**VISION**
Champion Learning: Develop, Educate, and Inspire!

**MISSION**
We will encourage and develop each student's individual abilities, skills, and character to shape tomorrow's world through positive relationships, best practices, and a shared sense of purpose.

**DEVELOP**

- **Systems**
The district will increase its organizational capacity to support increased programming through purposeful management of resources, programs, and personnel.

- **Planning for Growth**
The district will continuously monitor existing space needs while seeking additional resources to create new learning spaces that support the district.

- **Community of Learners**
The district will foster a community of learners that includes ALL learners (students, staff, parents, and community).

**EDUCATE**

- **Cradle to Career**
The district will provide an articulated and personalized educational program for students from Preschool through Post-Secondary that includes advanced programming for all learners.

- **Innovation**
The district will create purposeful partnerships and foster a growth-mindset that places DCS as a national leader for education.

- **Instruction**
The district will continuously improve instruction for all learners (students and staff) both inside and outside the classroom walls.

**STRATEGIC DIRECTIONS FRAMEWORK 2015-2020**

**INSPIRE!**
District Goals

• Strengthen the human capacity through the design and delivery of high quality learning opportunities for students, staff, parents and the community both inside and outside the classroom walls.
• Redesign educational programming to focus on developing students’ capacity to think creatively, solve problems, analyze, synthesize, and navigate information.
• Organizational capacity will increase to improve system effectiveness.
• Continuously monitor and evaluate existing learning spaces and their ability to support learning needs.
• Create and effectively implement a robust early childhood program for DCS residents.
• Create personalized learning opportunities for students that include advanced programming for all students.
• Establish strategic partnerships (local, domestic, and international) that support student learning and increase capacity for DCS to provide learning opportunities for students and staff.
• Foster an internal culture with a growth-mindset focused on increasing DCS’ ability to develop students’ capacity to think creatively, solve problems, analyze, synthesize, and navigate information.