

**Dexter Community Schools
Employee Compensation Information
2019-20**

*In compliance with Guidelines for Statutory Requirement MCL 388.1618 (2) and (3):
Under this heading, provide a report of the total salary and a description and cost of each and every fringe benefit included in the compensation package for the superintendent of the district or intermediate district and for each employee of the district or intermediate district whose salary exceeds \$100,000 (e.g. a pdf file). For purposes of this reporting, salary will be defined similar to that reported as Medicare wages on the employee's prior year W2. This data must be all inclusive and should be data from the most recently completed year for which they are available.*

Report of compensation of contracts from the 2018-19 fiscal year.

Included are the Superintendent and each employee of the district whose 2018 Medicare wages exceeded \$100,000.

Employee	Contract Salary	Supplemental Stipends (1)	Health Care Plans (2)	FICA/Medicare (Employer)	MPSERS	Suppl Life	Workers Comp
Superintendent	\$ 150,000	\$ 43,231	\$ 11,711	\$ 10,489	\$ 74,819	\$ 597	\$ 599
Chief Financial Officer	\$ 108,605	\$ 54,559	\$ 11,711	\$ 9,769	\$ 63,177	\$ 129	\$ 506
Executive Director of Human Resources	\$ 108,605	\$ 12,892	\$ 11,711	\$ 8,569	\$ 47,044	\$ 129	\$ 377
Executive Director of Instruction	\$ 108,605	\$ 13,424	\$ 11,711	\$ 8,735	\$ 47,249	\$ 129	\$ 378
Director of Special Education	\$ 102,972	\$ 6,462	\$ 11,711	\$ 8,018	\$ 42,373	\$ 129	\$ 339
High School Principal	\$ 113,184	\$ 14,876	\$ 11,711	\$ 8,911	\$ 49,585	\$ 129	\$ 397
Middle School Principal	\$ 108,077	\$ 20,013	\$ 11,711	\$ 9,041	\$ 49,597	\$ 129	\$ 397
Elementary School Principal	\$ 102,972	\$ 11,692	\$ 11,711	\$ 8,120	\$ 44,398	\$ 129	\$ 355
Elementary School Principal	\$ 102,972	\$ 15,492	\$ 11,711	\$ 8,739	\$ 45,869	\$ 129	\$ 367
High School/Elementary School Music Teacher	\$ 90,200	\$ 19,246	\$ 10,471	\$ 7,735	\$ 42,377		\$ 339

(1) Includes tax deferred annuity, educational stipend, longevity stipend, additional contracted work days, extra duty/coaching stipends, overload stipends, taxable fringe benefits

(2) Includes district cost of employee medical, dental, vision, disability, and life