$ 165.66	\$ 82.83	\$ 1,987.92	\$ 1,987.92
Cash In Lieu of Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00